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## ABSTRACT

Information about Colorado's school teachers was derived from the public school districts and Boards of Cooperative Services in fall 1993. Of the 62,920.8 certificated and noncertificated staff, 53.5% were classroom teachers. The average salary for the 33,661 public school teachers was \$33,826, somewhat below the national average. The number of classroom teachers increased 0.7% over those in 1992, while pupil membership increased 2.0% in the same period. Females comprised 71.6% of Colorado's teachers, as well as 39% of principals and just over 10% of superintendents. American Indians, Asians, Blacks, and Hispanics represented 9.0% of Colorado's teachers, while the same groups made up 25.9% of the total student population. Of all classroom teachers, 65.6% were aged over 40. Three illustrations and 12 tables present details about the characteristics of Colorado teachers. (SLD)

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**CERTIFIED PERSONNEL AND  
RELATED INFORMATION  
FALL 1993**

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FALL 1993**

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## **MISSION STATEMENT**

The Research and Evaluation Unit of the Colorado Department of Education empowers our coworkers, the public, and the educational community to make informed decisions regarding quality education for Colorado's diverse learners by collecting and disseminating accurate, timely information, and by sharing our expertise in data collection, research and evaluation.

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## INTRODUCTION

Information used to prepare this publication was collected from Colorado's public school districts and Boards of Cooperative Services during fall 1993. Data were collected only for filled positions.

Many tables are similar to those published in prior years. This provides users consistency in tracking changes from year to year.

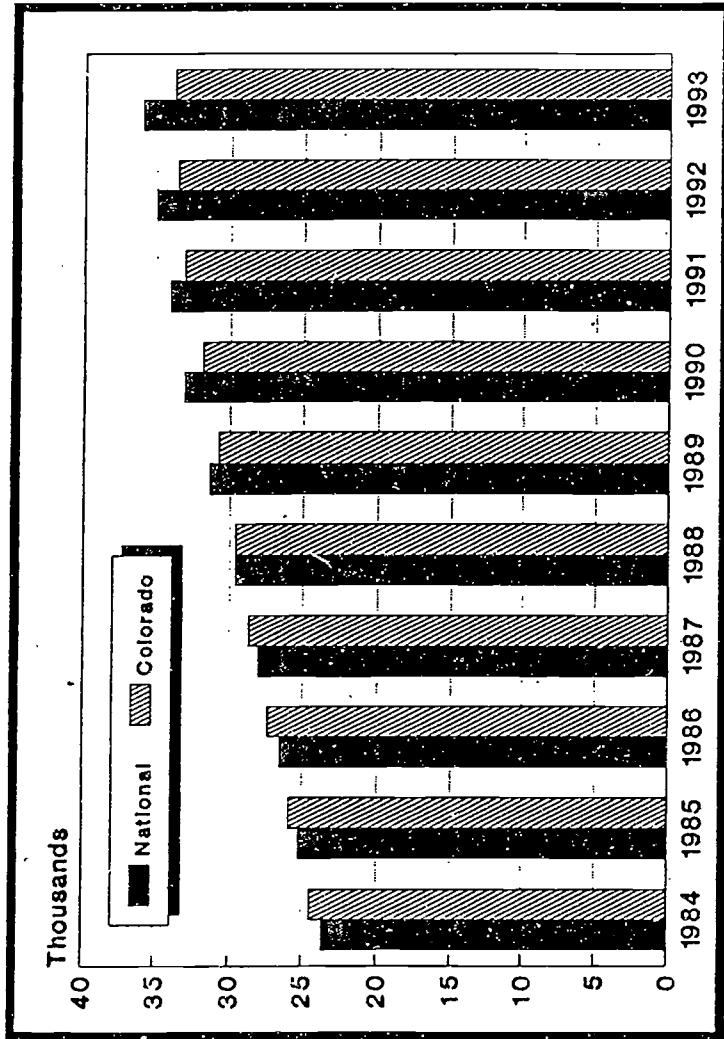
### HIGHLIGHTS:

- The fall 1993 average salary for Colorado's 33,661 public school teachers was \$33,826 which represented a 0.8 percent increase over the fall 1992 average salary of \$33,541. The national teachers' average salary of \$35,958 increased by 2.7 percent over the fall 1992 average salary of \$35,027. The average salary for Colorado teachers has been below the national average since fall 1988.
- Of the 62,920.8 certificated and noncertificated staff, 53.5 percent were classroom teachers.
- Classroom teachers, numbering 33,661, increased 0.7 percent over 1992 while pupil membership, numbering 625,062, increased 2.0 percent during the same period.
- In fall 1993 females represented 71.6 percent of the total number of classroom teachers, 39.0 percent of school principals and 10.3 percent of superintendents. Since 1984 the percent of females employed in certificated positions increased by 29.2 percent while the percent of males decreased by 5.4 percent. During this period the number of White males in both teaching and administrative positions declined. Black female representation in teaching positions decreased by 16.4 percent, but black females increased by 90.3 percent, from 31 to 59, in administrative positions.
- American Indians, Asians, Blacks and Hispanics represented 9.0 percent of Colorado's teachers, while these same groups made up 25.9 percent of the total student population.
- Colorado teachers who were 40 years of age or older comprised 65.6 percent of all classroom teachers. The percentage of teachers in the under 40 age group declined by 1.2 percent while teachers in the 40 and over age group increased by 2.4 percent.
- The 1993 entry-level salary for beginning teachers in Colorado ranged from \$15,300 to \$23,920, with an average of \$20,091.

For additional information regarding data presented in this publication please contact Stella Mackenzie at 303/866-6821 or Jo Ann Keith at 303/866-6837.

ILLUSTRATION 1:

COMPARISON OF AVERAGE TEACHER SALARIES NATIONAL AND COLORADO



School Year	National* Teachers	Average Salary	Colorado Teachers	Average Salary	Amount of Change	Percent of Change
1984-85	2,175,156	\$23,600	28,824	\$24,454	\$1,178	5.1
1985-86	2,215,185	25,199	29,895	25,892	1,434	5.9
1986-87	2,249,407	26,569	30,705	27,387	1,495	5.8
1987-88	2,281,932	28,034	31,168	28,651	1,264	4.6
1988-89	2,323,701	29,564	31,398	29,557	906	3.2
1989-90	2,361,588	31,367	31,954	30,758	1,201	4.1
1990-91	2,409,184	33,090	32,342	31,819	1,061	3.4
1991-92	2,430,572	34,084	33,093	33,072	1,253	3.9
1992-93	2,464,172	35,027	33,419	33,541	469	1.4
1993-94	2,479,172	35,958	33,661	33,826	285	0.8

\* Source: National Education Association, Ranking of the States, 1993 and Selected Summary of Estimated Data for 1993-94.

TABLE 1:

COLORADO DEPARTMENT OF EDUCATION

FALL 1993

AVERAGE SALARIES OF SUPERINTENDENTS, ASSISTANT SUPERINTENDENTS,  
ADMINISTRATORS, PRINCIPALS AND ASSISTANT PRINCIPALS  
BY SETTING AND BY SIZE OF SCHOOL DISTRICTS

SETTING	NUMBER OF DISTRICTS	SUPERINTENDENT'S AVERAGE SALARY	ASSISTANT SUPERINTENDENT'S AVERAGE SALARY		ADMINISTRATORS F.T.E.	PRINCIPALS AVERAGE SALARY	ASSISTANT PRINCIPALS AVERAGE SALARY
			F.T.E.	SALARY			
CORE CITY/DENVER METRO 14	14.0	88,797	22.0	79,808	151.5	64,311	487.5
URBAN SUBURBAN	16	16.0	79,944	13.0	71,561	112.8	60,316
OUTLYING CITY	11	11.0	66,672	3.0	60,472	32.5	55,221
OUTLYING TOWN	44	44.0	58,620	6.0	58,007	63.4	54,432
RURAL	58	58.0	49,708	1.0	52,050	66.9	47,571
RECREATIONAL	7	7.0	71,215	.0	0	9.0	68,775
SMALL ATTENDANCE	26	25.0	42,536	.0	0	26.0	41,900
SIZE							
25,000+	5	5.0	101,276	15.0	79,124	99.0	62,981
6,001 - 25,000	15	15.0	85,756	18.0	76,365	128.8	62,915
1,201 - 6,000	46	46.0	67,380	12.0	58,845	114.9	57,721
601 - 1,200	21	21.0	58,050	.0	0	23.4	55,489
301 - 600	40	40.0	51,728	.0	0	44.0	49,914
300 OR LESS	49	48.0	43,741	.0	0	52.0	42,656
BOARDS OF COOPERATIVE SERVICES	16	-	-	-	22.0	47,585	1.0
* STATE TOTALS	192	175.0	58,742	45.0	72,613	484.1	57,282

\* STATE TOTALS      \* STATE TOTALS BY SETTING AND SIZE OF SCHOOL DISTRICTS

TABLE 2:

COLORADO DEPARTMENT OF EDUCATION

FALL 1993

F.T.E. AND AVERAGE SALARY OF CLASSROOM TEACHERS,  
OTHER CERTIFIED PERSONNEL AND TOTAL CERTIFIED PERSONNEL  
BY SETTING AND BY SIZE

SETTING	NUMBER OF DISTRICTS	CLASSROOM TEACHERS AVERAGE SALARY	F.T.E.	OTHER CERTIFIED AVERAGE SALARY	F.T.E.	TOTAL CERTIFIED AVERAGE SALARY	F.T.E.
CORE CITY	1	3,582.0	35,004	599.0	45,440	4,181.0	36,499
DENVER METRO	13	13,110.5	36,887	2,366.2	48,044	15,476.7	38,593
URBAN SUBURBAN	16	9,273.2	33,531	1,624.8	43,805	10,898.0	35,063
OUTLYING CITY	11	1,846.4	29,559	303.3	39,667	2,149.7	30,985
OUTLYING TOWN	44	2,939.5	27,737	473.1	39,313	3,412.6	29,341
RURAL	58	1,566.8	26,294	258.4	37,024	1,825.2	27,813
RECREATIONAL	7	873.8	34,115	149.8	43,307	1,023.6	35,460
SMALL ATTENDANCE	26	318.5	23,458	41.0	36,553	359.5	24,951
SIZE							
25,000+	5	12,220.6	37,196	2,081.4	47,959	14,302.0	38,762
6,001 - 25,000	15	12,034.8	34,026	2,177.5	46,932	14,212.3	35,697
1,201 - 6,000	46	6,268.7	30,732	1,105.8	41,250	7,374.5	32,309
601 - 1,200	21	1,159.9	27,590	166.5	38,847	1,326.4	29,003
301 - 600	40	1,076.9	25,917	167.4	38,410	1,244.3	27,598
300 OR LESS	49	749.8	23,894	117.0	34,903	866.8	25,380
BOARDS OF COOPERATIVE SERVICES	16	150.1	27,231	204.9	32,258	355.0	30,133
STATE TOTAL	192	33,660.8	33,826	6,020.5	44,326	39,681.3	35,419

AVERAGE SALARIES OF TEACHERS BY SETTING AND SIZE OF SCHOOL DISTRICTS

TABLE 3:

## COLORADO DEPARTMENT OF EDUCATION

FALL 1993

CERTIFICATED PERSONNEL  
BY COLLEGE PREPARATION

POSITION	LESS THAN A BACHELOR'S			BACHELOR'S			MASTER'S			DOCTORATE		
	F.T.E.	AVERAGE SALARY EXP.	F.T.E.	AVERAGE SALARY EXP.	F.T.E.	AVERAGE SALARY EXP.	F.T.E.	AVERAGE SALARY EXP.	F.T.E.	AVERAGE SALARY EXP.	F.T.E.	AVERAGE SALARY EXP.
SUPERINTENDENT												
TOTAL	.0	0	0	1.0	58,335	17	110.0	54,121	23	64.0	66,691	25
MALE	.0	0	0	1.0	58,335	17	97.0	54,420	23	59.0	66,517	25
FEMALE	.0	0	0	.0	0	0	13.0	51,889	21	5.0	68,746	24
NEW	.0	0	0	.0	0	0	17.0	49,012	17	8.0	61,906	24
ASST SUPERINTENDENT												
TOTAL	.0	0	0	.0	0	0	28.0	70,507	26	17.0	76,082	24
MALE	.0	0	0	.0	0	0	23.0	68,577	26	13.0	78,316	24
FEMALE	.0	0	0	.0	0	0	5.0	79,382	26	4.0	68,820	25
NEW	.0	0	0	.0	0	0	1.0	56,800	17	.0	0	0
DIRECTOR OF SERVICES												
TOTAL	.0	0	0	5.0	53,714	12	93.3	57,050	22	40.9	65,260	24
MALE	.0	0	0	4.0	55,804	15	61.5	57,539	24	28.9	64,737	25
FEMALE	.0	0	0	1.0	45,357	1	31.8	56,105	19	12.0	66,522	21
NEW	.0	0	0	.0	0	0	2.5	68,600	29	2.0	54,538	15
ASST DIRECTOR OF SERVICES												
TOTAL	.0	0	0	1.0	30,285	18	10.5	47,719	17	3.0	61,701	25
MALE	.0	0	0	.0	0	0	3.0	54,797	22	2.0	60,668	25
FEMALE	.0	0	0	1.0	30,285	18	7.5	44,889	15	1.0	63,768	25
NEW	.0	0	0	.0	0	0	1.5	45,981	6	.0	0	0
ADMINISTRATIVE ASSISTANT												
TOTAL	.0	0	0	8.0	31,213	11	23.4	46,241	20	1.0	59,330	19
MALE	.0	0	0	7.0	30,398	11	15.0	46,807	20	1.0	59,330	19
FEMALE	.0	0	0	1.0	36,916	11	8.4	45,230	20	.0	0	0
NEW	.0	0	0	.0	0	0	.0	0	0	.0	0	0
BUSINESS MANAGER												
TOTAL	.0	0	0	2.0	34,378	6	4.0	66,107	28	6.0	64,067	16
MALE	.0	0	0	.0	0	0	2.0	65,008	30	5.0	63,439	14
FEMALE	.0	0	0	2.0	34,378	6	2.0	67,205	25	1.0	67,205	22
NEW	.0	0	0	1.0	40,000	0	.0	0	0	.0	0	0
SUPERVISOR OF SERVICES												
TOTAL	.0	0	0	2.0	48,056	21	21.0	52,030	23	4.0	59,682	26
MALE	.0	0	0	2.0	48,056	21	12.0	52,301	24	3.0	60,682	25
FEMALE	.0	0	0	.0	0	0	9.0	51,669	23	1.0	56,679	29
NEW	.0	0	0	.0	0	0	2.0	35,273	18	.0	0	0
ATTENDANCE OFFICER												
TOTAL	.0	0	0	2.0	43,186	25	2.0	54,814	24	3.0	62,049	20
MALE	.0	0	0	2.0	43,186	25	2.0	54,814	24	.0	62,049	20
FEMALE	.0	0	0	.0	0	0	.0	0	0	.0	0	0
NEW	.0	0	0	.0	0	0	.0	0	0	.0	0	0

TABLE 3:

COLORADO DEPARTMENT OF EDUCATION  
CERTIFICATED PERSONNEL  
BY COLLEGE PREPARATION

FALL 1993

POSITION	LESS THAN A BACHELOR'S			BACHELOR'S			MASTER'S			DOCTORATE		
	F.T.E.	AVERAGE SALARY	EXP.	F.T.E.	AVERAGE SALARY	EXP.	F.T.E.	AVERAGE SALARY	EXP.	F.T.E.	AVERAGE SALARY	EXP.
DEAN												
TOTAL	.0	0	9.0	34,149	10	19.0	40,172	16	4.0	54,236	21	
MALE	.0	0	5.0	30,740	8	11.0	39,836	15	2.0	55,645	24	
FEMALE	.0	0	4.0	38,410	13	8.0	40,633	18	2.0	52,828	18	
NEW	.0	0	1.0	24,136	3	1.0	29,215	23	.0	0	0	
PRINCIPAL - ELEMENTARY												
TOTAL	.0	0	33.0	46,727	17	551.3	53,467	21	107.0	57,720	20	
MALE	.0	0	13.0	47,753	20	284.0	54,018	22	54.0	58,697	20	
FEMALE	.0	0	20.0	46,061	15	267.3	52,882	20	53.0	56,725	19	
NEW	.0	0	2.0	35,365	3	17.0	43,963	12	4.0	51,710	10	
PRINCIPAL - SECONDARY												
TOTAL	.0	0	11.0	53,486	20	160.0	54,782	21	30.0	63,474	22	
MALE	.0	0	8.0	51,164	21	135.0	54,288	21	22.0	62,202	23	
FEMALE	.0	0	3.0	59,679	18	25.0	57,551	18	8.0	66,972	20	
NEW	.0	0	1.0	58,803	17	11.0	49,677	17	6.0	53,291	19	
PRINCIPAL - COMBINED												
TOTAL	.0	0	3.0	38,939	25	28.0	39,762	19	1.0	35,000	10	
MALE	.0	0	1.0	52,368	25	21.0	40,023	19	1.0	35,000	10	
FEMALE	.0	0	2.0	32,225	25	7.0	38,978	18	.0	0	0	
NEW	.0	0	.0	0	0	2.0	39,750	20	1.0	35,000	10	
PRINCIPAL - MIDDLE/JUNIOR												
TOTAL	.0	0	10.0	50,263	18	176.0	54,117	21	30.0	61,919	23	
MALE	.0	0	7.0	52,978	19	136.0	54,090	22	15.0	62,604	26	
FEMALE	.0	0	3.0	43,927	14	40.0	54,210	21	15.0	61,234	21	
NEW	.0	0	1.0	19,677	0	14.0	44,507	15	1.0	56,116	12	
ASST PRINCIPAL - ELEMENTARY												
TOTAL	.0	0	3.0	42,379	18	83.5	46,939	18	8.0	51,832	18	
MALE	.0	0	1.0	45,421	20	26.0	47,350	19	1.0	54,715	18	
FEMALE	.0	0	2.0	40,858	17	57.5	46,753	17	7.0	51,420	18	
NEW	.0	0	.0	0	0	4.0	42,953	8	.0	0	0	
ASST PRINCIPAL - SECONDARY												
TOTAL	.0	0	15.0	46,505	22	231.0	51,394	20	46.0	53,856	18	
MALE	.0	0	8.0	46,714	20	153.0	51,172	21	28.0	53,638	19	
FEMALE	.0	0	7.0	46,267	24	78.0	51,831	19	18.0	54,195	18	
NEW	.0	0	1.0	20,803	0	14.0	44,330	11	2.0	51,599	13	
ASST PRINCIPAL - COMBINED												
TOTAL	.0	0	.0	0	0	3.0	41,710	20	.0	0	0	
MALE	.0	0	.0	0	0	3.0	41,710	20	.0	0	0	
FEMALE	.0	0	.0	0	0	.0	0	0	.0	0	0	
NEW	.0	0	.0	0	0	.0	0	0	.0	0	0	

CERTIFICATED PERSONNEL BY COLLEGE PREPARATION

TABLE 3:

## COLORADO DEPARTMENT OF EDUCATION

FALL 1993

CERTIFICATED PERSONNEL  
BY COLLEGE PREPARATION

POSITION	LESS THAN A BACHELOR'S AVERAGE SALARY EXP.			BACHELOR'S AVERAGE SALARY EXP.			MASTER'S AVERAGE SALARY EXP.			DOCTORATE AVERAGE SALARY EXP.		
	F.T.E.			F.T.E.			F.T.E.			F.T.E.		
ASST PRINCIPAL - MIDDLE/JUNIOR	.0	0	0	16.0	44,636	16	148.5	48,097	19	22.5	50,337	15
TOTAL	.0	0	0	8.0	43,672	16	84.5	48,397	19	12.0	50,423	13
MALE	.0	0	0	8.0	45,601	17	64.0	47,700	18	10.5	50,240	17
FEMALE	.0	0	0	.0	0	0	3.5	42,311	9	3.0	46,770	0
NEW	.0	0	0									
DIRECTOR	.0	0	0	7.8	36,845	14	67.0	49,975	22	17.0	62,781	22
TOTAL	.0	0	0	3.8	42,024	19	43.2	50,437	23	9.0	64,730	23
MALE	.0	0	0	4.0	31,925	10	23.8	49,135	20	8.0	60,590	21
FEMALE	.0	0	0	.0	0	0	1.0	52,812	21	.0	0	0
NEW	.0	0	0									
ASST DIRECTOR	.0	0	0	1.0	24,577	2	1.0	43,061	13	.0	0	0
TOTAL	.0	0	0	1.0	24,577	2	.0	0	0	.0	0	0
MALE	.0	0	0	1.0	24,577	2	.0	0	0	.0	0	0
FEMALE	.0	0	0									
COORDINATOR	.0	0	0	20.0	34,097	12	109.8	43,134	18	25.0	51,459	15
TOTAL	.0	0	0	7.5	38,360	14	33.6	43,148	20	12.0	49,868	14
MALE	.0	0	0	12.5	31,540	11	76.2	43,127	17	13.0	52,926	16
FEMALE	.0	0	0	3.0	22,747	8	6.5	34,893	13	.0	0	0
NEW	.0	0	0									
CONSULTANT	.0	0	0	4.0	36,552	16	23.3	39,290	14	1.5	43,463	21
TOTAL	.0	0	0	1.0	45,849	25	5.0	48,669	19	1.5	43,463	21
MALE	.0	0	0	3.0	33,453	13	18.3	36,727	13	.0	0	0
FEMALE	.0	0	0	.0	0	0	4.0	29,559	13	.0	0	0
NEW	.0	0	0									
SUPERVISOR	.0	0	0	18.8	40,426	19	51.7	43,391	18	3.0	47,728	18
TOTAL	.0	0	0	6.8	39,639	22	11.7	43,402	21	1.0	32,225	30
MALE	.0	0	0	12.0	40,873	18	40.0	43,388	17	2.0	55,480	12
FEMALE	.0	0	0	.0	0	0	.0	0	0	1.0	53,460	0
NEW	.0	0	0									
COUNSELOR	.0	0	0									
TOTAL	1.0	31,406	11	31.0	31,922	15	941.7	39,893	18	50.7	46,110	21
MALE	1.0	31,406	11	12.0	32,382	17	362.3	40,852	20	29.0	47,220	24
FEMALE	.0	0	0	19.0	31,631	14	579.4	39,293	16	21.7	44,625	17
NEW	.0	0	0	3.0	23,924	12	45.9	26,993	8	5.3	32,733	10
LIBRARIAN/MEDIA SP	.0	0	0	110.8	30,465	12	575.9	40,460	18	17.0	48,186	22
TOTAL	.0	0	0	14.3	33,976	16	72.7	42,364	22	4.0	39,156	16
MALE	.0	0	0	96.5	29,945	12	503.2	40,185	17	13.0	50,964	24
FEMALE	.0	0	0	11.1	23,887	5	21.0	27,795	7	1.0	30,275	25
NEW	.0	0	0									

CERTIFICATED PERSONNEL BY COLLEGE PREPARATION

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TABLE 3:

COLORADO DEPARTMENT OF EDUCATION  
CERTIFICATED PERSONNEL  
BY COLLEGE PREPARATION

FALL 1993

POSITION	LESS THAN A BACHELOR'S AVERAGE SALARY EXP.			BACHELOR'S AVERAGE SALARY EXP.			MASTER'S AVERAGE SALARY EXP.			DOCTORATE AVERAGE SALARY EXP.		
	F.T.E.			F.T.E.			F.T.E.			F.T.E.		
<b>CURRICULUM SP</b>												
TOTAL	.0	0	0	22.0	31,954	7	54.6	44,018	18	8.5	47,762	20
MALE	.0	0	0	6.0	27,491	3	8.5	47,512	21	1.5	34,929	19
FEMALE	.0	0	0	16.0	33,627	9	46.1	43,374	18	7.0	50,512	20
NEW	.0	0	0	9.0	23,922	2	.5	29,106	34	1.0	49,500	3
<b>TEACHER ON SPECIAL ASSIGNMENT</b>												
TOTAL	.0	0	0	59.2	29,839	10	159.7	40,898	18	15.5	48,061	20
MALE	.0	0	0	20.0	30,629	10	49.9	42,186	19	4.0	49,799	15
FEMALE	.0	0	0	39.2	29,436	10	109.8	40,312	17	11.5	47,456	22
NEW	.0	0	0	2.0	21,029	3	1.2	34,460	11	.0	0	0
<b>CHAPTER I, II TEACHER</b>												
TOTAL	.0	0	0	426.5	27,527	10	481.1	37,903	17	11.5	42,459	20
MALE	.0	0	0	20.7	24,275	6	43.0	39,046	21	2.0	47,710	33
FEMALE	.0	0	0	405.8	27,693	10	438.1	37,791	17	9.5	41,354	18
NEW	.0	0	0	59.3	22,550	3	14.7	26,184	7	.0	0	0
<b>CLASSROOM TEACHER - ELEMENTARY</b>												
TOTAL	.0	0	0	8380.7	29,234	10	5787.1	38,720	16	157.4	42,319	16
MALE	.0	0	0	1039.0	29,233	10	881.0	39,843	18	36.1	47,073	20
FEMALE	.0	0	0	7341.7	29,234	10	4906.1	38,518	16	121.3	40,904	15
NEW	.0	0	0	692.2	22,463	2	144.0	27,019	6	12.1	24,664	2
<b>CLASSROOM TEACHER - SECONDARY</b>												
TOTAL	81.8	30,145	8	3679.9	29,451	11	4229.4	40,417	19	229.0	46,590	20
MALE	66.4	30,141	9	1873.5	29,662	12	2318.5	41,117	20	137.1	46,852	21
FEMALE	15.4	30,162	7	1806.4	29,233	10	1910.9	39,568	17	91.9	46,199	19
NEW	4.7	25,076	2	402.9	22,256	2	109.2	26,869	6	4.7	29,293	7
<b>CLASSROOM TEACHER - COMBINED</b>												
TOTAL	.0	0	0	203.8	24,980	9	102.2	32,488	14	.0	0	0
MALE	.0	0	0	108.7	24,777	9	47.2	32,238	15	.0	0	0
FEMALE	.0	0	0	95.1	25,212	9	55.0	32,703	13	.0	0	0
NEW	.0	0	0	32.4	21,714	3	11.3	24,591	6	.0	0	0
<b>CLASSROOM TEACHER - MIDDLE/JR</b>												
TOTAL	.0	0	0	3737.5	28,515	9	2837.3	38,820	17	94.2	42,645	17
MALE	.0	0	0	1460.8	28,235	9	1186.2	39,658	18	46.1	42,758	18
FEMALE	.0	0	0	2276.7	28,694	9	1651.1	38,218	16	48.1	42,537	15
NEW	.0	0	0	424.8	22,380	2	86.4	27,588	6	7.8	26,359	4
<b>SPECIAL EDUCATION TEACHER</b>												
TOTAL	.0	0	0	705.9	27,845	8	2459.0	36,056	13	56.5	44,048	16
MALE	.0	0	0	106.2	27,543	8	361.8	36,490	14	15.0	46,967	18
FEMALE	.0	0	0	599.7	27,898	8	2097.2	35,982	13	41.5	42,992	16
NEW	.0	0	0	114.8	23,594	3	156.6	27,367	6	4.8	28,930	7

TABLE 3:

## COLORADO DEPARTMENT OF EDUCATION

FALL 1993

CERTIFICATED PERSONNEL  
BY COLLEGE PREPARATION

POSITION	LESS THAN A BACHELOR'S AVERAGE			BACHELOR'S AVERAGE			MASTER'S AVERAGE			DOCTORATE AVERAGE		
	F.T.E.	SALARY	EXP.	F.T.E.	SALARY	EXP.	F.T.E.	SALARY	EXP.	F.T.E.	SALARY	EXP.
<b>SCHOOL NURSE</b>												
TOTAL	2.0	27,943	9	106.4	30,212	11	63.6	38,672	15	.0	0	0
MALE	.0	0	0	1.0	25,439	0	1.0	34,054	2	.0	0	0
FEMALE	2.0	27,943	9	105.4	30,276	11	62.6	38,745	15	.0	0	0
NEW	1.0	17,500	0	4.7	24,509	3	1.0	32,234	7	.0	0	0
<b>PSYCHOLOGIST</b>												
TOTAL	.0	0	0	9.0	31,990	10	243.2	38,524	12	119.2	42,967	14
MALE	.0	0	0	2.0	35,179	20	89.0	40,369	15	52.8	43,953	15
FEMALE	.0	0	0	7.0	31,079	7	154.2	37,458	11	66.4	42,184	13
NEW	.0	0	0	1.0	22,970	5	18.7	30,225	6	7.3	33,429	3
<b>SOCIAL WORKER</b>												
TOTAL	.0	0	0	3.0	26,976	16	290.9	40,297	13	7.0	48,112	18
MALE	.0	0	0	.0	0	0	79.8	42,615	16	3.0	46,403	16
FEMALE	.0	0	0	3.0	26,976	16	211.1	39,421	12	4.0	49,394	21
NEW	.0	0	0	1.5	25,328	11	14.6	28,953	3	.0	0	0
<b>SPECIAL SERVICES</b>												
TOTAL	.0	0	0	128.3	29,742	8	439.4	35,068	12	9.1	34,531	11
MALE	.0	0	0	1.0	52,518	25	13.9	38,591	18	.0	0	0
FEMALE	.0	0	0	127.3	29,563	8	425.5	34,953	11	9.1	34,531	11
NEW	.0	0	0	21.1	24,594	3	27.9	28,461	5	1.6	29,259	3
<b>** STATE TOTAL</b>												
TOTAL	84.8	30,108	8	17776.6	29,141	10	20610.4	40,001	17	1209.5	49,992	19
MALE	67.4	30,160	9	4751.3	29,239	11	6676.3	42,367	19	601.0	52,726	21
FEMALE	17.4	29,907	7	13025.3	29,105	10	13354.1	38,867	16	608.5	47,293	17
NEW	5.7	23,747	2	1790.8	22,552	2	755.0	29,688	7	73.6	38,637	8

## CERTIFICATED PERSONNEL BY COLLEGE PREPARATION

TABLE 4:

COLORADO DEPARTMENT OF EDUCATION  
SELECTED CERTIFICATED PERSONNEL  
BY SALARY RANGE AND SIZE OF SCHOOL DISTRICT

FALL 1993

## ADMINISTRATORS

SIZE OF DISTRICT	AVERAGE SALARY	TOTAL F.T.E.	15,000 AND LESS										15,000 TO 19,999										19,999 AND OVER										
			BELOW 15,000	TO 19,999	TO 24,999	TO 29,999	TO 34,999	TO 39,999	TO 44,999	TO 49,999	TO 54,999	TO 59,999	TO 64,999	TO 69,999	TO 74,999	TO 79,999	TO 84,999	TO 89,999	TO 94,999	TO 99,999	TO 104,999	TO 109,999	TO 114,999	TO 119,999	TO 124,999	TO 129,999							
25,000+	62,981	99.0	2	5	4	4	4	3	3	3	7	7	7	7	22	10	15	10	15	27													
6,001 - 25,000	62,915	128.8		1	1	5	5	5	5	5	5	6	6	6	21	15	21	18	18	43													
1,201 - 6,000	57,721	114.9			1	1	1	1	1	1	1	1	1	1	3	3	5	5	6	3	3	1											
601 - 1,200	55,489	23.4				1	1	1	1	1	1	1	1	1	2	2	3	8	19	6	3	1											
301 - 600	49,914	44.0					1	1	1	1	1	1	1	1	2	2	21	16	4	3	2	1											
300 OR LESS	42,656	52.0						1	1	1	1	1	1	1	3	4	3	4	3	2	8	1											
COLORADO BOCS	47,585	22.0																															
* STATE TOTAL	57,282	484.1	5	12	12	27	44	50	64	76	76	58	53	86																			

## PRINCIPALS

25,000+	59,083	358.0																														
6,001 - 25,000	57,602	379.8																														
1,201 - 6,000	49,002	262.5	1																													
601 - 1,200	45,075	55.0																														
301 - 600	39,820	59.0																														
300 OR LESS	33,846	25.0																														
COLORADO BOCS	35,700	1.0																														
* STATE TOTAL	54,023	1,140.3	1	2	5	18	61	110	175	214	223	223	79	32																		

## CLASSROOM TEACHERS

25,000+	37,196	12,220.6																														
6,001 - 25,000	34,926	12,036.8																														
1,201 - 6,000	30,732	6,268.7																														
601 - 1,200	27,590	1,150.9																														
301 - 600	25,917	1,076.9																														
300 OR LESS	23,894	749.8																														
COLORADO BOCS	27,231	150.1																														
* STATE TOTAL	33,826	33,660.8	370	6,530	7,020	6,177	5,068	4,836	3,681	968	26	7																				

AVERAGE SALARIES OF SELECTED POSITIONS BY SIZE OF SCHOOL DISTRICTS

TABLE 5:

## COLORADO DEPARTMENT OF EDUCATION

FALL 1993

AVERAGE AGE OF CERTIFICATED PERSONNEL  
BY POSITION AND SEX

POSITION/SEX	AVERAGE AGE	24 AND UNDER		30-34				35-39				40-44				45-49				50-54				55-59				60-64			
		TOTAL PERSONNEL	PERSONNEL	25-29	30-34	35-39	40-44	45-49	50-54	55-59	60-64	65 AND OVER					12	13	14	15	16	17	18	19	20	21	22	23	24	25	
SUPERINTENDENT	51	175	0	0	3	6	18	39	54	39	36	33	3																		
MALE	51	157	0	0	2	5	16	37	46	36	33	30	2																		
FEMALE	50	18	0	0	1	1	2	2	8	3	0	-1																			
ASST SUPERINTENDENT	50	45	0	0	2	2	3	13	19	7	1	0																			
MALE	51	36	0	0	0	0	2	2	8	16	7	1	0																		
FEMALE	49	9	0	0	0	0	0	1	5	3	0	0																			
DIRECTOR OF SERVICES	50	141	0	0	0	4	16	56	38	17	9	1																			
MALE	51	95	0	0	0	0	8	34	29	15	8	1	0																		
FEMALE	47	46	0	0	0	4	8	22	9	2	1	0																			
ASST DIRECTOR OF SERVICES	45	15	0	0	2	3	1	4	4	1	0	0																			
MALE	48	5	0	0	0	1	0	1	3	0	0	0																			
FEMALE	43	10	0	0	2	2	1	3	1	1	0	0																			
ADMINISTRATIVE ASSISTANT	45	33	0	1	1	4	11	8	5	2	1	0																			
MALE	43	23	0	1	1	3	7	7	3	1	1	0																			
FEMALE	47	10	0	0	0	1	4	1	2	1	1	0																			
BUSINESS MANAGER	49	12	0	0	0	0	1	3	3	2	1	0																			
MALE	50	7	0	0	0	0	0	0	2	3	1	0																			
FEMALE	48	5	0	0	0	0	1	1	0	1	2	0																			
SUPERVISOR OF SERVICES	48	27	0	0	0	0	1	4	10	9	3	2																			
MALE	48	17	0	0	0	0	1	2	6	6	2	1																			
FEMALE	49	10	0	0	0	0	0	2	4	3	1	2																			
ATTENDANCE OFFICER	51	7	0	0	0	0	0	1	2	2	2	0																			
MALE	52	2	0	0	0	0	0	0	1	0	1	0																			
FEMALE	50	5	0	0	0	0	0	1	1	2	1	0																			
DEAN	42	32	0	0	0	6	6	6	9	4	0	1																			
MALE	42	18	0	0	0	3	3	4	5	3	0	1																			
FEMALE	42	14	0	0	0	3	3	2	4	1	0	0																			
PRINCIPAL - ELEMENTARY	47	694	0	0	12	59	152	226	155	72	17	1	0																		
MALE	48	351	0	0	8	30	59	110	93	39	11	1	0																		
FEMALE	47	343	0	0	4	29	93	116	62	33	6	0																			
PRINCIPAL - SECONDARY	48	201	0	0	1	9	37	80	55	13	6	0																			
MALE	48	165	0	0	1	8	26	67	46	12	5	0																			
FEMALE	47	36	0	0	1	11	13	9	1	1	1	0																			

TABLE 5:  
COLORADO DEPARTMENT OF EDUCATION  
AVERAGE AGE OF CERTIFICATED PERSONNEL  
BY POSITION AND SEX

FALL 1993

POSITION/SEX	AVERAGE AGE	TOTAL PERSONNEL	COUNT OF PERSONNEL BY AGE GROUP						65 AND OVER
			24 AND UNDER	25-29	30-34	35-39	40-44	45-49	
PRINCIPAL - COMBINED	48	32	0	0	3	2	5	10	7
MALE	48	23	0	0	2	1	5	7	4
FEMALE	47	9	0	0	1	1	0	3	0
PRINCIPAL - MIDDLE/JUNIOR	48	216	0	0	3	10	41	87	49
MALE	48	158	0	0	3	9	29	56	39
FEMALE	47	58	0	0	0	1	12	31	20
ASST PRINCIPAL - ELEMENTARY	45	95	0	2	4	13	23	34	10
MALE	45	28	0	1	1	4	9	5	4
FEMALE	45	67	0	1	3	9	14	29	6
ASST PRINCIPAL - SECONDARY	47	292	0	2	9	19	56	96	81
MALE	47	189	0	1	7	12	34	67	49
FEMALE	47	103	0	1	2	7	22	29	32
ASST PRINCIPAL - COMBINED	45	3	0	0	0	0	2	1	0
MALE	45	3	0	0	0	0	2	1	0
FEMALE	0	0	0	0	0	0	0	0	0
ASST PRINCIPAL - MIDDLE/JUNIOR	45	188	0	2	4	22	56	58	31
MALE	45	105	0	1	2	15	30	28	19
FEMALE	46	83	0	1	2	7	26	30	12
DIRECTOR	48	93	0	0	2	11	12	30	22
MALE	49	57	0	0	1	6	7	17	15
FEMALE	47	36	0	0	1	5	5	13	7
ASST DIRECTOR	32	2	1	0	0	0	1	0	0
MALE	40	1	0	0	0	0	1	0	0
FEMALE	24	1	1	0	0	0	0	0	0
COORDINATOR - ELEMENTARY	46	159	0	4	2	18	43	53	27
MALE	46	54	0	2	0	7	15	16	7
FEMALE	46	105	0	2	2	11	28	37	20
CONSULTANT	46	31	0	0	0	0	9	6	4
MALE	49	8	0	0	0	0	1	3	3
FEMALE	45	23	0	0	0	0	8	5	3
SUPERVISOR	47	75	0	1	5	6	12	16	23
MALE	47	20	0	1	3	1	2	2	6
FEMALE	47	55	0	0	2	5	10	14	17

TABLE 5:

## COLORADO DEPARTMENT OF EDUCATION

AVERAGE AGE OF CERTIFICATED PERSONNEL  
BY POSITION AND SEX

FALL 1993

POSITION/SEX	AVERAGE AGE	TOTAL PERSONNEL	COUNT OF PERSONNEL BY AGE GROUP						65 AND OVER	
			24 AND UNDER	25-29	30-34	35-39	40-44	45-49	50-54	
COUNSELOR	47	1,064	1	6	53	106	199	317	227	98
MALE	48	410	0	3	12	45	61	119	97	49
FEMALE	46	634	1	3	41	61	138	198	130	49
LIBRARIAN/MEDIA SP	48	724	1	4	9	42	133	226	181	96
MALE	49	93	0	0	2	7	14	24	29	13
FEMALE	48	631	1	4	7	35	119	202	152	83
CURRICULUM SP	44	90	1	6	9	22	21	16	8	1
MALE	42	17	0	3	2	0	4	4	3	1
FEMALE	45	73	1	3	4	9	18	17	13	7
TEACHER ON SPECIAL ASSIGNMENT	44	243	0	7	19	28	60	82	32	14
MALE	43	75	0	3	8	6	21	26	9	2
FEMALE	44	168	0	4	11	22	39	56	23	12
CHAPTER I, II TEACHER	45	965	5	49	84	104	180	239	177	76
MALE	45	66	0	4	5	4	15	17	14	3
FEMALE	45	899	5	45	79	100	165	222	163	73
CLASSROOM TEACHER - ELEMENTARY	42	14,818	172	1,299	1,630	2,109	3,087	3,191	2,077	960
MALE	42	1,972	13	155	250	334	425	433	239	107
FEMALE	43	12,846	159	1,144	1,380	1,775	2,662	2,758	1,838	853
CLASSROOM TEACHER - SECONDARY	43	8,419	96	568	836	1,017	1,611	2,171	1,443	537
MALE	44	4,451	24	264	451	553	813	1,131	819	311
FEMALE	43	3,968	72	304	385	464	798	1,040	624	226
CLASSROOM TEACHER - COMBINED	40	323	5	37	53	61	66	49	30	14
MALE	39	159	2	20	33	34	27	24	16	4
FEMALE	41	164	3	17	20	27	39	25	20	10
CLASSROOM TEACHER - MIDDLE/JR	41	6,828	96	715	898	969	1,377	1,537	826	326
MALE	41	2,732	26	283	396	421	518	582	349	127
FEMALE	42	4,096	70	432	502	548	859	955	477	199
SPECIAL EDUCATION TEACHER	42	3,330	9	177	367	592	967	721	313	132
MALE	43	486	1	29	49	67	132	130	54	18
FEMALE	42	2,844	8	148	318	525	835	591	259	114
SCHOOL NURSE	48	184	0	1	5	17	38	44	44	25
MALE	43	2	0	1	1	0	0	0	1	0
FEMALE	48	182	0	1	4	17	38	44	44	24

AVERAGE AGE OF CERTIFICATED PERSONNEL

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TABLE 5:

## COLORADO DEPARTMENT OF EDUCATION

FALL 1993

AVERAGE AGE OF CERTIFICATED PERSONNEL  
BY POSITION AND SEX

POSITION/SEX	AVERAGE AGE	TOTAL PERSONNEL	COUNT OF PERSONNEL BY AGE GROUP						65 AND OVER	
			24 AND UNDER	25-29	30-34	35-39	40-44	45-49	50-54	
PSYCHOLOGIST	44	400	1	13	43	54	98	96	64	19
MALE	46	148	0	2	9	16	35	45	27	9
FEMALE	43	252	1	11	34	38	63	51	37	10
SOCIAL WORKER	46	320	0	8	16	32	78	92	57	27
MALE	47	85	0	0	0	8	23	26	17	8
FEMALE	45	235	0	8	16	24	55	66	40	19
SPECIAL SERVICES	40	639	4	55	82	136	180	106	49	22
MALE	46	16	0	0	1	0	5	6	2	2
FEMALE	40	623	4	55	81	136	175	100	47	20
** STATE TOTAL			43	40,895	392	2,957	4,158	5,481	8,605	9,735
MALE	44	12,234	66	773	1,253	1,604	2,354	3,048	2,059	835
FEMALE	43	28,661	326	2,184	2,905	3,877	6,251	6,687	4,078	1,780

AVERAGE AGE OF CERTIFICATED PERSONNEL

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## ALL CERTIFICATED PERSONNEL BY POSITION, ETHNIC/RACIAL GROUP AND SEX

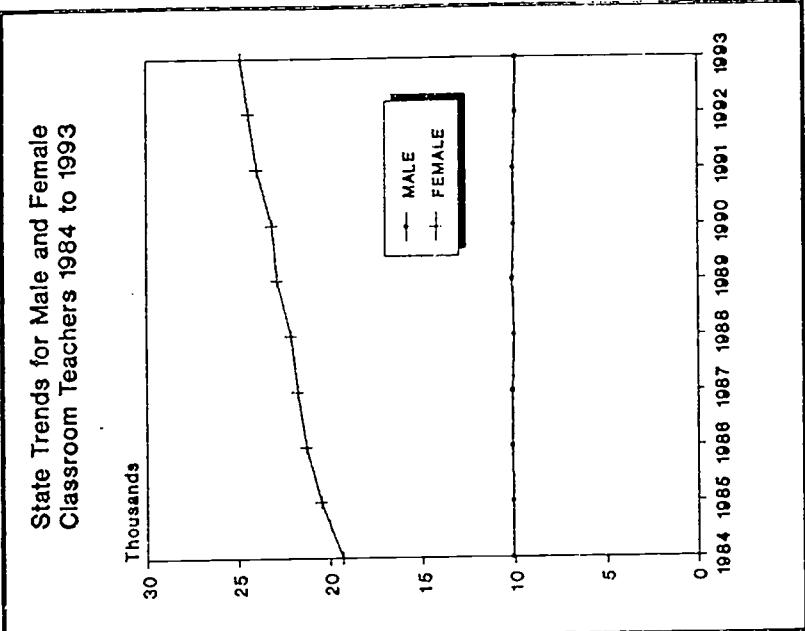
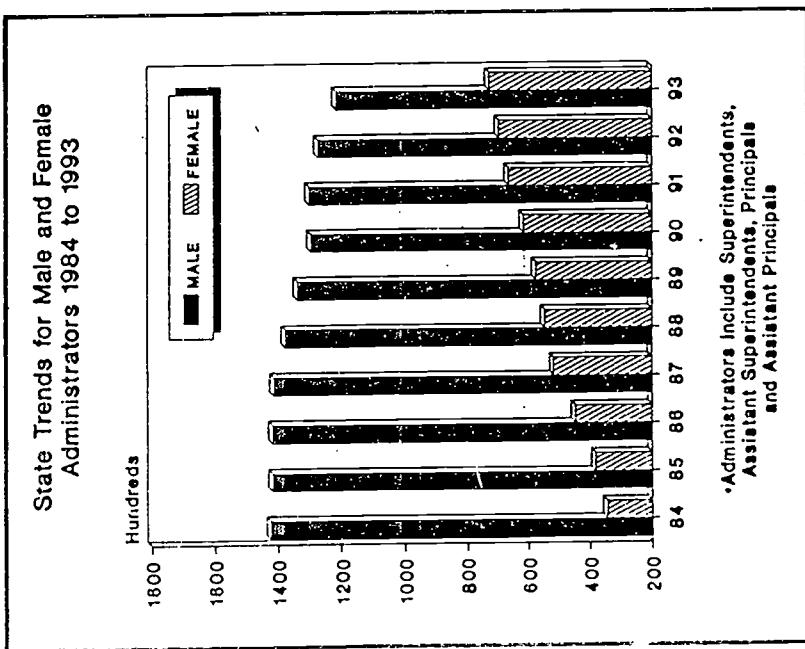
	AMERICAN INDIAN	ASIAN	BLACK	HISPANIC	WHITE	ALL	FEMALE	TOTAL
	MALE	MALE	MALE	MALE	MALE	MALE	MALE	175
	MALE	MALE	MALE	MALE	MALE	MALE	MALE	45
SUPERINTENDENT	0	0	0	0	0	0	0	0
ASSISTANT SUPERINTENDENT	0	0	0	0	0	0	0	0
DIRECTOR OF SERVICES	0	0	0	0	0	0	0	0
ASSISTANT DIRECTOR OF SERVICES	0	0	0	0	0	0	0	0
ADMINISTRATIVE ASSISTANT	0	0	0	0	0	0	0	0
BUSINESS MANAGER	0	0	0	0	0	0	0	0
SUPERVISOR OF SERVICES	0	0	0	0	0	0	0	0
ATTENDANCE OFFICER	0	0	0	0	0	0	0	0
DEAN	0	0	0	0	0	0	0	0
PRINCIPAL - ELEMENTARY	0	3	6	20	30	50	314	343
PRINCIPAL - SECONDARY	0	0	2	4	1	1	152	165
PRINCIPAL - COMBINED	0	0	1	0	1	1	22	23
PRINCIPAL - MIDDLE/JUNIOR	0	0	5	12	1	1	140	158
ASSISTANT PRINCIPAL - ELEMENTARY	2	2	2	5	1	4	24	56
ASSISTANT PRINCIPAL - SECONDARY	1	1	6	12	25	7	158	189
ASSISTANT PRINCIPAL - COMBINED	0	0	0	0	0	0	0	0
ASSISTANT PRINCIPAL - MIDDLE/JUNIOR	2	0	6	15	13	6	83	103
DIRECTOR - ELEMENTARY	0	0	0	1	0	0	1	1
DIRECTOR - SECONDARY	0	0	0	2	0	0	14	3
DIRECTOR - COMBINED	0	0	0	0	0	0	30	27
DIRECTOR - MIDDLE/JUNIOR	0	0	0	0	0	0	0	0
ASSISTANT DIRECTOR - ELEMENTARY	0	0	0	0	0	0	0	0
ASSISTANT DIRECTOR - SECONDARY	0	0	0	0	0	0	0	0
ASSISTANT DIRECTOR - COMBINED	0	0	0	0	0	0	0	0
COORDINATOR - ELEMENTARY	0	0	0	0	0	0	1	1
COORDINATOR - SECONDARY	0	0	0	0	0	0	2	2
COORDINATOR - COMBINED	0	0	0	0	0	0	3	3
COORDINATOR - MIDDLE/JUNIOR	0	0	0	0	0	0	3	3
CONSULTANT - ELEMENTARY	0	0	0	0	0	0	0	0
CONSULTANT - SECONDARY	0	0	0	0	0	0	0	0
CONSULTANT - COMBINED	0	0	0	0	0	0	0	0
SUPERVISOR - ELEMENTARY	0	0	0	0	0	0	0	0
SUPERVISOR - SECONDARY	0	0	0	0	0	0	0	0
SUPERVISOR - COMBINED	0	0	0	0	0	0	0	0
SUPERVISOR - MIDDLE/JUNIOR	0	0	0	0	0	0	0	0
COUNSELOR - ELEMENTARY	0	2	0	1	2	5	43	49
COUNSELOR - SECONDARY	0	1	0	3	9	27	19	131
COUNSELOR - COMBINED	0	0	1	0	0	1	24	220
COUNSELOR - MIDDLE/JUNIOR	0	0	1	0	0	1	24	227
LIBRARIAN/MEDIA SPECIALIST - ELEMENTARY	0	2	2	0	0	5	5	318
LIBRARIAN/MEDIA SPECIALIST - SECONDARY	0	0	0	0	0	3	32	350
LIBRARIAN/MEDIA SPECIALIST - COMBINED	0	0	0	0	0	3	30	133
LIBRARIAN/MEDIA SPECIALIST - MIDDLE/JUNIOR	0	1	0	0	0	1	10	49
CURRICULUM SPECIALIST - ELEMENTARY	0	1	1	0	0	3	26	5
CURRICULUM SPECIALIST - SECONDARY	0	0	0	0	1	2	6	32
CURRICULUM SPECIALIST - COMBINED	0	0	0	0	1	2	25	7
CURRICULUM SPECIALIST - MIDDLE/JUNIOR	1	0	1	2	1	0	2	4
TEACHER ON SPECIAL ASSIGNMENT	1	1	2	1	3	7	14	145
CHAPTER I, II TEACHER	0	4	1	7	0	18	83	787
CURRICULUM SPECIALIST - ELEMENTARY	0	0	0	0	0	1	54	66
CURRICULUM SPECIALIST - SECONDARY	10	75	15	118	31	237	837	1,749
CURRICULUM SPECIALIST - COMBINED	15	20	25	63	64	236	173	1,112
CURRICULUM SPECIALIST - MIDDLE/JUNIOR	2	1	0	1	0	1	10	147
TEACHER ON SPECIAL ASSIGNMENT	12	33	19	33	80	104	198	1,157
CHAPTER I, II TEACHER	0	4	1	7	0	18	72	2,436
CURRICULUM SPECIALIST - ELEMENTARY	0	0	0	0	0	1	4	2,695
CURRICULUM SPECIALIST - SECONDARY	10	75	15	118	31	237	837	1,749
CURRICULUM SPECIALIST - COMBINED	15	20	25	63	64	236	173	1,112
CURRICULUM SPECIALIST - MIDDLE/JUNIOR	2	1	0	1	0	1	10	147
TEACHER ON SPECIAL ASSIGNMENT	12	33	19	33	80	104	198	1,157
CHAPTER I, II TEACHER	0	4	1	7	0	18	72	2,436
CURRICULUM SPECIALIST - ELEMENTARY	0	0	0	0	0	1	4	2,695
CURRICULUM SPECIALIST - SECONDARY	10	75	15	118	31	237	837	1,749
CURRICULUM SPECIALIST - COMBINED	15	20	25	63	64	236	173	1,112
CURRICULUM SPECIALIST - MIDDLE/JUNIOR	2	1	0	1	0	1	10	147
TEACHER ON SPECIAL ASSIGNMENT	12	33	19	33	80	104	198	1,157
SCHOOL NURSE	0	2	0	1	0	3	1	172
PSYCHOLOGIST	2	1	2	0	2	0	3	148
SOCIAL WORKER	0	4	0	2	6	8	22	252
SPECIAL SERVICES	1	2	0	5	0	5	12	325
* STATE TOTALS	51	160	78	228	242	607	852	1,578
ALL CERTIFICATED PERSONNEL BY POSITION, ETHNIC/RACIAL GROUP AND SEX								40,895

ALL CERTIFICATED PERSONNEL BY POSITION, ETHNIC/RACIAL GROUP AND SEX

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ILLUSTRATION 2:

COLORADO DEPARTMENT OF EDUCATION  
STATE TRENDS FOR MALE AND FEMALE  
SCHOOL DISTRICT ADMINISTRATORS AND CLASSROOM TEACHERS



- In fall 1993, males represented 62.6 percent of Colorado's school district administrators and 28.4 percent of classroom teachers. Females represented 37.4 percent of school district administrators and 71.6 percent of classroom teachers.
- In fall 1984, males represented 80.6 percent of Colorado's school district administrators, while females accounted for 19.4 percent of that same group. Thirty-four (34.3) percent of fall 1984 classroom teachers were male and 65.7 percent were female.
- From fall 1984 to fall 1993, the number of female administrators in Colorado's school districts increased by 112 percent while the number of male administrators decreased by 14.5 percent. Although the number of females in administrative positions is steadily rising, a significant gap still exists between female and male administrators. In fall 1993, women comprised 10.3 percent of Colorado's superintendents, 20.0 percent of assistant superintendents, 39.0 percent of principals and 43.8 percent of assistant principals.

STATE TRENDS FOR MALE AND FEMALE SCHOOL DISTRICT ADMINISTRATORS AND CLASSROOM TEACHERS

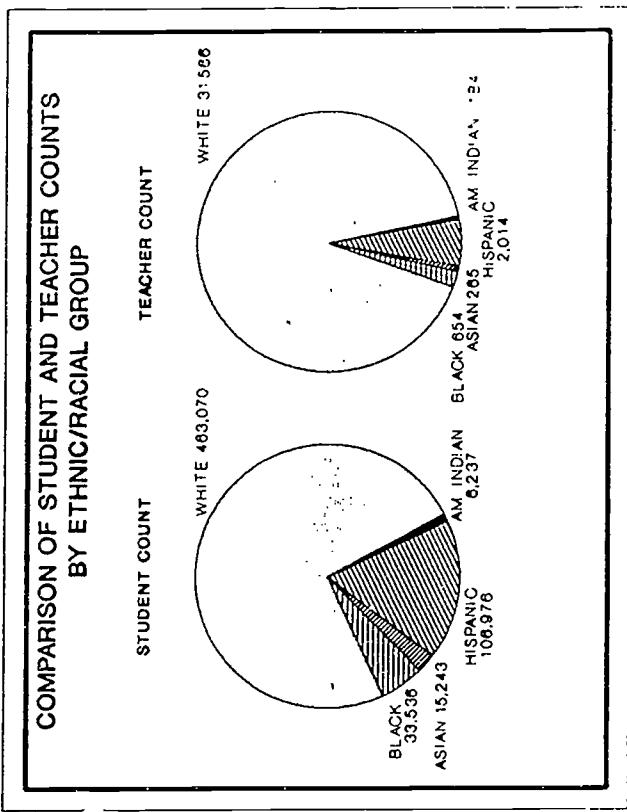
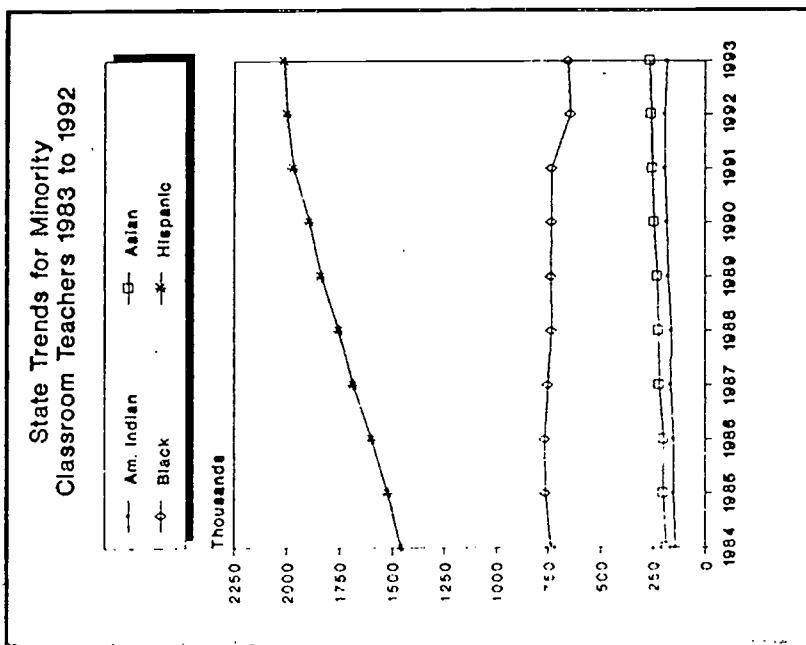
COLORADO DEPARTMENT OF EDUCATION  
 ETHNIC/RACIAL COMPOSITIONS OF SCHOOL DISTRICT CERTIFICATED PERSONNEL  
 FOR SELECTED POSITIONS FALL 1984 AND FALL 1993

ETHNIC/RACIAL GROUP	SUPERINTENDENTS		ASSISTANT SUPERINTENDENTS		PRINCIPALS		ASSISTANT PRINCIPALS		CLASSROOM TEACHERS		TOTAL CERTIFICATED PERSONNEL AND PERCENT CHANGE FROM 1984	
	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE
AMERICAN INDIAN	FALL 1984	0	0	1	2	2	2	1	35	109	43	121
	FALL 1993	0	0	0	0	1	0	0	41	143	51	160
ASIAN	FALL 1984	0	0	0	0	4	3	1	51	134	18.6%	32.2%
	FALL 1993	0	1	0	0	1	3	2	3	63	202	18.2%
BLACK	FALL 1984	0	0	1	0	15	18	16	13	176	560	240
	FALL 1993	1	1	0	1	14	25	14	32	186	468	242
HISPANIC	FALL 1984	7	0	5	0	49	25	28	11	549	908	731
	FALL 1993	7	0	2	1	53	57	39	17	647	1,367	852
WHITE	FALL 1984	169	3	66	7	756	159	298	99	9,280	17,584	11,854
	FALL 1993	149	16	34	7	628	361	267	201	8,929	22,637	11,011
TOTAL	FALL 1984	176	3	72	8	826	207	347	125	10,091	19,295	12,934
	FALL 1993	157	18	36	9	697	446	325	253	9,866	24,817	12,234
PERCENT CHANGE		-10.8%	500.0%	-50.0%	12.5%	-15.6%	115.5%	-6.3%	102.4%	-2.2%	28.6%	-5.4%
												29.2%

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**ILLUSTRATION 3:**

**COLORADO DEPARTMENT OF EDUCATION  
TEACHER AND PUPIL POPULATIONS BY ETHNIC/RACIAL GROUPS**



- From fall 1984 to fall 1993, Black teacher representation in Colorado decreased by 11.1 percent. Most of the decrease resulted from retirements at the Denver Public School District in 1992. During the same period the number of American Indian, Asian and Hispanic classroom teachers increased by 37.9 percent.
- In fall 1993, minorities represented 25.9% of Colorado's public school student population. In contrast, minorities represented only 9.0% of classroom teachers. White students represented 74.1% of the student population, and 91.0% of classroom teachers were White. Hispanics comprised 17.1% of the student population, yet only 5.8% of classroom teachers were Hispanic.

TABLE 8:

## COLORADO DEPARTMENT OF EDUCATION

FALL 1993

TOTAL CERTIFICATED PERSONNEL AND CLASSROOM TEACHERS  
PERCENT WITH MASTER'S DEGREE OR HIGHER  
FULL-TIME EQUIVALENCE (F.T.E.), AVERAGE SALARY AND AVERAGE EXPERIENCE

NAME OF DISTRICT	TOTAL CERTIFICATED PERSONNEL			CLASSROOM TEACHERS		
	% WITH MASTER'S OR HIGHER F.T.E.	AVERAGE SALARY IN DISTRICT	AVERAGE EXPERIENCE IN DISTRICT	% WITH MASTER'S OR HIGHER	AVERAGE SALARY IN DISTRICT	AVERAGE EXPERIENCE IN DISTRICT
<b>SETTING: CORE CITY</b>						
DENVER	55.8	4,181.0	36,499	11	14	50.3
DENVER COUNTY	1					
ADAMS MAPLETON	36.4	263.3	36,541	13	15	27.8
NORTHLAWN-THORNTON	48.9	1,399.5	37,437	11	14	40.6
ADAMS COUNTY	55.8	379.2	37,221	9	13	47.7
BRIGHTON	46.8	259.1	37,935	13	16	37.6
WESTMINSTER	50	713.8	34,678	12	14	51.5
ENGLEWOOD	1	61.5	261.5	36,788	9	14
SHERIDAN	2	59.5	108.9	35,207	10	14
CHERRY CREEK	5	60.8	2,102.3	40,875	9	13
LITTLETON	6	62.9	1,018.1	37,073	11	15
ADAMS-ARAPAHOE	54.5	1,776.0	38,459	11	14	48.0
BOULDER VALLEY	RE 2	60.4	1,594.4	38,070	10	13
DOUGLAS COUNTY	RE 1	54.3	1,098.9	33,540	7	10
JEFFERSON COUNTY	R-1	66.8	4,501.7	40,783	13	14
ADAMS ST. VRAIN VALLEY	RE 1 J	52.7	934.0	37,237	12	21
BOULDER HARRISON	2	51.2	716.6	34,060	10	13
EL PASO WIDEFIELD	3	41.6	498.1	32,156	11	13
FOUNTAIN	8	56.0	279.8	32,929	10	13
COLORADO SPRINGS	11	65.7	1,741.0	36,730	14	16
CHEYENNE MOUNTAIN	12	56.0	162.7	34,749	9	14
MANITOU SPRINGS	14	50.0	82.5	31,787	9	14
ACADEMY	20	61.6	796.6	33,414	7	12
LEWIS-PALMER	38	49.1	165.3	32,644	8	13
FALCON	49	50.8	184.4	29,789	7	12
POUDRE R-1	55.7	1,212.2	38,889	11	15	41.6
THOMPSON R-2 J	45.4	753.4	34,886	10	14	49.2
MESA COUNTY VALLEY	51	52.7	1,162.0	33,954	10	14
PUEBLO CITY	60	64.0	1,117.4	35,352	15	16
PUEBLO COUNTY RURAL	70	61.1	273.9	32,931	14	16
GREELEY	6	59.9	818.1	32,475	10	13
ADAMS ALAMOSA	RE-11 J	55.6	167.6	31,645	10	12
DELTA COUNTY	50 (J)	51.4	275.3	30,315	11	14
CANON CITY	RE-1	60.0	240.0	34,219	11	14
TRINIDAD	1	35.3	101.7	30,858	15	18
LOGAN VALLEY	RE-1	50.0	190.9	30,872	14	17
MOFFAT COUNTY	RE: NO 1	45.5	171.8	36,177	10	14
<b>SETTING: OUTLYING CITY</b>						
ALAMOSA						
DELTA						
FREMONT						
LAS ANIMAS						
LOGAN						
MOFFAT						

AVERAGE SALARIES FOR CLASSROOM TEACHERS AND TOTAL CERTIFICATED PERSONNEL

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TABLE 8:

## COLORADO DEPARTMENT OF EDUCATION

FALL 1993

TOTAL CERTIFICATED PERSONNEL AND CLASSROOM TEACHERS  
 FULL-TIME EQUIVALENCE (F.T.E.), AVERAGE SALARY AND AVERAGE EXPERIENCE

NAME OF DISTRICT	TOTAL CERTIFICATED PERSONNEL			CLASSROOM TEACHERS		
	% WITH MASTER'S OR HIGHER	AVERAGE F.T.E.	AVERAGE SALARY IN DISTRICT	% WITH MASTER'S OR HIGHER	AVERAGE F.T.E.	AVERAGE SALARY IN DISTRICT
<b>SETTING: OUTLYING CITY</b>						
MONTEZUMA	RE-1	48.9	224.2	30,031	9	13
MONTROSE COUNTY	RE-1J	51.6	302.4	30,113	11	15
FORT MORGAN	RE-3	38.2	191.5	28,501	10	13
EAST OTERO	R-1	41.3	140.7	28,385	11	15
PROWERS	RE-2	51.4	143.6	29,306	11	16
<b>SETTING: OUTLYING TOWN</b>						
ADAMS	BENNETT	29J	31.3	63.5	25,406	6
ARCHULETA	ARCHULETA COUNTY	50 JT	46.8	75.6	30,125	9
BACA	SPRINGFIELD	RE-4	48.5	31.9	25,294	10
BENT	LAS ANIMAS	RE-1	35.6	58.6	26,656	12
CHAFFEE	BUENA VISTA	R-31	37.1	69.5	27,768	11
CHEYENNE	SALIDA	R-32	51.6	94.5	28,806	11
CLEAR CREEK	CHEYENNE COUNTY	RE-5	29.6	27.0	26,496	5
CONEJOES	CLEAR CREEK	RE-1	60.9	87.2	32,765	10
CROWLEY COUNTY	SOUTH CONEJOES	RE-10	48.5	33.0	25,248	16
ELBERT	CROWLEY COUNTY	RE-1-J	20.0	39.6	23,905	6
ELIZABETH	C-1	28.9	111.3	28,545	5	10
FREMONT	FLORENCE	RE-2	49.1	113.0	29,558	11
GARFIELD	ROARING FORK	RE-1	34.4	279.7	33,544	8
GARFIELD	GARFIELD	RE-2	32.5	160.9	30,206	7
GRAND	WEST GRAND	1-JT.	40.5	39.4	30,437	12
GUNNISON	GUNNISON WATERSHED	RE-1J	48.4	121.8	28,699	8
HUERFANO	HUERFANO	RE-1	40.7	58.8	24,839	10
KIT CARSON	BURLINGTON	RE-6J	29.4	66.5	26,698	11
LAKE	LAKE COUNTY	R-1	34.7	73.9	30,205	13
LARIMER	PARK (ESTES PARK)	R-3	47.7	84.1	32,781	8
LINCOLN	LIMON	RE-4J	12.1	32.0	24,315	7
MORGAN	BRUSH	RE-2-(J)	36.2	104.2	28,308	9
OTERO	ROCKY FORD	R-2	38.8	84.2	27,059	10
FOWLER	R-6J	41.0	37.6	26,508	12	
HOLYOKE	RE-1J	25.0	44.0	26,661	11	
HOLLY	RE-3	46.4	27.5	25,956	14	
RIO BLANCO	MEEKER	RE-1	39.2	49.5	30,701	9
RANGELY	RE-4	41.2	50.5	35,620	6	
RIO GRANDE	DEL NORTE	C-7	43.9	55.4	29,580	9
MONTE VISTA	C-8	56.4	93.0	29,660	10	
HAYDEN	RE-1	33.3	36.9	29,199	6	
CENTER	26 JT.	40.0	55.0	25,560	7	
JULIETTE	RE-1	21.4	27.6	26,135	11	
WOODLAND PARK	RE-2	65.9	159.7	32,619	9	
AKRON	R-1	12.8	38.0	25,768	8	
GILCREST	RE-1	45.9	119.5	31,237	10	

AVERAGE SALARIES FOR CLASSROOM TEACHERS AND TOTAL CERTIFICATED PERSONNEL

TOTAL CERTIFICATED PERSONNEL AND CLASSROOM TEACHERS  
PERCENT WITH MASTER'S DEGREE OR HIGHER  
FULL-TIME EQUIVALENCE (F.T.E.), AVERAGE SALARY AND AVERAGE EXPENSE

NAME OF DISTRICT	TOTAL CERTIFICATED PERSONNEL			CLASSROOM TEACHERS		
	% WITH MASTERS OR HIGHER	AVERAGE F.T.E.	AVERAGE SALARY	% WITH MASTERS OR HIGHER	AVERAGE F.T.E.	SALARY IN DISTRICT
<b>SETTING: OUTLYING TOWN</b>						
WELD	EATON	RE-2	39.5	76.0	30,301	13
	WINDSOR	RE-4	63.0	131.9	30,442	10
	JOHNSTOWN-MILLIKEN	RE-5J	47.4	75.5	30,362	10
	PLATTE VALLEY	RE-7	45.7	67.8	28,589	12
	FORT LUITON	RE-8	44.8	144.5	29,606	9
	AULT-HIGHLAND	RE-9	21.8	54.0	28,247	9
	WEST YUMA COUNTY	RJ-1	20.5	82.4	26,136	14
	EAST YUMA COUNTY	RJ-2	37.2	76.1	25,998	10
					69.1	13
					31.0	10
					69.1	12
<b>SETTING: RURAL</b>						
ADAMS	STRASBURG	31J	36.7	30.0	28,272	8
ALAMOSA	SANGRE DE CRISTO	RE-22J	28.0	24.0	26,676	8
ARAPAHOE	DEER TRAIL	26J	28.6	20.6	28,186	9
	BYERS	32J	42.3	24.9	28,463	10
	WALSH	RE-1	25.9	26.5	25,518	9
	MC CLAVE	RE-2	26.1	22.8	26,148	5
	NORTH CONE JOS	RE-1J	44.6	83.0	30,566	13
	SANFORD	6J	25.0	22.1	30,222	8
	CENTENNIAL	R-1	58.6	28.0	30,906	13
	SIERRA GRANDE	R-30	52.0	25.0	29,706	7
	CONSOLIDATED	C-1	30.0	30.0	27,048	9
	DOLORES COUNTY	RE NO. 2	37.0	26.5	26,772	8
	KIOWA	C-2	36.4	21.5	25,403	8
	BIG SANDY	100J	33.3	23.3	27,306	10
	ELBERT	200	31.6	19.0	23,945	5
	CALHAN	RJ-1	44.8	27.4	27,490	8
	ELLIOTT	22	27.5	39.3	27,219	9
	PEYTON	23 JT	25.9	27.0	25,917	6
	MIAMI/YODER	60 JT	33.3	18.0	26,422	7
	COTOPAXI	RE-3	43.5	22.1	25,107	9
	GARFIELD	16	46.3	40.3	28,013	9
	GILPIN COUNTY	RE-1	46.9	30.6	27,827	7
	LA VETA	RE-2	52.2	23.0	24,499	7
	NORTH PARK	R-1	28.6	25.6	29,035	9
	EADS	RE-1	38.1	20.0	27,708	14
	KIT CARSON	C-20	61.5	25.2	27,066	9
	SATATION	R-4	40.0	24.0	26,187	7
	BAYFIELD	10 JT-R	36.2	64.6	31,353	7
	IGNACIO	11 JT	55.4	80.3	30,780	9
	PRIMERO REORGANIZED	2	29.4	17.0	25,147	10
	HOEHNE REORGANIZED	3	40.7	26.5	26,550	8
	AGUILAR REORGANIZED	6	23.8	21.0	25,746	11
	GENOA-HUGO	C113	22.2	25.6	25,089	10
					25.6	10
					16.7	10

AVERAGE SALARIES FOR CLASSROOM TEACHERS AND TOTAL CERTIFICATED PERSONNEL

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TABLE 8

FALL 1993

## COLORADO DEPARTMENT OF EDUCATION

TOTAL CERTIFICATED PERSONNEL AND CLASSROOM TEACHERS  
 FULL-TIME EQUIVALENCE (F.T.E.), AVERAGE SALARY AND AVERAGE EXPERIENCE

NAME OF DISTRICT	% WITH MASTER'S OR HIGHER F.T.E.	AVERAGE SALARY	AVERAGE EXPERIENCE	% WITH MASTER'S OR HIGHER		F.T.E.	AVERAGE SALARY	AVERAGE EXPERIENCE
				IN DISTRICT	TOTAL			CLASSROOM TEACHERS
SETTING: RURAL								
LUGAN	FRENCHMAN	RE-3	21.4	25,388	10	15	26.3	18.7
	BUFFALO	RE-4	21.7	28,149	11	16	11.1	23,634
MESA	PLATEAU VALLEY	50	45.9	36.0	29,576	9	37.5	25,599
MONTEZUMA	DOLORES	RE-4A	37.0	45.3	27,101	6	31.0	27,720
MANCOS	MANCOS	RE-6	28.9	37.2	26,060	7	12	41.3
WEST END	RE-2	41.0	37.5	28,408	8	14	33.3	25,887
WIGGINS	RE-50(J)	29.3	40.6	27,203	11	14	23.5	24,260
MORGAN	MANZANOLA	3-J	20.0	20.0	26,105	10	15	12.5
OTERO	CHERAW	31	29.2	24.0	24,000	6	11	16.0
SWINK	SWINK	33	22.6	29.6	24,862	8	13	21.0
OURAY	OURAY	R-1	41.7	21.8	29,132	8	14	31.5
PARK	RIDGWAY	R-2	40.0	24.8	27,521	8	15	26,457
	PLATTE CANYON	1	35.1	93.4	31,314	7	12	25,957
PARK COUNTY	PARK COUNTY	RE-2	42.2	42.2	28,371	5	11	16.0
HAXTUN	HAXTUN	RE-2J	41.4	27.5	25,378	10	13	25,222
PHILLIPS	GRANADA	RE-1	30.8	25.0	22,168	8	15	22.7
PROWERS	WILEY	RE-13 JT	23.1	23.4	25,078	8	12	28.2
RIO GRANDE	SARGENT	RE-33J	31.6	36.2	28,406	8	13	29.5
ROUTT	SOUTH ROUTT	RE 3	52.9	32.6	30,044	11	15	31.6
SAGUACHE	MOUNTAIN VALLEY	RE 1	30.4	21.8	24,490	5	10	31.6
SAN MIGUEL	NORWOOD	R-2J	17.9	28.0	26,037	7	13	24.0
SEDWICK	PLATTE VALLEY	RE-3	27.3	22.0	24,630	9	13	22.5
TELLER	CRIPPLE CREEK-VICTOR	RE-1	38.7	30.5	30,033	5	11	23.5
WASHINGTON	OTIS	R-3	30.4	23.0	23,874	8	11	30.8
WELD	KEENESEBURG	RE-3(J)	39.5	75.5	30,010	10	14	21.1
SETTING: RECREATIONAL								
EAGLE	EAGLE COUNTY	RE 50	42.1	241.4	34,966	7	11	34.0
GRAND	EAST GRAND	2	48.2	80.9	30,951	8	12	41.9
LA PLATA	DURANGO	9-R	47.4	301.7	33,843	9	13	41.5
PIKES	ASPEN	1	51.5	90.2	39,512	10	14	46.5
ROTT	STEAMBOAT SPRINGS	RE-2	59.8	120.2	36,361	10	15	56.3
SAN MIGUEL	TELLURIDE	R-1	51.3	37.6	34,307	5	12	46.9
SUMMIT	SUMMIT	RE-1	46.0	151.6	39,045	8	13	31.1
SETTING: SMALL ATTENDANCE								
BACA	PRITCHETT	RE-3	14.3	12.6	22,137	4	8	7.7
	VILAS	RE-5	8.3	42.0	21,017	5	8	0.0
CAMPO	CAMPO	RE-6	15.4	42.0	21,269	9	12	8.3
CHEYENNE	KIT CARSON	R-1	19.0	20.2	27,313	8	10	11.0
ELBERT	AGATE	300	16.7	10.9	23,791	3	7	15.8
EL PASO	HANOVER	28	30.0	10.0	26,515	3	8	18.2
	EDISON	54 JT	20.0	4.3	25,967	7	12	26,227
								8

AVERAGE SALARIES FOR CLASSROOM TEACHERS AND TOTAL CERTIFICATED PERSONNEL

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TOTAL CERTIFICATED PERSONNEL AND CLASSROOM TEACHERS  
FULL-TIME EQUIVALENCE (F.T.E.), AVERAGE SALARY AND AVERAGE EXPERIENCE  
PERCENT WITH MASTER'S DEGREE OR HIGHER

NAME OF DISTRICT	TOTAL CERTIFICATED PERSONNEL			% WITH MASTER'S OR HIGHER F.T.E.			CLASSROOM TEACHERS		
	AVERAGE SALARY	AVERAGE EXPERIENCE IN DISTRICT	TOTAL	% WITH MASTER'S OR HIGHER	F.T.E.	SALARY IN DISTRICT	AVERAGE EXPERIENCE F.T.E.	SALARY	TOTAL
<b>SETTING: SMALL ATTENDANCE</b>									
HINSDALE	16.7	5.6	26,152	4	16	0.0	4.6	23,142	5
KIOWA	31.3	16.0	25,644	8	11	26.7	15.0	25,020	7
KIT CARSON	36.8	17.8	25,374	13	15	29.4	15.8	23,697	13
R-23	26.7	14.1	25,245	8	10	23.1	12.1	24,005	7
R-5	55.6	8.9	21,368	6	11	50.0	7.9	19,516	7
LAS ANIMAS	88	23.1	12.7	21,833	8	12	18.2	10.7	19,775
KIM REORGANIZED									8
LINCOLN	KARVAL	RE-23	11.5	23,902	10	13	27.3	10.5	22,654
LOGAN	PLATEAU	RE-5	15.8	26,117	8	11	11.1	18.0	25,234
MESA	DE BEQUE	49JT	35.3	16.5	24,720	8	13	28.6	14.0
MINERAL	CREED CONSOLIDATED	1	46.7	14.1	30,633	12	16	41.7	11.1
MORGAN	WELDON VALLEY	RE-20(J)	21.1	18.6	25,459	6	11	12.5	29,367
SAGUACHE	MOFFAT	2	10.5	19.0	20,739	5	8	5.9	12.5
SAN JUAN	SILVERTON	1	76.9	12.3	32,617	10	14	80.0	17.0
WASHINGTON	ARICKAREE	R-2	15.8	19.0	21,516	5	9	11.8	20,514
	LONE STAR	101	25.0	10.6	26,620	9	14	18.2	9.6
	WOODLIN	R-104	47.1	17.0	27,404	7	12	35.7	14.0
WELD	BRIGGSDALE	RE-10	30.8	12.2	23,248	8	12	25.0	11.2
	PRATIE	RE-11	15.8	16.9	27,262	10	14	5.9	14.9
	PAWNEE	RE-12	12.5	15.7	24,312	7	12	6.7	14.7
<b>SETTING: COLORADO BOCS</b>									
COLORADO BOCS	ARKANSAS VALLEY BOCES	61.5	12.0	26,963	3	9	20.0	4.8	21,504
	EAST CENTRAL BOCS	71.4	18.7	27,682	4	8	100.0	3.0	24,167
	_MOUNTAIN BOCES	55.6	32.3	29,582	4	10	35.3	1.7	26,373
	NORTHERN COLORADO BOCES	80.0	2.7	35,669	3	15	66.7	1.2	22,560
	NORTHEAST BOCES	45.8	20.4	25,406	5	10	20.0	5.0	22,250
	PIKES PEAK BOCES	60.0	34.9	32,754	5	10	41.7	11.4	26,598
	SAN JUAN BOCES	94.4	16.2	33,034	6	12	0.0	0.0	0
	SAN LUIS VALLEY BOCES	46.4	27.3	28,502	7	12	23.1	12.9	24,966
	SOUTH CENTRAL BOCES	70.0	20.0	30,532	6	12	0.0	1.0	20,313
	S PLATTE VALLEY BOCES	83.3	16.6	31,275	4	12	50.0	3.1	21,742
	SOUTHEASTERN BOCES	73.3	15.0	27,763	9	17	33.3	3.0	23,167
	SOUTHWEST BOCES	91.7	11.5	33,213	6	13	50.0	2.0	23,803
	WELD BOCES	73.7	89.2	29,572	7	11	68.1	66.4	28,400
	NORTHWEST COLORADO BOCES	100.0	12.6	32,840	6	9	100.0	2.0	25,655
	RIO BLANCO BOCES	100.0	12.6	32,813	2	10	100.0	8.6	31,091
	EXPEDITIONARY BOCES	46.2	13.0	33,552	3	10	45.5	11.0	31,926
<b>STATE TOTALS:</b>		54.6	39,681.3	35,419	11	14	48.5	33,660.8	10
<b>AVERAGE SALARIES FOR CLASSROOM TEACHERS AND TOTAL CERTIFICATED PERSONNEL</b>									

TABLE 9:

FALL 1993

## COLORADO DEPARTMENT OF EDUCATION

## PUPIL MEMBERSHIP AND CLASSROOM TEACHER DATA

SCHOOL DISTRICT	COUNTY:	PUPIL MEMBERSHIP			CLASSROOM TEACHERS			SELECTED		
		PUPIL COUNT	F.T.E. TEACHERS	AVERAGE TEACHER SALARY	ALL CLASSROOM TEACHERS	PUPIL/TEACHER RATIO	F.T.E. TEACHER	PUPIL/TEACHER RATIO	F.T.E.	TEACHER
<b>COUNTY: ADAMS</b>										
MAPLETON	1	4,836	215.3	34,585	15.4	22.5	157.3	30.7		
NORTHGLENN-THORNTON	12	22,791	1,169.5	35,656	9.4	19.5	881.4	25.9		
ADAMS COUNTY	14	6,346	315.1	35,399	11.4	20.1	220.6	28.8		
BRIGHTON	4	1,182	218.4	35,836	11.8	19.1	163.3	25.6		
BENNETT	29J	961	55.5	23,688	16.7	17.3	44.5	21.6		
STRASBURG	31J	473	26.0	26,853	8.0	18.2	22.0	21.5		
WESTMINSTER	50	11,335	621.1	32,866	11.9	18.2	454.0	25.0		
<b>COUNTY: ALAMOSA</b>										
ALAMOSA	RE-11J	2,493	141.6	30,293	8.4	17.6	102.6	24.3		
SANGRE DE CRISTO	RE-22J	311	21.0	25,087	18.2	14.8	17.0	18.3		
<b>COUNTY: ARAPAHOE</b>										
INGLEWOOD	1	4,533	218.4	35,222	17.0	20.8	168.0	27.0		
SHERIDAN	2	1,928	92.0	33,820	7.7	21.0	60.5	31.9		
CHERRY CREEK	5	33,343	1,833.8	39,475	9.2	18.2	1,394.4	23.9		
LITTLETON	6	15,770	851.3	35,309	11.5	18.5	677.7	23.3		
DEER TRAIL	26J	168	17.6	26,497	26.3	9.5	14.6	11.5		
ADAMS-ARAPAHOE	28J	27,430	1,472.1	36,638	9.4	18.6	1,083.4	25.3		
BYERS	32J	400	22.9	26,670	16.0	17.5	18.4	21.7		
<b>COUNTY: ARCHULETA</b>										
ARCHULETA COUNTY	50 JT	1,276	65.6	28,803	7.4	19.5	53.9	23.7		
<b>COUNTY: BACA</b>										
WALSH	RE-1	271	22.5	23,741	31.8	12.0	17.5	15.5		
PRITCHETT	RE-3	94	11.6	21,029	10.0	8.1	10.5	9.0		
SPRINGFIELD	RE-4	346	28.0	23,821	11.1	12.4	23.0	15.0		
VILAS	RE-5	82	11.0	19,745	9.1	7.5	10.0	8.2		
CAMPO	RE-6	79	11.0	19,203	27.3	7.2	9.0	8.8		

TABLE 9:

## COLORADO DEPARTMENT OF EDUCATION

FALL 1993

## PUPIL MEMBERSHIP AND CLASSROOM TEACHER DATA

SCHOOL DISTRICT	COUNTY:	PUPIL COUNT	F.T.E. TEACHERS	ALL CLASSROOM TEACHERS-----			F.T.E. TEACHERS	SELECTED CLASSROOM TEACHERS-----
				AVERAGE TEACHER SALARY	TEACHER TURNOVER RATE	PUPIL/TEACHER RATIO		PUPIL/TEACHER RATIO
LAS ANIMAS MC CLAVE	RE-1 RE-2	774 238	50.6 20.8	25,321 25,051	11.1 14.3	15.3 11.4	38.6 15.8	20.1 15.1
ST. VRAIN VALLEY BOULDER VALLEY	RE 1J RE 2	16,192 24,085	824.5 1,353.3	35,938 36,399	7.9 8.0	19.6 17.8	619.3 973.2	26.1 24.7
BUENA VISTA SALIDA	R-31 R-32	894 1,358	59.5 80.5	26,343 27,514	12.1 7.8	15.0 16.9	46.5 61.5	19.2 22.1
KIT CARSON CHEYENNE COUNTY	R-1 RE-5	133 373	18.2 22.0	26,227 23,336	21.1 28.0	7.3 17.0	14.2 16.0	9.4 23.3
CLEAR CREEK	RE-1	1,414	68.8	31,237	15.4	20.6	52.5	26.9
NORTH CONEJOS SANFORD SOUTH CONEJOS	RE-1J 6J RE-10	1,201 342 435	72.0 19.1 30.0	29,410 27,672 24,017	4.1 5.0 12.5	16.7 17.9 14.5	56.0 15.1 21.0	21.4 22.6 20.7
CENTENNIAL SIERRA GRANDE	R-1 R-30	377 313	25.0 23.0	29,368 28,225	7.1 .0	15.1 13.6	16.0 16.0	23.6 19.6
CROWLEY	CROWLEY COUNTY	RE-1-J	603	34.7	22,563	27.0	17.4	28.7
								21.0

PUPIL MEMBERSHIP AND CLASSROOM TEACHER DATA

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TABLE 9:

## COLORADO DEPARTMENT OF EDUCATION

FALL 1993

		PUPIL MEMBERSHIP AND CLASSROOM TEACHER DATA				SELECTED		
		ALL CLASSROOM TEACHERS		PUPIL/TEACHER RATIO	F.T.E. TEACHERS	CLASSROOM TEACHERS		PUPIL/TEACHER RATIO
SCHOOL DISTRICT	PUPIL COUNT	F.T.E. TEACHERS	AVERAGE TEACHER SALARY	PUPIL/TEACHER RATE	F.T.E.	TEACHERS	F.T.E.	TEACHERS
COUNTY: CUSTER								
CONSOLIDATED	C-1	412	25.0	25,409	20.0	16.5	19.0	21.7
COUNTY: DELTA								
DELTA COUNTY	50(J)	4,389	234.7	28,544	9.8	18.7	181.5	24.2
COUNTY: DENVER								
DENVER COUNTY	1	62,673	3,582.0	35,004	8.3	17.5	2,696.5	23.2
COUNTY: DOLORES								
DOLORES COUNTY	RE NO.2	311	22.5	24,570	37.5	13.8	17.5	17.8
COUNTY: DOUGLAS								
DOUGLAS COUNTY	RE 1	17,803	930.2	31,595	10.8	19.1	735.4	24.2
COUNTY: EAGLE								
EAGLE COUNTY	RE 50	3,260	203.8	33,305	8.7	16.0	157.6	20.7
COUNTY: ELBERT								
ELIZABETH	C-1	1,647	92.7	26,805	12.9	17.8	68.6	24.0
KIOWA	C-2	250	17.5	23,783	23.5	14.3	14.5	17.2
BIG SANDY	100J	319	18.3	25,007	13.6	17.4	15.8	20.2
ELBERT	200	188	15.0	22,403	13.3	12.5	12.0	15.7
AGATE	300	74	9.9	22,032	27.3	7.5	8.3	8.9
COUNTY: EL PASO								
CALHAN	RJ-1	4,322	22.4	24,741	18.2	19.3	18.9	22.9
HARRISON	2	10,704	608.0	32,134	5.8	17.6	442.7	24.2
WIDEFIELD	3	7,996	418.6	30,435	8.8	19.1	335.8	25.3
FOUNTAIN	8	4,152	233.8	31,639	8.4	17.8	158.8	26.1
COLORADO SPRINGS	11	31,799	1,512.7	35,440	7.2	21.0	1,122.3	28.3
CHEYENNE MOUNTAIN	12	2,847	138.9	33,116	11.0	20.5	118.9	23.9
MANITOU SPRINGS	14	1,311	69.5	29,661	12.9	18.9	57.8	22.7
ACADEMY	20	13,137	669.8	31,683	8.6	19.6	529.8	24.8
ELLIQUIT	22	528	34.3	25,292	27.0	15.4	27.3	19.3
PEYTON	23 JT	102	23.0	23,996	4.3	15.3	18.0	19.6
HANOVER	28	104	9.0	24,779	14.3	11.6	8.0	13.0

PUPIL MEMBERSHIP AND CLASSROOM TEACHER DATA

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TABLE 9:

## COLORADO DEPARTMENT OF EDUCATION

FALL 1993

## PUPIL MEMBERSHIP AND CLASSROOM TEACHER DATA

		ALL CLASSROOM TEACHERS				SELECTED		
SCHOOL DISTRICT	PUPIL COUNT	F.T.E. TEACHERS	AVERAGE TEACHER SALARY	TURNOVER RATE	PUPIL/TEACHER RATIO	F.T.E. TEACHERS	PUPIL/TEACHER RATIO	
LEWIS-PALMER	38	3,086	142.3	30,715	11.1	21.7	123.7	24.9
FALCON	49	2,879	151.8	28,028	13.9	19.0	112.3	25.6
EDISON	54 JT	35	4.3	25,967	0	8.1	4.3	8.1
MIAMI/YODER	60 JT	209	15.0	25,420	13.3	13.9	11.0	19.0
COUNTY: FREMONT								
CANON CITY	RE-1	3,801	206.7	32,974	9.5	18.4	155.1	24.5
FLORENCE	RE-2	1,813	101.5	28,449	9.2	17.9	76.5	23.7
COTOPAXI	RE-3	283	19.1	23,465	15.0	14.8	15.7	18.0
COUNTY: GARFIELD								
ROARING FORK	RE-1	4,298	236.7	32,113	10.2	18.2	186.1	23.1
GARFIELD	RE-2	2,866	140.9	28,352	10.2	20.3	108.4	26.4
GARFIELD	16	493	32.8	26,453	3.2	15.0	24.8	19.9
COUNTY: GILPIN								
GILPIN COUNTY	RE-1	342	26.0	26,284	17.2	13.2	17.0	20.1
COUNTY: GRAND								
WEST GRAND	1-JT.	513	34.8	28,808	12.8	14.7	27.2	18.9
EAST GRAND	2	1,073	69.9	29,384	23.3	15.4	51.8	20.7
COUNTY: GUNNISON								
GUNNISON WATERSHED	RE1J	1,630	103.8	26,714	12.0	15.7	77.5	21.0
COUNTY: HINSDALE								
HINSDALE COUNTY	RE. 1	35	4.6	23,142	20.0	7.6	3.6	9.7
COUNTY: HUERFANO								
HUERFANO	RE 1	816	52.8	23,755	11.5	15.5	39.0	20.9
LA VETA	RE-2	285	19.0	22,892	30.0	15.0	15.0	19.0

PUPIL MEMBERSHIP AND CLASSROOM TEACHER DATA

TABLE 9:

FALL 1993

## COLORADO DEPARTMENT OF EDUCATION

		PUPIL MEMBERSHIP AND CLASSROOM TEACHER DATA				SELECTED	
		ALL CLASSROOM TEACHERS		CLASSROOM TEACHERS		PUPIL/TEACHER RATIO	
SCHOOL DISTRICT	PUPIL COUNT	F.T.E. TEACHERS	AVERAGE TEACHER SALARY	TEACHER TURNOVER RATE	F.T.E. TEACHERS	PUPIL/TEACHER RATIO	PUPIL/TEACHER RATIO
COUNTY: JACKSON							
NORTH PARK	R-1	333	22.6	27,169	16.0	14.7	18.4
COUNTY: JEFFERSON							
JEFFERSON COUNTY	R-1	82,760	3,820.0	39,066	10.3	21.7	2,939.5
COUNTY: KIOWA							
EADS	RE-1	295	17.0	25,889	21.7	17.4	12.0
PLAINVIEW	RE-2	97	15.0	25,020	20.0	6.5	11.0
COUNTY: KIT CARSON							
ARRIBA-FLAGLER	C-20	267	21.6	25,642	9.5	12.4	15.6
HI-PLAINS	R-23	118	15.8	23,697	.0	7.5	11.7
STRATTON	R-4	304	20.0	24,277	8.7	15.2	15.5
BETHUNE	R-5	115	12.1	24,005	15.4	9.5	11.1
BURLINGTON	RE-6J	873	56.5	24,862	8.3	15.5	41.5
COUNTY: LAKE							
LAKE COUNTY	R-1	1,100	64.0	28,801	19.4	17.2	47.0
COUNTY: LA PLATA							
DURANGO	9-R	4,468	257.7	32,631	6.5	17.3	190.6
BAYFIELD	10 JT-R	871	55.6	30,261	7.3	15.7	44.5
IGNACIO	11 JT	1,011	68.3	29,721	9.1	14.8	52.2
COUNTY: LARIMER							
POUDRE	R-1	20,485	1,013.8	37,008	9.1	20.2	769.8
THOMPSON	R-2J	12,837	642.9	33,460	7.2	20.0	498.1
PARK (ESTES PARK)	R-3	1,290	70.0	31,121	17.8	18.4	53.6

TABLE 9:

## COLORADO DEPARTMENT OF EDUCATION

FALL 1993

## PUPIL MEMBERSHIP AND CLASSROOM TEACHER DATA

SCHOOL DISTRICT	PUPIL COUNT	F.T.E. TEACHERS	ALL CLASSROOM TEACHERS			SELECTED CLASSROOM TEACHERS		
			AVERAGE TEACHER SALARY	TEACHER TURNOVER RATE	PUPIL/TEACHER RATIO	F.T.E. TEACHERS	PUPIL/TEACHER RATIO	F.T.E. TEACHERS
<b>COUNTY: LAS ANIMAS</b>								
TRINIDAD	1,578	91.7	29,792	10.3	17.2	68.7	23.0	
PRIMERO REORGANIZED	166	15.0	24,026	35.3	11.1	13.0	12.8	
HOEHNE REORGANIZED	325	22.5	25,468	13.6	14.4	17.0	19.1	
AGUILAR REORGANIZED	178	19.0	24,686	10.5	9.4	13.0	13.7	
BRANSON REORGANIZED	55	7.9	19,516	22.2	7.0	7.9	7.0	
KIM REORGANIZED	82	10.7	19,775	18.2	7.7	9.0	9.1	
<b>COUNTY: LINCOLN</b>								
GENOA-HUGO	249	22.6	23,629	16.7	11.0	17.6	14.1	
LIMON	535	29.0	22,174	25.0	18.4	25.0	21.4	
KARVAL	93	10.5	22,654	0	8.9	8.0	11.6	
<b>COUNTY: LOGAN</b>								
VALLEY	2,715	167.4	29,567	6.5	16.2	117.7	23.1	
FRENCHMAN	168	18.7	23,634	5.3	9.0	15.0	11.2	
BUFFALO	273	17.0	25,599	0	16.1	12.4	22.0	
PLATEAU	148	18.0	25,234	0	8.2	16.0	9.3	
<b>COUNTY: MESA</b>								
DE BEQUE	140	14.0	23,566	14.3	10.0	12.0	11.7	
PLATEAU VALLEY	526	31.0	27,720	9.4	17.0	24.0	21.9	
MESA COUNTY VALLEY	18,063	996.4	32,432	7.2	18.1	719.7	25.1	
<b>COUNTY: MINERAL</b>								
CREEDIE CONSOLIDATED	1	103	11.1	29,367	8.3	9.3	9.5	10.8
<b>COUNTY: MOFFAT</b>								
MOFFAT COUNTY	RE: NO 1	2,764	146.8	34,300	5.4	18.8	110.4	25.0
<b>COUNTY: MONTEZUMA</b>								
MONTEZUMA-CORTEZ	RE-1	3,408	190.7	28,619	10.1	17.9	135.0	25.2
DOLORES	RE-4A	642	41.3	25,887	12.8	15.5	29.5	21.8
MANCOS	RE-6	535	33.7	24,260	8.3	15.9	24.7	21.7

PUPIL MEMBERSHIP AND CLASSROOM TEACHER DATA

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TABLE 9:

## COLORADO DEPARTMENT OF EDUCATION

## PUPIL MEMBERSHIP AND CLASSROOM TEACHER DATA

		ALL CLASSROOM TEACHERS-----				SELECTED CLASSROOM TEACHERS		
		PUPIL COUNT	F.T.E. TEACHERS	AVERAGE TEACHER SALARY	TEACHER TURNOVER RATE	PUPIL/ TEACHER RATIO	F.T.E. TEACHERS	PUPIL/ TEACHER RATIO
<b>SCHOOL DISTRICT</b>								
COUNTY: MONTROSE	MONTROSE COUNTY WEST END	RE-1J RE-2	4,889 543	251.2 31.5	28,637 26,457	8.0 15.6	19.5 17.2	174.3 24.5
COUNTY: MORGAN	BRUSH FORT MORGAN WELDON VALLEY WIGGINS	RE-2(J) RE-3 RE-20(J) RE-50(J)	1,422 2,888 116 536	91.2 168.4 15.6 33.6	26,592 27,546 24,154 25,957	11.1 10.2 6.7 2.9	15.6 17.1 7.4 16.0	68.0 119.5 13.6 25.0
COUNTY: OTERO	EAST OTERO ROCKY FORD MANZANOLA FOWLER CHERAW SWINK	R-1 R-2 3J R-4J 31 33	1,910 1,214 267 458 219 356	123.2 76.9 16.0 33.3 21.0 26.6	26,843 25,889 25,222 24,471 22,747 23,379	12.0 17.3 11.1 5.9 0 7.4	15.5 15.8 16.7 13.8 10.4 13.4	83.2 56.0 14.0 25.7 16.0 18.7
COUNTY: OURAY	OURAY RIDGEWAY	R-1 R-2	200 264	18.8 20.8	27,240 26,134	9.5 9.1	10.6 12.7	13.2 15.8
COUNTY: PARK	PLATTE CANYON PARK COUNTY	1 RE-2	1,355 456	77.5 35.2	29,898 26,833	9.7 5.7	17.5 13.0	23.6 27.0
COUNTY: PHILLIPS	HOLYOKE HAXTUN	RE-1J RE-2J	619 311	39.0 24.0	25,333 23,806	7.7 23.1	15.9 13.0	22.1 18.5
COUNTY: PITKIN	ASPEN	1	1,160	81.0	38,458	11.9	14.3	18.0
							64.4	

TABLE 9:

## COLORADO DEPARTMENT OF EDUCATION

FALL 1993

## PUPIL MEMBERSHIP AND CLASSROOM TEACHER DATA

SCHOOL DISTRICT	COUNTY:	PUPIL MEMBERSHIP AND CLASSROOM TEACHER DATA			SELECTED CLASSROOM TEACHERS		
		PUPIL COUNT	F.T.E. TEACHERS	ALL CLASSROOM TEACHERS AVERAGE TEACHER SALARY	PUPIL/TEACHER RATIO	F.T.E. TEACHERS	PUPIL/TEACHER RATIO
PROWERS							
GRANADA	RE-1	284	21.0	20,907	22.7	13.5	15.8
LAMAR	RE-2	2,093	124.0	27,896	12.1	16.9	22.5
HOLLY	RE-3	367	24.5	25,116	0	15.0	18.8
WILEY	RE-13 JT	329	20.4	24,206	22.7	16.1	19.9
PUEBLO							
PUEBLO CITY	60	18,037	942.4	34,307	8.9	19.1	642.5
PUEBLO COUNTY RURAL	7C	4,557	229.9	31,009	4.4	19.8	181.4
RIO BLANCO							
MEeker	RE1	743	43.5	28,975	6.7	17.1	36.5
RANGELY	RE-4	816	40.5	33,550	13.6	20.1	36.5
RIO GRANDE							
DEL NORTE	C-7	730	47.4	27,863	18.0	15.4	35.4
MONTE VISTA	C-8	1,412	81.0	28,488	19.8	17.4	60.0
SARGENT	RE-33J	450	32.2	26,662	11.8	14.0	25.2
ROUTT							
HAYDEN	RE-1	484	32.3	27,152	23.7	15.0	22.9
STEAMBOAT SPRINGS	RE-2	1,805	105.2	35,121	12.1	17.2	76.7
SOUTH ROUTT	RE 3	418	29.2	28,402	15.6	14.3	21.7
SAGUACHE							
MOUNTAIN VALLEY	RE 1	200	19.3	23,485	23.8	10.4	15.3
MOFFAT CENTER	2	142	17.0	19,453	17.6	8.4	13.0
	26 JT.	698	51.0	24,192	14.6	13.7	39.0
SAN JUAN							
SILVERTON	1	111	9.8	30,786	11.1	11.3	7.8
							14.2

PUPIL MEMBERSHIP AND CLASSROOM TEACHER DATA

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TABLE 9:

## COLORADO DEPARTMENT OF EDUCATION

FALL 1993

## PUPIL MEMBERSHIP AND CLASSROOM TEACHER DATA

SCHOOL DISTRICT	COUNTY:	TELLURIDE NORWOOD	PUPIL COUNT	ALL CLASSROOM TEACHERS			SELECTED CLASSROOM TEACHERS			
				F.T.E. TEACHERS	AVERAGE TEACHER SALARY	TEACHER TURNOVER RATE	PUPIL/ TEACHER RATIO	F.T.E. TEACHERS	PUPIL/ TEACHER RATIO	
SCHOOL DISTRICT	COUNTY: SAN MIGUEL	TELLURIDE NORWOOD	R-1 R-2J	442 320	31.1 24.0	32,191 24,597	17.2 20.8	14.2 13.3	24.9 20.0	17.8 16.0
SCHOOL DISTRICT	COUNTY: SEDGWICK	JULESBURG PLATTE VALLEY	RE-1 RE-3	347 152	25.6 18.0	24,919 22,906	22.2 15.0	13.6 8.4	20.0 14.0	17.4 10.9
SCHOOL DISTRICT	COUNTY: SUMMIT	SUMMIT	RE-1	2,030	125.1	37,956	6.3	16.2	83.5	24.3
SCHOOL DISTRICT	COUNTY: TELLER	CRIPPLE CREEK-VICTOR WOODLAND PARK	RE-1 RE-2	448 2,743	25.5 138.6	28,650 31,122	13.0 8.8	17.6 19.8	18.5 107.3	24.2 25.6
SCHOOL DISTRICT	COUNTY: WASHINGTON	AKRON ARICKAREE OTIS LONE STAR WOODLIN	R-1 R-2 R-3 101 R-104	493 137 190 73 123	33.0 17.0 19.0 9.6 14.0	24,356 20,514 22,642 23,733 25,083	9.4 18.8 11.1 9.1 13.3	14.9 8.1 10.0 7.6 8.8	28.0 14.0 15.0 8.1 10.0	17.6 9.8 12.7 9.0 12.3
SCHOOL DISTRICT	COUNTY: WELD	GILCREST EATON KEENESBURG WINDSOR JOHNSTOWN-MILLIKEN GREELEY PLATTE VALLEY FORT LUFTON AULT-HIGHLAND BRIGGSDALE PRAIRIE PAWNEE	RE-1 RE-2 RE-3(J) RE-4 RE-5J 6 RE-7 RE-8 RE-9 RE-10 RE-11 RE-12	1,813 1,271 1,334 1,864 1,236 12,738 954 2,545 843 71 125 98	100.0 64.0 67.5 109.0 63.5 677.9 58.3 118.5 46.0 11.2 14.9 14.7	29,177 28,348 28,491 29,035 28,190 30,970 27,664 27,748 26,436 21,752 26,120 23,040	7.1 16.7 7.5 9.7 7.8 9.4 13.2 10.1 13.0 16.7 25.0 18.8	18.1 19.9 19.8 17.1 19.5 18.8 16.4 21.5 18.3 6.3 8.4 11.0	83.5 50.0 57.5 80.5 55.0 473.6 43.3 99.0 38.0 8.3 11.4 10.7	21.7 25.4 23.2 23.2 22.5 26.9 22.0 25.7 22.2 8.6 11.4 9.2

TABLE 9:

## COLORADO DEPARTMENT OF EDUCATION

FALL 1993

SCHOOL DISTRICT	PUPIL MEMBERSHIP AND CLASSROOM TEACHER DATA			SELECTED		
	PUPIL COUNT	F.T.E. TEACHERS	ALL CLASSROOM TEACHERS		PUPIL/TEACHER RATIO	CLASSROOM TEACHERS F.T.E./TEACHERS
			AVERAGE TEACHER SALARY	TEACHER TURNOVER RATE		
COUNTY: YUMA						
WEST YUMA COUNTY	RJ-1	957	75.4	25,198	8.4	12.7
EAST YUMA COUNTY	RJ-2	920	69.1	26,779	13.5	13.3
COUNTY: COLORADO BOCES						
ARKANSAS VALLEY BOCES		41	4.8	21,504	.0	8.5
EAST CENTRAL BOCES		0	3.0	24,167	.0	.0
MOUNTAIN BOCES		70	14.7	26,373	5.9	4.8
NORTHERN COLO BOCES		0	1.2	22,560	.0	.0
NORTHEAST BOCES		0	5.0	22,250	40.0	.0
PIKES PEAK BOCES		44	11.4	26,598	23.1	3.9
SAN LUIS VALLEY BOCES		0	12.9	24,966	15.4	.0
SOUTH CENTRAL BOCES		0	1.0	20,313	66.7	.0
S PLATTE VALLEY BOCES		61	3.1	21,742	.0	19.7
SOUTHEASTERN BOCES		63	3.0	23,147	94.7	21.0
SOUTHWEST BOCES		81	2.0	23,803	.0	40.5
WELD BOCES		65	66.4	28,400	27.4	1.0
NORTHWEST COLO BOCES		0	2.0	25,655	75.0	.0
RIO BLANCO BOCES		0	8.6	31,091	14.3	.0
EXPEDITIONARY BOCES		216	11.0	31,926	.0	19.6
* STATE SUMMARY		625,062	33,660.8	33,826	8.6	18.6
						25,257.5
						24.7

\*\* Colorado Boards of Cooperative Services employ teachers who instruct students at the local school districts. Therefore, pupil/teacher ratios for BOCs are not a true representation.

## PUPIL MEMBERSHIP AND CLASSROOM TEACHER DATA

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TABLE 10:

COLORADO DEPARTMENT OF EDUCATION  
FULL TIME EQUIVALENT OF CERTIFICATED PERSONNEL

FALL 1993

SCHOOL DISTRICT	ADMINIS- TRATORS	PRIN- CIPALS	ASST. PRIN- CIPALS	INSTRU- TIONAL	SPECIAL SERVICES	TEACHERS			TOTAL CERTIF- ICATED	TOTAL NONCERTI- FICATED	TOTAL PERSON- NEL
						CLASS- ROOM	SPECIAL	CHAPTER 1, 11 EQUA- TION			
<b>COUNTY: ADAMS</b>											
MAPLETON	1	6.0	7.5	5.0	21.0	8.5	1.0	21.5	192.8	263.3	190.3
NORTHGLENN-THORNTON	12	7.0	31.0	34.0	81.3	76.7	19.0	115.0	1,035.5	1,399.5	748.2
ADAMS COUNTY	14	5.0	11.0	3.0	27.5	17.6	9.0	40.6	265.5	379.2	237.2
BRIGHTON	27J	3.0	8.0	2.0	20.5	7.2	5.0	21.2	192.2	259.1	125.8
BENNETT	29J	1.0	3.0	4.0	1.0	1.0	2.0	3.0	50.5	63.5	30.6
STRASBURG	31J	1.0	2.0	12.0	31.0	20.7	18.0	63.5	24.0	30.5	94.1
WESTMINSTER	50	8.0	21.0	12.0	12.0	12.0	12.0	63.5	539.6	713.8	30.6
		·31.0	83.5	56.0	186.3	130.7	54.0	266.8	2,300.1	3,108.4	1,143.8
<b>COUNTY: ALAMOSA</b>											
ALAMOSA	RE-11J	2.0	5.0	2.0	15.0	2.0	12.0	10.0	119.6	167.6	92.4
SANGRE DE CRISTO	RE-22J	1.0	1.0	1.0	1.0	1.0	1.0	1.5	19.5	24.0	15.0
		3.0	6.0	2.0	16.0	2.0	12.0	11.5	139.1	191.6	107.4
<b>COUNTY: ARAPAHOE</b>											
ENGLEWOOD	1	5.0	9.0	2.0	17.1	10.0	4.5	19.0	194.9	261.5	150.1
SHERIDAN	2	1.5	4.0	1.0	6.0	4.4	7.7	11.0	73.3	108.9	69.0
CHERRY CREEK	5	31.0	39.0	26.0	123.4	49.1	7.0	213.3	1,613.5	2,102.3	1,406.8
LITTLETON	6	7.0	22.0	17.0	69.6	51.2	4.8	76.6	769.9	1,018.1	512.6
DEER TRAIL	26J	1.0	1.0	1.0	1.0	1.0	1.0	1.0	16.6	20.6	7.5
ADAMS-ARAPAHOE	28J	25.0	40.0	29.0	147.0	62.9	29.5	191.6	1,251.0	1,776.0	1,069.0
BYERS	32J	1.0	1.0	1.0	1.0	1.0	1.0	1.0	21.9	24.9	12.7
		71.5	115.0	76.0	364.1	177.6	53.5	513.5	3,941.1	5,312.3	3,227.7
<b>COUNTY: ARCHULETA</b>											
ARCHULETA COUNTY	50 JT	1.0	3.0	1.0	5.0	5.0	1.5	5.0	59.1	75.6	42.6
		1.0	3.0	1.0	5.0	.0	1.5	5.0	59.1	75.6	42.6

COLORADO DEPARTMENT OF EDUCATION

## EQUIVALENT TIME OF CERTIFIED PERSONNEL

SCHOOL DISTRICT	ADMINIS- TRATORS	PRIN- CIPALS	ASS1. PRIN- CIPALS	INSTRU- TIONAL	SPECIAL SERVICES	CHAPTER 1, 11	SPECIAL EDUCA- TION	CLASS- ROOM	TOTAL CERTI- FICATED	TOTAL NONCERTI- FICATED	TOTAL TEACHERS	TOTAL PERSONNEL
COUNTY: BACA												
WALSH	RE-1	1.0	2.0	1.0	2.0	1.0	19.5	26.5	17.4	43.9	43.9	
PRITCHETT	RE-3	1.0	1.0	1.0	1.9	2.0	26.0	31.9	7.3	19.9	19.9	
SPRINGFIELD	RE-4	1.0	1.0	1.0	1.0	1.0	10.0	12.0	16.5	48.4	48.4	
VILAS	RE-5	1.0	1.0	1.0	1.0	.5	10.5	12.0	5.9	17.9	17.9	
CAMPIC	RE-6	1.0	1.0	1.0	1.0	1.0	1.0	1.0	9.6	21.6	21.6	
		5.0	3.0	.0	2.9	.0	2.0	4.5	77.6	95.0	56.7	151.7
COUNTY: BENT												
LAS ANIMAS	RE-1	1.0	3.0	4.0	3.0	3.0	44.6	58.6	30.6	89.2	89.2	
MC CLAVE	RE-2	1.0	1.0	1.0	1.0	1.0	18.8	22.8	12.4	35.2	35.2	
		2.0	4.0	.0	4.0	4.0	4.0	63.4	81.4	43.0	124.4	
COUNTY: BOULDER												
ST. VRAIN VALLEY	RE 1J	12.0	30.0	10.0	47.0	10.5	10.8	67.6	746.1	934.0	570.1	1,504.1
BOULDER VALLEY	RE 2	8.0	44.0	31.5	96.6	61.0	21.0	154.0	1,178.3	1,594.4	858.0	2,452.4
		20.0	74.0	41.5	143.6	71.5	31.8	221.6	1,924.4	2,528.4	1,428.1	3,956.5
COUNTY: CHAFFEE												
BUENA VISTA	R-31	1.0	3.0	1.0	4.0	1.0	4.0	54.5	69.5	31.5	101.0	
SALIDA	R-32	2.0	3.0	2.0	5.0	2.0	6.0	70.5	94.5	43.1	137.6	
		3.0	6.0	3.0	9.0	3.0	5.0	10.0	125.0	164.0	74.6	238.6
COUNTY: CHEYENNE												
KIT CARSON	R-1	1.0	1.0	1.0	1.0	1.0	1.0	1.0	17.2	20.2	10.8	31.0
CHEYENNE COUNTY	RE-5	1.0	1.0	1.0	1.0	1.0	1.0	1.0	19.0	27.0	13.3	40.3
		2.0	1.0	1.0	1.0	1.0	1.0	1.0	3.0	36.2	47.2	26.1

#### CERTIFIED PERSONNEL BY POSITION CATEGORIES

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TABLE 10:

## COLORADO DEPARTMENT OF EDUCATION

FALL 1993

## FULL TIME EQUIVALENT OF CERTIFICATED PERSONNEL

SCHOOL DISTRICT	ADMINISTRATORS	PRINCIPALS	CIPALS	ASST. INSTRUC-	SPECIAL INSTRU-	CHAPTER 1, 11	TEACHERS SPECIAL	CLASS-ROOM	TOTAL CERTIFI-	TOTAL WORKER	TOTAL PERSON-
				SERIAL	SERIAL	SERIAL SERVICES	EDUCA-	EDUCA-	CERTIFIED	WORKER	PERSONNEL
<b>COUNTY: CLEAR CREEK</b>											
CLEAR CREEK	RE-1	1.0	5.0	1.0	8.6	2.8	.5	5.5	62.8	87.2	64.6
		1.0	5.0	1.0	8.6	2.8	.5	5.5	62.8	87.2	64.6
<b>COUNTY: CONEJOS</b>											
NORTH CONEJOS	RE-1-J	2.0	4.0	1.0	4.0		3.0	5.0	64.0	83.0	41.5
SANFORD	6J	1.0	2.0				1.0	1.0	17.1	22.1	16.4
SOUTH CONEJOS	RE-10	1.0	1.0		1.0		5.0	2.0	23.0	33.0	21.6
		4.0	7.0	1.0	5.0	.0	9.0	8.0	104.1	138.1	79.5
<b>COUNTY: COSTILLA</b>											
CENTENNIAL	R-1	1.0	1.0		1.0		2.5	2.0	20.5	28.0	17.9
SIERRA GRANDE	R-30	1.0	1.0				2.0	1.0	20.0	25.0	15.0
		2.0	2.0	.0	1.0	.0	4.5	3.0	40.5	53.0	40.0
<b>COUNTY: CROWLEY</b>											
CROWLEY COUNTY	RE-1-J	1.0	2.0		.9	1.0	1.0	2.0	31.7	39.6	25.6
		1.0	2.0	.0	.9	1.0	1.0	2.0	31.7	39.6	25.6
<b>COUNTY: CUSTER</b>											
CONSOLIDATED	C-1	1.0	1.0		3.0		3.0		22.0	30.0	19.9
		1.0	1.0	.0	3.0	.0	3.0	.0	22.0	30.0	19.9
<b>COUNTY: DELTA</b>											
DELTA COUNTY	50(J)	5.0	15.0	3.0	9.0	8.6	9.0	19.1	206.6	275.3	183.7
		5.0	15.0	3.0	9.0	8.6	9.0	19.1	206.6	275.3	183.7

TABLE 10:

## COLORADO DEPARTMENT OF EDUCATION

FALL 1993

## FULL TIME EQUIVALENT OF CERTIFICATED PERSONNEL

SCHOOL DISTRICT	ADMINIS- TRATORS	PRIN- CIPALS	ASSI- STANTS	TEACHERS			TOTAL CERTIFI- CATED	TOTAL NONCERTI- FICATED	TOTAL PERSON- NEL			
				PRINCIPAL	INSTRU- CTIONAL	SPECIAL SERVICES	CHAPTER 1, II	EDUCA- TION	CLASS ROOM			
<b>COUNTY: DENVER</b>												
DENVER COUNTY	1	17.0	107.0	80.0	207.0	188.0	198.5	308.0	3,075.5	4,181.0	3,402.0	7,583.0
		17.0	107.0	80.0	207.0	188.0	198.5	308.0	3,075.5	4,181.0	3,402.0	7,583.0
<b>COUNTY: DOLORES</b>												
DOLORES COUNTY	RE NO.2	1.0	1.0		2.0		1.0	2.0	19.5	26.5	21.7	48.2
		1.0	1.0	.0	2.0	.0	1.0	2.0	19.5	26.5	21.7	48.2
<b>COUNTY: DOUGLAS</b>												
DOUGLAS COUNTY	RE 1	12.0	24.0	24.0	49.0	59.7	4.6	64.2	861.4	1,098.9	589.1	1,688.0
		12.0	24.0	24.0	49.0	59.7	4.6	64.2	861.4	1,098.9	589.1	1,688.0
<b>COUNTY: EAGLE</b>												
EAGLE COUNTY	RE 50	1.0	9.0	4.0	18.0	5.6	3.0	17.7	183.1	241.4	158.6	400.0
		1.0	9.0	4.0	18.0	5.6	3.0	17.7	183.1	241.4	158.6	400.0
<b>COUNTY: ELBERT</b>												
ELIZABETH	C-1	3.0	3.0	2.0	7.0	3.6	1.0	9.1	82.6	111.3	64.4	175.7
KIOWA	C-2	1.0	1.0		2.0			1.0	16.5	21.5	13.4	34.9
BIG SANDY	100J	1.0	2.0		2.0		.5		17.8	23.3	16.3	39.6
ELBERT	200	1.0	1.0		2.0				15.0	19.0	5.8	24.8
AGATE	300	1.0							9.9	10.9	6.8	17.7
		7.0	7.0	2.0	13.0	3.6	1.5	10.1	141.8	186.0	106.7	292.7

CERTIFICATED PERSONNEL BY POSITION CATEGORIES

TABLE 10:

## COLORADO DEPARTMENT OF EDUCATION

FALL 1993

## FULL TIME EQUIVALENT OF CERTIFICATED PERSONNEL

SCHOOL DISTRICT	ADMINIS- TRATORS	PRIN- CIPALS	ASST. PRIN- CIPALS	TEACHERS				TOTAL CERTIF- ICATED	TOTAL NONCERTI- FICATED	TOTAL PERSONNEL
				SPECIAL SERVICES	INSTRU- CTIONAL	SPECIAL	CHAPTER EDUCATION			
<b>COUNTY: EL PASO</b>										
CALHAN	RJ-1	1.0	2.0	2.0	45.0	29.6	27.5	58.8	521.7	27.4
HARRISON	2	10.0	17.0	7.0	5.0	32.0	22.5	43.4	366.7	716.6
WIDEFIELD	3	7.0	13.0	5.0	7.0	12.0	14.0	9.0	498.1	238.6
FOUNTAIN	8	6.0	10.0	52.0	34.5	88.5	43.3	41.5	1,305.4	279.8
COLORADO SPRINGS	11	10.0	2.0	6.0	2.0	13.8	41.5	165.8	1,741.0	1,000.8
CHEYENNE MOUNTAIN	12	1.0	4.0	1.0	1.0	7.0	1.9	1.8	138.9	162.7
MANITOU SPRINGS	14	9.0	19.0	20.0	47.5	31.3	4.0	53.3	612.5	82.5
ACADEMY	20	1.0	2.0	2.0	2.0	2.0	3.0	3.0	31.3	796.6
ELLICOTT	22	1.0	1.0	1.0	1.0	1.0	1.0	1.0	23.0	39.3
PEYTON	23	JT								
HANOVER	28	1.0	5.0	3.0	3.0	12.0	1.0	1.0	27.0	10.0
LEWIS-PALMER	38	5.0	6.0	3.0	11.0	7.6	3.8	20.0	128.0	14.2
FALCON	49	5.0	6.0	3.0	11.0	7.6	3.8	20.0	4.3	16.5
EDISON	54	JT								
MIAMI/YODER	60	JT	2.0			1.0	2.0		13.0	4.3
			59.0	134.0	82.5	275.8	148.3	103.2	371.1	3,579.1
										4,753.0
										2,503.0
										7,256.0
<b>COUNTY: FREMONT</b>										
CANON CITY	RE-1	4.0	7.0	3.0	11.5	7.8	6.5	17.5	182.7	240.0
FLORENCE	RE-2	1.0	3.0	2.0	5.5	2.0	2.0	10.0	89.5	113.0
COTOPAXI	RE-3	1.0	1.0	1.0	1.0			1.0	18.1	22.1
		6.0	11.0	5.0	18.0	7.8	8.5	28.5	290.3	375.1
										214.0
										589.1
<b>COUNTY: GARFIELD</b>										
ROARING FORK	RE-1	2.0	9.0	6.0	25.0	1.0	2.0	16.0	218.7	279.7
GARFIELD	RE-2	2.0	6.0	2.0	10.0	3.5	3.0	9.5	128.4	160.9
GARFIELD	16	1.0	3.0					1.0	3.0	40.3
		5.0	18.0	8.0	38.5	1.0	6.0	28.5	375.9	480.9
										234.0
										714.9

CERTIFICATED PERSONNEL BY POSITION CATEGORIES

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TABLE 10:

## COLORADO DEPARTMENT OF EDUCATION

## FULL TIME EQUIVALENT OF CERTIFICATED PERSONNEL

FALL 1993

SCHOOL DISTRICT	COUNTY:	RE-1	TEACHERS						TOTAL CERTIFIED	TOTAL NONCERTIFIED	TOTAL PERSONNEL
			ADMINISTRATORS	PRINCIPALS	ASST. CIPALS	PRINCIPALS	INSTRUC TIONAL	SPECIAL SERVICES	CHAPTER 1, 11 EDUCATION	CLASS ROOM	
GILPIN COUNTY	GILPIN	1.0	1.0	1.0	1.0	1.0	1.6	2.0	4.0	20.0	30.6
GILPIN COUNTY		1.0	1.0	1.0	1.0	1.0	1.6	2.0	4.0	20.0	30.6
COUNTY: GRAND	GRAND										
WEST GRAND	1-JT.	1.0	3.0	.6	5.0	1.0	1.0	1.7	5.5	31.3	39.4
EAST GRAND	2	1.0	4.0							62.7	80.9
		2.0	7.0	.0	5.6	1.0	1.0	1.7	9.0	94.0	120.3
COUNTY: GUNNISON	GUNNISON										
GUNNISON WATERSHED	RE1J	2.0	4.0	3.0	7.0	2.0	4.5	6.8	92.5	121.8	174.1
		2.0	4.0	3.0	7.0	2.0	4.5	6.8	92.5	121.8	174.1
COUNTY: HINSDALE	HINSDALE										
HINSDALE COUNTY	RE. 1	1.0									
		1.0	.0	.0	.0	.0	.0	.0	1.0	3.6	5.6
										5.6	5.3
COUNTY: HUERFANO	HUERFANO										
HUERFANO LA VETA	RE-1	1.0	2.0	1.0	2.0	2.0	4.0	4.8	44.0	58.8	50.0
	RE-2	1.0	1.0						2.0	17.0	23.0
		2.0	3.0	1.0	4.0	0	4.0	6.8	61.0	81.8	12.0
COUNTY: JACKSON	JACKSON										
NORTH PARK	R-1	1.0	1.0	1.0	1.0	1.0	0	0	2.0	20.6	25.6
		1.0	1.0	1.0	1.0	1.0	0	0	2.0	20.6	25.6
										15.1	15.1
										40.7	40.7

CERTIFICATED PERSONNEL BY POSITION CATEGORIES

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TABLE 10:

FALL 1993

## COLORADO DEPARTMENT OF EDUCATION

## FULL TIME EQUIVALENT OF CERTIFICATED PERSONNEL

SCHOOL DISTRICT	ADMINIS- TRATORS	PRIN- CIPALS	ASST. PRINCIPALS	INSTRU- TIONAL SERVICES	SPECIAL EDUCA- TION SERVICES 1, II	TEACHERS SPECIAL EDUCA- TION	CLASS ROOM	TOTAL CERTIFI- CATED	TOTAL NONCERTI- FICATED	TOTAL PERSON- NEL
<b>COUNTY: JEFFERSON</b>										
JEFFERSON COUNTY	R-1	16.0	120.0	77.5	254.5	213.7	41.3	399.5	3,379.2	4,501.7
		16.0	120.0	77.5	254.5	213.7	41.3	399.5	3,379.2	4,501.7
<b>COUNTY: KIOWA</b>										
EADS	RE-1	1.0	1.0	1.0	1.0	1.0	2.0	14.0	20.0	13.1
PLAINVIEW	RE-2	1.0	1.0	.0	1.0	.0	1.0	14.0	16.0	8.3
		2.0	1.0	.0	1.0	.0	3.0	28.0	36.0	21.4
<b>COUNTY: KIT CARSON</b>										
ARRIBA-FLAGLER	C-20	1.0	1.0	1.6	2.0	1.0	18.6	25.2	12.7	37.9
HI-PLAINS	R-23	1.0	1.0	1.0	1.0	1.5	13.3	17.8	11.2	29.0
STRATTON	R-4	1.0	1.0	2.0	2.0	2.0	18.0	24.0	16.5	40.5
BETHUNE	R-5	1.0	3.0	1.0	4.0	2.0	12.1	14.1	4.5	18.6
BURLINGTON	RE-6J	1.0	6.0	6.0	6.0	5.0	5.5	66.5	32.5	90.0
		5.0	6.0	.0	10.6	.0	7.0	6.5	112.5	147.6
<b>COUNTY: LAKE</b>										
LAKE COUNTY	R-1	1.0	3.0	4.3	1.6	4.0	4.0	56.0	73.9	44.7
		1.0	5.0	0	4.3	1.6	4.0	4.0	56.0	73.9
<b>COUNTY: LA PLATA</b>										
DURANGO	9-R	3.0	9.0	5.0	27.0	8.0	22.8	226.9	301.7	166.7
BAYFIELD	10 JT-R	2.0	3.0	4.0	5.0	1.5	3.0	51.1	64.6	52.2
IGNACIO	11 JT	2.0	3.0	5.0	2.0	5.1	4.0	59.2	80.3	49.3
		7.0	15.0	5.0	36.0	2.0	14.6	29.8	337.2	446.6

TABLE 10:

## COLORADO DEPARTMENT OF EDUCATION

FALL 1993

## FULL TIME EQUIVALENT OF CERTIFICATED PERSONNEL.

SCHOOL DISTRICT	ADMINIS- TRATORS	PRIN- CIPALS	ASST. CIPALS	INSTRUC- TIONAL	SPECIAL SERVICES	TEACHERS		TOTAL CERTIFI- CATED	TOTAL NONCERTI- FICATED	TOTAL PERSONNEL
						CHAPTER 1, II	CLASS ROOM 110N			
<b>COUNTY: LARIMER</b>										
POUDRE	R-1	8.8	34.0	11.0	85.2	59.4	12.5	94.8	906.5	1,212.2
THOMPSON	R-2,J	4.0	26.0	8.0	39.5	33.0	13.0	52.9	577.0	753.4
PARK (ESTES PARK)	R-3	2.0	3.0	1.0	5.1	3.0	2.0	5.4	62.6	84.1
		14.8	63.0	20.0	129.8	95.4	27.5	153.1	1,546.1	2,049.7
										1,216.9
										3,266.6
<b>COUNTY: LAS ANIMAS</b>										
TRINIDAD	1	1.0	3.0	2.0	3.0	1.0	6.0	6.0	79.7	101.7
PRIMERO REORGANIZED	2	2.0						1.0	14.0	17.0
HOEHN REORGANIZED	3	1.0	1.0		2.0		2.0	1.0	19.5	26.5
AGUILAR REORGANIZED	6	1.0	1.0				2.0	1.0	16.0	21.0
BRANSON REORGANIZED	82	1.0							7.9	8.9
KIM REORGANIZED	88	1.0						7	10.0	12.7
		7.0	5.0	2.0	6.0	1.0	10.0	9.7	147.1	187.8
										96.6
										284.4
<b>COUNTY: LINCOLN</b>										
GENOA-HUGO	C113	2.0			1.0			2.0	20.6	25.6
LIMON	RE-4,J	3.0						1.0	28.0	32.0
KARVAL	RE-23	1.0							9.5	11.5
		6.0	0	0	1.0	0	1.0	3.0	58.1	69.1
										36.5
										105.6
<b>COUNTY: LOGAN</b>										
VALLEY	RE-1	2.0	8.0	2.0	5.0	6.5	8.0	14.2	145.2	190.9
FRENCHMAN	RE-3	1.0	1.0		.7			1.0	17.7	21.4
BUFFALO	RE-4	1.0	2.0		1.2			1.9	1.0	14.1
PLATEAU	RE-5	1.0							18.0	19.0
		5.0	11.0	2.0	6.9	6.5	9.9	16.2	195.0	252.5
										119.4
										371.9

CERTIFICATED PERSONNEL BY POSITION CATEGORIES

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TABLE 10:

## COLORADO DEPARTMENT OF EDUCATION

FALL 1993

## FULL TIME EQUIVALENT OF CERTIFICATED PERSONNEL

SCHOOL DISTRICT	ADMINISTRATORS	PRINCIPALS	INSTRUCTIONAL SERVICES	SPECIAL SERVICES	CHAPTER 11	TEACHERS	SPECIAL EDUCATION	CLASS-ROOM	TOTAL CERTIFIED	TOTAL NONCERTIFIED	TOTAL PERSONNEL
<b>COUNTY: MESA</b>											
DE BEQUE	49.1	2.0	.5			14.0	16.5	10.5	27.0		
PLATEAU VALLEY	50	1.0	2.0	2.0		28.0	36.0	19.7	55.7		
MESA COUNTY VALLEY	51	10.0	33.8	15.0	70.7	36.1	117.1	842.8	1,162.0	670.4	1,832.4
	13.0	35.8	15.0	73.2	36.1	36.5	120.1	884.8	1,214.5	700.6	1,915.1
<b>COUNTY: MINERAL</b>											
CREED CONSOLIDATED 1	1.0	2.0					.6	10.5	14.1	3.9	18.0
	1.0	2.0	.0	.0			.0	10.5	14.1	3.9	18.0
<b>COUNTY: MOFFAT</b>											
MOFFAT COUNTY	RE: NO 1	2.0	6.0	4.0	7.0	6.0	4.0	10.7	132.1	171.8	120.3
		2.0	6.0	4.0	7.0	6.0	4.0	10.7	132.1	171.8	120.3
<b>COUNTY: MONTEZUMA</b>											
MONTEZUMA-CORTEZ	RE-1	2.0	7.0	3.0	16.5	5.0	13.5	16.0	161.2	224.2	136.4
DOLORES	RE-4A	1.0	1.0		2.0			3.0	38.3	45.3	27.0
MANCOS	RE-6	1.0	2.0		.5		2.0	3.0	28.7	37.2	24.5
		4.0	10.0	3.0	19.0	5.0	15.5	22.0	228.2	306.7	187.9
<b>COUNTY: MONTROSE</b>											
MONTROSE COUNTY	RE-1J	3.5	11.0	2.0	20.8	13.9	4.0	31.5	215.7	302.4	154.0
WEST END	RE-2	1.0	3.0		2.0		1.0	3.0	27.5	37.5	28.6
		4.5	14.0	2.0	22.8	13.9	5.0	34.5	243.2	339.9	182.6

CERTIFICATED PERSONNEL BY POSITION CATEGORIES

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TABLE 10:

## COLORADO DEPARTMENT OF EDUCATION

FALL 1993

## FULL TIME EQUIVALENT OF CERTIFICATED PERSONNEL

SCHOOL DISTRICT	ADMINISTRATORS	PRINCIPALS	ASST. CIPALS	TEACHERS			TOTAL CERTIFIED	TOTAL NONCERTIFIED	TOTAL PERSONNEL
				SPECIAL SERVICES	INSTRUCTIONAL	CHAPTER 1, 11 EDUCATION			
<b>COUNTY: MORGAN</b>									
BRUSH	RE-2(U)	3.0	4.0	2.0	4.0	2.5	9.0	82.2	104.2
FORT MORGAN	RE-3	2.0	5.0	2.0	10.1	4.0	14.0	151.9	191.5
WELDON VALLEY	RE-20(J)	1.0			2.0	1.0	1.0	13.6	18.6
WIGGINS	RE-50(J)	1.0	2.0		4.0	2.6	2.0	29.0	40.6
		7.0	11.0	4.0	20.1	4.0	6.1	26.0	276.7
									354.9
									208.4
									563.3
<b>COUNTY: OTERO</b>									
EAST OTERO	R-1	5.0	5.0	1.0	5.5	1.0	9.0	13.0	101.2
ROCKY FORD	R-2	1.0	4.0	1.0		1.3	3.0	8.0	65.9
MANZANOLA	3J	1.0	1.0		2.0		1.0	1.0	20.0
FOWLER	R-4J	1.0	2.0		1.3		2.0	1.8	29.5
CHERAW	3I	1.0	1.0		1.0		2.0	1.0	18.0
SWINK	33	1.0	1.0		1.0		2.0	2.5	22.1
		10.0	14.0	2.0	10.8	2.3	19.0	27.3	250.7
									336.1
									210.2
									546.3
<b>COUNTY: OURAY</b>									
OURAY	R-1	1.0	1.0		1.0		1.0	17.8	21.8
RIDGWAY	R-2	1.0	1.0		2.0		1.0	18.8	24.8
		2.0	2.0	.0	3.0	.0	1.0	2.0	36.6
									46.6
									17.4
									64.0
<b>COUNTY: PARK</b>									
PLATTE CANYON	1	3.9	3.0		5.0	4.0	1.0	7.0	69.5
PARK COUNTY	RE-2	1.0	2.0		5.0	1.0	1.0	1.5	32.7
		4.9	5.0	.0	8.0	5.0	2.0	8.5	102.2
									135.6
									82.0
									217.6

CERTIFICATED PERSONNEL BY POSITION CATEGORIES

TABLE 10:

## COLORADO DEPARTMENT OF EDUCATION

FALL 1993

## FULL TIME EQUIVALENT OF CERTIFIED PERSONNEL

SCHOOL DISTRICT	ADMINIS- TRATORS CIPALS	PRIN- CIPALS	ASST. PRIN- CIPALS	INSTRUC- TIONAL SERVICES	SPECIAL EDUCA- TION	CHAPTER I, II	TEACHERS SPECIAL EDUCA- TION	CLASS- ROOM	CERTIF- ICATED	TOTAL NONCERTI- FICATED	TOTAL PERSONNEL
<b>COUNTY: PHILLIPS</b>											
HOLYOKE	RE-1J	1.0	2.0	2.0	2.0	2.0	3.0	34.0	44.0	25.8	69.8
HAXTUN	RE-2J	1.0	1.0	1.5	1.5	1.0	1.0	22.0	27.5	14.5	42.0
		2.0	3.0	.0	3.5	.0	3.0	4.0	56.0	71.5	40.3
<b>COUNTY: PITKIN</b>											
ASPEN	1	1.0	3.0	4.0	1.2	1.0	4.6	75.4	90.2	36.7	126.9
		1.0	3.0	.0	4.0	1.2	1.0	4.6	75.4	90.2	36.7
<b>COUNTY: POWERS</b>											
GRANADA	RE-1	1.0	1.0	2.0	2.0	1.0	1.0	19.0	25.0	8.6	33.6
LAMAR	RE-2	4.0	5.0	2.0	6.6	2.0	4.0	10.0	143.6	74.4	218.0
HOLLY	RE-3	2.0	1.0	1.0	1.0	2.0	2.0	20.5	27.5	15.3	42.8
WILEY	RE-13 JT	1.0	1.0	1.0	1.0	1.0	1.0	18.4	23.4	13.8	37.2
		8.0	8.0	2.0	9.6	2.0	8.0	14.0	167.9	219.5	112.1
<b>COUNTY: PUEBLO</b>											
PUEBLO CITY	60	8.0	33.0	22.0	104.0	8.0	68.5	106.4	767.5	1,117.4	601.0
PUEBLO COUNTY RURAL	70	4.0	13.0	2.0	18.0	7.0	13.0	13.0	216.9	273.9	195.5
		12.0	46.0	24.0	122.0	15.0	68.5	119.4	984.4	1,391.3	796.5
<b>COUNTY: RIO BLANCO</b>											
MEEKER	RE1	1.0	3.0	2.0	2.0	1.0	1.0	42.5	49.5	29.0	78.5
RANGELY	RE-4	1.0	3.0	6.0	6.0			40.5	50.5	29.9	80.4
		2.0	6.0	.0	8.0	.0	1.0	.0	83.0	100.0	58.9
											158.9

TABLE 10:

## COLORADO DEPARTMENT OF EDUCATION

FALL 1993

## FULL TIME EQUIVALENT OF CERTIFICATED PERSONNEL

SCHOOL DISTRICT	ADMINIS- TRATORS	PRIN- CIPALS	ASST. PRIN- CIPALS	INSTRU- TIONAL SERVICES	SPECIAL EDUCA- TION	TEACHERS 1, II	SPECIAL EDUCA- TION	CLASS- ROOM	TOTAL CERTIF- ICATED	TOTAL NONCERTI- FICATED	TOTAL PERSON- NEL
<b>COUNTY: RIO GRANDE</b>											
DEL NORTE	C-7	1.0	3.0	4.0	3.0	4.0	4.0	40.4	55.4	32.2	87.6
MONTE VISTA	C-8	3.0	3.0	5.0	1.0	6.0	7.0	68.0	93.0	40.3	133.3
SARGENT	RE-33J	1.0	2.0	1.0	1.0	2.0	2.0	29.2	36.2	21.3	57.5
		5.0	8.0	.0	10.0	10.0	13.0	137.6	184.6	93.8	278.4
<b>COUNTY: ROUTT</b>											
HAYDEN	RE-1	1.0	2.0	1.0	.6	1.0	2.4	28.9	36.9	19.9	56.8
STEAMBOAT SPRINGS	RE-2	1.0	4.0	1.0	8.0	1.0	1.5	9.8	93.9	120.2	56.4
SOUTH ROUTT	RE-3	1.0	2.0	.4	1.0	1.5	1.0	26.7	32.6	17.6	50.2
		3.0	8.0	1.0	9.4	1.6	4.0	13.2	149.5	189.7	93.9
											283.6
<b>COUNTY: SAGUACHE</b>											
MOUNTAIN VALLEY	RE-1	1.0			1.5	1.0	1.0	17.3	21.8	10.3	32.1
MOFFAT CENTER	2	1.0			1.0			17.0	19.0	8.7	27.7
	26 JT.	1.0			2.0	5.0	2.0	44.0	55.0	27.4	82.4
		3.0	1.0	.0	4.5	.0	6.0	3.0	78.3	95.8	46.4
<b>COUNTY: SAN JUAN</b>											
SILVERTON	1	1.0			1.5			1.0	8.8	12.3	3.1
		1.0	.0		.0	.0	.0	1.0	8.8	12.3	3.1
											15.4
<b>COUNTY: SAN MIGUEL</b>											
TELLURIDE	R-1	1.0	2.0		3.5	1.5	2.0	27.6	37.6	15.2	52.8
NORWOOD	R-2J	1.0	1.0		2.0		1.0	23.0	28.0	11.0	39.0
		2.0	3.0	.0	5.5	.0	1.5	3.0	50.6	65.6	26.2
											91.8

CERTIFICATED PERSONNEL BY POSITION CATEGORIES

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TABLE 10:

## COLORADO DEPARTMENT OF EDUCATION

FALL 1993

## FULL TIME EQUIVALENT OF CERTIFICATED PERSONNEL

SCHOOL DISTRICT	ADMINISTRATORS	PRINCIPALS	ASST. PRINCIPALS	INSTRUC-	SPECIAL SERVICES	CHAPTER 1, II	TEACHERS	SPECIAL EDUCATION	CLASS-ROOM	CERTIFI-	TOTAL MONCER-	TOTAL PERSONNEL
<b>COUNTY: SEDGWICK</b>												
JULESBURG	RE-1	1.0	2.0		1.0		1.0	1.0	23.6	27.6	14.3	41.9
PLATTE VALLEY	RE-3	1.0	2.0	.0	1.0		1.0	1.0	16.0	22.0	10.3	32.3
		2.0	2.0	.0	2.0		2.0	2.0	39.6	49.6	24.6	74.2
<b>COUNTY: SUMMIT</b>												
SUMMIT	RE-1	1.0	6.0	1.0	14.5	4.0	4.7	15.6	104.8	151.6	82.9	234.5
		1.0	6.0	1.0	14.5	4.0	4.7	15.6	104.8	151.6	82.9	234.5
<b>COUNTY: TELLER</b>												
CRIPPLE CREEK-VICTOR	RE-1	1.0	2.0		2.0		1.0	2.0	22.5	30.5	25.6	56.1
WOODLAND PARK	RE-2	2.0	5.0	2.0	10.5	1.6	4.0	12.0	122.6	159.7	73.3	233.0
		3.0	7.0	2.0	12.5	1.6	5.0	14.0	145.1	190.2	98.9	289.1
<b>COUNTY: WASHINGTON</b>												
AKRON	R-1	2.0	1.0		2.0		1.0	1.0	31.0	38.0	16.3	54.3
ARICKAREE	R-2	1.0			1.0		1.0	1.0	16.0	19.0	12.5	31.5
OTIS	R-3	1.0	1.0		2.0		1.0	1.0	17.0	23.0	8.0	31.0
LONE STAR	101	1.0			1.0		1.0	1.0	9.6	10.6	7.0	17.6
WOODLIN	R-104	1.0	1.0		1.0		1.0	1.0	13.0	17.0	8.8	25.8
		6.0	3.0	.0	6.0	.0	3.0	3.0	86.6	107.6	52.6	160.2
<b>COUNTY: WELD</b>												
GILCREST	RE-1	3.0	6.0	1.0	9.5		1.0		100.0	119.5	63.7	183.2
EATON	RE-2	1.0	4.0		7.0				63.0	76.0	39.9	115.9
KEENE SBURG	RE-3(J)	1.0	3.0	1.0	3.0				67.5	75.5	49.2	124.7
WINDSOR	RE-4	1.0	5.0	2.0	11.0	3.9	1.0		96.5	131.9	65.4	197.3
JOHNSTOWN-MILLIKEN	RE-5J	1.0	4.0		7.0				63.5	75.5	41.0	116.5
GREENLEY	6	13.0	21.0	9.0	53.5	43.7	34.7	67.4	575.8	818.1	466.3	1,284.4
PLATTE VALLEY	RE-7	1.0	2.0	1.0	4.0	1.5	2.0	5.0	51.3	67.8	31.5	99.3
FORT LUPTON	RE-8	2.0	4.0	2.0	16.0	2.0	1.0	2.0	115.5	144.5	125.5	270.0
AULT-HIGHLAND	RE-9	1.0	3.0		4.0				46.0	54.0	32.0	86.0
BRIGGSDALE	RE-10	1.0							.9	10.3	12.2	6.0
RAIRIE	RE-11	1.0							1.0	1.0	12.9	6.3

CERTIFICATED PERSONNEL BY POSITION CATEGORIES

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TABLE 10:  
COLORADO DEPARTMENT OF EDUCATION  
FULL TIME EQUIVALENT OF CERTIFICATED PERSONNEL

SCHOOL DISTRICT	PAYEE	RE-12	1.0	27.0	52.0	16.0	116.0	51.1	41.6	87.9	1,216.0	1,607.6	13.7	15.7	7.1	22.8		
COUNTY:	YUMA																	
WEST YUMA COUNTY	RJ-1	1.4	3.0						2.6				7.0	68.4	82.4	37.0	119.4	
EAST YUMA COUNTY	RJ-2	1.0	2.0						4.0				7.0	60.5	76.1	42.3	118.4	
		2.4	5.0	.0					6.6	.0			14.0	128.9	158.5	79.3	237.8	
COUNTY:	COLORADO BOCES																	
ARKANSAS VALLEY BOCES		2.0							1.0	4.2			1.8	3.0	12.0	12.0	12.0	
EAST CENTRAL BOCES		2.0							3.5	10.2			3.0	18.7	18.7	18.7	18.7	
MOUNTAIN BOCES		2.0							6.0	9.6			11.7	3.0	32.3	32.3	32.3	
NORTHERN COLORADO BOCES		.5							1.0					1.2	2.7	2.7	2.7	
NORTHEAST BOCES		2.0							2.6	10.8			5.0		20.4	20.4	20.4	
PIKES PEAK BOCES		1.0							3.0	19.5			9.6	1.8	34.9	34.9	34.9	
SAN JUAN BOCES		1.5							1.0	13.7					16.2	16.2	16.2	
SAN LUIS VALLEY BOCES		1.0							3.4	10.0			9.9	3.0	27.3	27.3	27.3	
SOUTH CENTRAL BOCES		1.0							5.0	13.0			1.0	2.1	20.0	20.0	20.0	
S. PLATTE VALLEY BOCES		1.0							6.0	6.5			1.0		16.6	16.6	16.6	
SOUTHEASTERN BOCES		3.0	1.0						5.0	6.0			3.0		15.0	15.0	15.0	
SOUTHWEST BOCES		1.0							1.0	4.5					11.5	11.5	11.5	
WELD BOCES		1.0							5.9	15.9			21.9	40.0	4.5	89.2	89.2	
NORTHWEST COLORADO BOCES		1.0							1.2	8.4			.6	2.0		12.6	12.6	
RIO BLANCO BOCES		1.0							1.0	2.0			8.0		12.6	12.6	12.6	
EXPEDITIONARY BOCES									1.0									
		22.0	1.0						0	47.6			22.5	96.0	31.6	355.0	355.0	355.0
** STATE TOTALS:		484.1	1,140.3						576.5	2,398.5			919.1	3,221.4	29,520.3	39,681.3	23,239.5	62,920.8

CERTIFICATED PERSONNEL BY POSITION CATEGORIES

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TABLE 11:

## COLORADO DEPARTMENT OF EDUCATION

FALL 1993

CERTIFICATED PERSONNEL  
BY SCHOOL DISTRICT AND ETHNIC/RACIAL GROUP

SCHOOL DISTRICT	COUNTY: ADAMS	AMERICAN INDIAN	ASIAN	BLACK	HISPANIC	WHITE	TOTAL	PERCENT MINORITY
MAPLETON	1	1	4	3	32	232	272	14.7 %
NORTHGLENN-THORNTON	12	4	15	8	49	1,365	1,441	5.3 %
ADAMS COUNTY	14	2	2	2	82	299	387	22.7 %
BRIGHTON	27J	2	2	1	31	227	263	13.7 %
BENNETT	29J					64	64	0.0 %
STRASBURG	31J					30	30	0.0 %
WESTMINSTER	50	2	8	6	31	676	723	6.5 %
* COUNTY TOTALS:		11	31	20	225	2,893	3,180	9.0 %
COUNTY: ALAMOSA								
ALAMOSA	RE-11J				47	122	169	27.8 %
SANGRE DE CRISTO	RE-22J				1	24	25	4.0 %
* COUNTY TOTALS:		0	0	0	48	146	194	24.7 %
COUNTY: ARAPAHOE								
ENGLEWOOD	1	3	1	2	9	260	275	5.5 %
SHERIDAN	2		2		4	105	111	5.4 %
CHERRY CREEK	5	8	26	41	47	2,072	2,194	5.6 %
LITTLETON	6	2	4		7	1,045	1,058	1.2 %
DEER TRAIL	26J					21	21	0.0 %
ADAMS-ARAPAHOE	28J	3	18	88	35	1,663	1,807	8.0 %
BYERS	32J	1				25	26	3.8 %
* COUNTY TOTALS:		17	51	131	102	5,191	5,492	5.5 %
COUNTY: ARCHULETA								
ARCHULETA COUNTY	50 JT	1			3	73	77	5.2 %
* COUNTY TOTALS:		1	0	0	3	73	77	5.2 %
COUNTY: BACA								
WALSH	RE-1					27	27	0 %
PRITCHETT	RE-3					14	14	0 %
SPRINGFIELD	RE-4	1				2	30	9.1 %
VILAS	RE-5					1	12	0 %
CAMPO	RE-6						13	7.7 %
* COUNTY TOTALS:		1	0	0	3	95	99	4.0 %

TABLE 11:

COLORADO DEPARTMENT OF EDUCATION  
FALL 1993CERTIFICATED PERSONNEL  
BY SCHOOL DISTRICT AND ETHNIC/RACIAL GROUP

SCHOOL DISTRICT		AMERICAN INDIAN	ASIAN	BLACK	HISPANIC	WHITE	TOTAL	PERCENT MINORITY
COUNTY: BENT								
LAS ANIMAS	RE-1				9	50	59	15.3 %
MC CLAVE	RE-2					23	23	.0 %
* COUNTY TOTALS:		0	0	0	9	73	82	11.0 %
COUNTY: BOULDER								
ST. VRAIN VALLEY	RE 1J	4	7	1	44	918	974	5.7 %
BOULDER VALLEY	RE 2	7	24	23	99	1,642	1,795	8.5 %
* COUNTY TOTALS:		11	31	24	143	2,560	2,769	7.5 %
COUNTY: CHAFFEE								
BUENA VISTA	R-31					70	70	.0 %
SALIDA	R-32	1	1		1	92	95	3.2 %
* COUNTY TOTALS:		1	1	0	1	162	165	1.8 %
COUNTY: CHEYENNE								
KIT CARSON	R-1					21	21	.0 %
CHEYENNE COUNTY	RE-5					26	27	3.7 %
* COUNTY TOTALS:		0	0	0	1	47	48	2.1 %
COUNTY: CLEAR CREEK								
CLEAR CREEK	RE-1	1	1		1	89	92	3.3 %
* COUNTY TOTALS:		1	1	0	1	89	92	3.3 %
COUNTY: CONEJOS								
NORTH CONEJOS	RE-1J							
SANFORD	6J							
SOUTH CONEJOS	RE-10							
* COUNTY TOTALS:		0	0	1	48	91	140	35.0 %

CERTIFICATED PERSONNEL BY ETHNIC/RACIAL GROUP

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TABLE 11:

## COLORADO DEPARTMENT OF EDUCATION

FALL 1993

CERTIFICATED PERSONNEL  
BY SCHOOL DISTRICT AND ETHNIC/RACIAL GROUP

SCHOOL DISTRICT	COUNTY: COSTILLA	AMERICAN INDIAN	ASIAN	BLACK	HISPANIC	WHITE	TOTAL	PERCENT MINORITY
CENTENNIAL	R-1			1	15	13	29	55.2 %
SIERRA GRANDE	R-30			6	19	25	24.0 %	
* COUNTY TOTALS:		0	0	1	21	32	54	40.7 %
COUNTY: CROWLEY								
CROWLEY COUNTY	RE-1-J		1			39	40	2.5 %
* COUNTY TOTALS:		0	1	0	0	39	40	2.5 %
COUNTY: CUSTER								
CONSOLIDATED	C-1			0	0		30	0 %
* COUNTY TOTALS:		0		0	0	30	30	0 %
COUNTY: DELTA								
DELTA COUNTY	SO(J)	1		1		9	269	3.9 %
* COUNTY TOTALS:		1	1	0	9	269	280	3.9 %
COUNTY: DENVER								
DENVER COUNTY	1	22	45	415	563	3,159	4,204	24.9 %
* COUNTY TOTALS:		22	45	415	563	3,159	4,204	24.9 %
COUNTY: DOLORES								
DOLORES COUNTY	RE NO.2		1				26	27
* COUNTY TOTALS:		0	1	0	0	26	27	3.7 %
COUNTY: DOUGLAS								
DOUGLAS COUNTY	RE 1	2		3	4	18	1,124	1,151
* COUNTY TOTALS:		2	3	4	18	1,124	1,151	2.3 %

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CERTIFICATED PERSONNEL BY ETHNIC/RACIAL GROUP

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TABLE 11:

## COLORADO DEPARTMENT OF EDUCATION

FALL 1993

CERTIFICATED PERSONNEL  
BY SCHOOL DISTRICT AND ETHNIC/RACIAL GROUP

SCHOOL DISTRICT		AMERICAN INDIAN	ASIAN	BLACK	HISPANIC	WHITE	TOTAL	PERCENT MINORITY
<b>COUNTY: EAGLE</b>								
EAGLE COUNTY	RE 50	4			12	231	247	6.5 %
* COUNTY TOTALS:		4	0	0	12	231	247	6.5 %
<b>COUNTY: ELBERT</b>								
ELIZABETH	C-1	2		1		112	114	1.8 %
KIOWA	C-2	5		6		21	22	4.5 %
BIG SANDY	100J	3		9		24	24	0.0 %
ELBERT	200	1				18	19	5.3 %
AGATE	300					12	12	0.0 %
* COUNTY TOTALS:		0	3	0	1	187	191	2.1 %
<b>COUNTY: EL PASO</b>								
CALHAN	RJ-1	7	10	42	50	29	29	0.0 %
HARRISON	2	5	6	16	19	623	732	14.9 %
WIDEFIELD	3	3				461	507	9.1 %
FOUNTAIN	8	21	12	9	8	264	284	7.0 %
COLORADO SPRINGS	11					168	1,491	1,782
CHEYENNE MOUNTAIN	12	1			2	163	166	1.8 %
MANITOU SPRINGS	14				3	85	88	3.4 %
ACADEMY	20	4	5	10	27	783	829	5.5 %
ELLICOTT	22				1	39	40	2.5 %
PEYTON	23 JT					27	27	0.0 %
HANOVER	28					10	10	0.0 %
LEWIS PALMER	38	1	1	1	3	166	171	2.9 %
FALCON	49				6	179	187	4.3 %
EDISON	54 JT					5	5	0.0 %
MIAMI/YODER	60 JT					18	18	0.0 %
* COUNTY TOTALS:		42	35	168	287	4,343	4,875	10.9 %
<b>COUNTY: FREMONT</b>								
CANON CITY	RE-1	1			6	238	245	2.9 %
FLORENCE	RE-2				3	111	114	2.6 %
COTOPAXI	RE-3				1	22	23	4.3 %
* COUNTY TOTALS:		1	0	0	10	371	382	2.9 %

CERTIFICATED PERSONNEL BY ETHNIC/RACIAL GROUP

TABLE 11:

## COLORADO DEPARTMENT OF EDUCATION

FALL 1993

CERTIFICATED PERSONNEL  
BY SCHOOL DISTRICT AND ETHNIC/RACIAL GROUP

SCHOOL DISTRICT		AMERICAN INDIAN	ASIAN	BLACK	HISPANIC	WHITE	TOTAL	PERCENT MINORITY
COUNTY: GARFIELD								
ROARING FORK	RE-1		1		2	282	285	1.1 %
GARFIELD	RE-2				2	161	163	1.2 %
GARFIELD	16				3	38	41	7.3 %
* COUNTY TOTALS:		0	1	0	7	481	489	1.6 %
COUNTY: GILPIN								
GILPIN COUNTY	RE-1			1		31	32	3.1 %
* COUNTY TOTALS:		0	0	1	0	31	32	3.1 %
COUNTY: GRAND								
WEST GRAND	1-JT.		1		1	41	42	2.4 %
EAST GRAND	2					84	85	1.2 %
* COUNTY TOTALS:		0	1	0	1	125	127	1.6 %
COUNTY: GUNNISON								
GUNNISON WATERSHED	RE1J				1	127	128	.8 %
* COUNTY TOTALS:		0	0	0	1	127	128	.8 %
COUNTY: HINSDALE								
HINSDALE COUNTY	RE. 1					6	6	.0 %
* COUNTY TOTALS:		0	0	0	0	6	6	.0 %
COUNTY: HUERFANO								
HUERFANO	RE-1	1		1	18	39	59	33.9 %
LA VETA	RE-2					23	23	.0 %
* COUNTY TOTALS:		1	0	1	18	62	82	24.4 %

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CERTIFICATED PERSONNEL BY ETHNIC/RACIAL GROUP

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TABLE 11:

## COLORADO DEPARTMENT OF EDUCATION

FALL 1993

CERTIFICATED PERSONNEL  
BY SCHOOL DISTRICT AND ETHNIC/RACIAL GROUP

SCHOOL DISTRICT		AMERICAN INDIAN	ASIAN	BLACK	HISPANIC	WHITE	TOTAL	PERCENT MINORITY
COUNTY: JACKSON								
NORTH PARK	R-1	0	0	0	0	28	28	0 %
* COUNTY TOTALS:		0	0	0	0	28	28	0 %
COUNTY: JEFFERSON								
JEFFERSON COUNTY	R-1	34	50	47	171	4,321	4,623	6.5 %
* COUNTY TOTALS:		34	50	47	171	4,321	4,623	6.5 %
COUNTY: KIOWA								
EADS	RE-1				1	20	21	4.8 %
PLAINVIEW	RE-2	0	0	0	1	16	16	0 %
* COUNTY TOTALS:		0	0	0	1	36	37	2.7 %
COUNTY: KIT CARSON								
ARRIBA-FLAGLER	C-20					26	26	0 %
HI-PLAINS	R-23					19	19	0 %
STRATTON	R-4					25	25	0 %
BETHUNE	R-5	1				15	15	0 %
BURLINGTON	RE-6J				1	66	68	2.9 %
* COUNTY TOTALS:		1	0	0	1	151	153	1.3 %
COUNTY: LAKE								
LAKE COUNTY	R-1		1			74	75	1.3 %
* COUNTY TOTALS:		0	1	0	0	74	75	1.3 %
COUNTY: LA PLATA								
DURANGO	9-R	2			8	300	310	3.2 %
BAYFIELD	10 JT-R	6			1	68	69	1.4 %
IGNACIO	11 JT				7	69	83	16.9 %
* COUNTY TOTALS:		8	0	1	16	437	462	5.4 %

CERTIFICATED PERSONNEL BY ETHNIC/RACIAL GROUP

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TABLE 11:

COLORADO DEPARTMENT OF EDUCATION  
FALL 1993CERTIFICATED PERSONNEL  
BY SCHOOL DISTRICT AND ETHNIC/RACIAL GROUP

SCHOOL DISTRICT	AMERICAN INDIAN	ASIAN	BLACK	HISPANIC	WHITE	TOTAL	PERCENT MINORITY
<b>COUNTY: LARIMER</b>							
POUDRE	R-1	5	10	7	38	1,200	4.8 %
THOMPSON	R-2J	4	1		5	774	1.3 %
PARK (ESTES PARK)	R-3			1	85	86	1.2 %
* COUNTY TOTALS:		9	11	7	44	2,059	3.3 %
<b>COUNTY: LAS ANIMAS</b>							
TRINIDAD	1				22	79	102
PRIMERO REORGANIZED	2				8	9	22.5 %
HOEHN REORGANIZED	3				1	26	47.1 %
AGUILAR REORGANIZED	6				2	19	3.7 %
BRANSON REORGANIZED	82					9	9.5 %
KIM REORGANIZED	88				1	12	0 %
* COUNTY TOTALS:		1	0	0	34	154	7.7 %
<b>COUNTY: LINCOLN</b>							
GENOA-HUGO	C113					27	27
LIMON	RE-4J					33	0 %
KARVAL	RE-23					12	0 %
* COUNTY TOTALS:		0	0	0	0	72	0 %
<b>COUNTY: LOGAN</b>							
VALLEY	RE-1				5	190	196
FRENCHMAN	RE-3				1	21	3.1 %
BUFFALO	RE-4					23	4.5 %
PLATEAU	RE-5					19	0 %
* COUNTY TOTALS:		1	0	0	6	253	.0 %
<b>COUNTY: MESA</b>							
DE BEQUE	49JT					17	17
PLATEAU VALLEY	50					37	0 %
MESA COUNTY VALLEY	51					1,137	5.1 %
* COUNTY TOTALS:		8	5	4	44	1,191	4.9 %

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CERTIFICATED PERSONNEL BY ETHNIC/RACIAL GROUP

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TABLE 11:

## COLORADO DEPARTMENT OF EDUCATION

FALL 1993

CERTIFICATED PERSONNEL  
BY SCHOOL DISTRICT AND ETHNIC/RACIAL GROUP

SCHOOL DISTRICT	AMERICAN INDIAN	ASIAN	BLACK	HISPANIC	WHITE	TOTAL	PERCENT MINORITY
COUNTY: MINERAL							
CREED CONSOLIDATED 1	0	0	0	0	15	15	.0 %
* COUNTY TOTALS:							
COUNTY: MOFFAT							
MOFFAT COUNTY RE: NO 1	1			1	174	176	1.1 %
* COUNTY TOTALS:	1	0	0	1	174	176	1.1 %
COUNTY: MONTEZUMA							
MONTEZUMA-CORTEZ RE-1	1	1	1	8	220	231	4.8 %
DOLORES RE-4A				2	44	46	4.3 %
MANCOS RE-6				2	36	38	5.3 %
* COUNTY TOTALS:	1	1	1	12	300	315	4.8 %
COUNTY: MONTROSE							
MONTROSE COUNTY RE-1J	2	2	2	17	289	312	7.4 %
WEST END RE-2				1	38	39	2.6 %
* COUNTY TOTALS:	2	2	2	18	327	351	6.8 %
COUNTY: MORGAN							
BRUSH RE-2(J)		1		3	101	105	3.8 %
FORT MORGAN RE-3				5	194	199	2.5 %
WELDON VALLEY RE-20(J)				2	17	19	10.5 %
WIGGINS RE-50(J)				41	41	41	.0 %
* COUNTY TOTALS:	0	0	1	10	353	364	3.0 %
COUNTY: OTERO							
EAST OTERO R-1	2	1		14	126	143	11.9 %
ROCKY FORD R-2		1		12	72	85	15.3 %
MANZANOLA 3J	1		1	18	20	20	10.0 %
FOWLER R-4J			1	38	39	39	2.6 %
CHERRY 31				5	19	24	20.8 %
SWINK 33				1	30	31	3.2 %
* COUNTY TOTALS:	3	2	0	34	303	342	11.4 %

CERTIFICATED PERSONNEL BY ETHNIC/RACIAL GROUP

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TABLE 11:

## COLORADO DEPARTMENT OF EDUCATION

FALL 1993

CERTIFICATED PERSONNEL  
BY SCHOOL DISTRICT AND ETHNIC/RACIAL GROUP

SCHOOL DISTRICT	AMERICAN INDIAN	ASIAN	BLACK	HISPANIC	WHITE	TOTAL	PERCENT MINORITY
<b>COUNTY: OURAY</b>							
OURAY	R-1	2	---	1	24	24	.0 %
RIDGWAY	R-2	---	---	---	25	25	12.0 %
* COUNTY TOTALS:	2	0	0	1	46	49	6.1 %
<b>COUNTY: PARK</b>							
PLATTE CANYON	1	---	---	1	93	94	1.1 %
PARK COUNTY	RE-2	0	0	0	45	45	.0 %
* COUNTY TOTALS:	0	0	0	1	138	139	.7 %
<b>COUNTY: PHILLIPS</b>							
HOLYOKE	RE-1;J	1	---	2	41	44	6.8 %
HAXTUN	RE-2;J	---	---	---	29	29	.0 %
* COUNTY TOTALS:	1	0	0	2	70	73	4.1 %
<b>COUNTY: PITKIN</b>							
ASPEN	1	---	---	1	96	97	1.0 %
* COUNTY TOTALS:	0	0	0	1	96	97	1.0 %
<b>COUNTY: PUEBLO</b>							
GRANADA	RE-1	5	9	13	257	26	3.8 %
LAMAR	RE-2	1	1	1	136	144	5.6 %
HOLLY	RE-3	---	---	1	27	28	3.6 %
WILEY	RE-1; JT	---	---	---	26	26	.0 %
* COUNTY TOTALS:	1	0	0	9	214	224	4.5 %
<b>PUEBLO CITY</b>							
PUEBLO COUNTY RURAL	60	5	9	13	257	840	1,124
* COUNTY TOTALS:	70	10	1	1	23	250	275
<b>PUEBLO</b>							
PUEBLO CITY	60	5	9	13	257	840	1,124
PUEBLO COUNTY RURAL	70	10	1	1	23	250	275
* COUNTY TOTALS:	130	14	14	280	1,090	1,399	22.1 %

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TABLE 11:

COLORADO DEPARTMENT OF EDUCATION  
 CERTIFICATED PERSONNEL  
 BY SCHOOL DISTRICT AND ETHNIC/RACIAL GROUP

SCHOOL DISTRICT	AMERICAN INDIAN	ASIAN	BLACK	HISPANIC	WHITE	TOTAL	PERCENT MINORITY
<b>COUNTY: RIO BLANCO</b>							
MEeker RANGELEY	RE1 RE-4	1 ----- 1	1 ----- 0	----- 0	51 4,9 100	51 51 -----	.0 % 3.9 % 2.0 %
* COUNTY TOTALS:							
<b>COUNTY: RIO GRANDE</b>							
DEL NORTE	C-7	2	1	1	46 27 1	57 66 37	19.3 % 29.8 % 2.6 %
MONTE VISTA	C-8	1	-----	-----	-----	38	-----
SARGENT	RE-33J	-----	0	1	149	189	21.2 %
* COUNTY TOTALS:							
<b>COUNTY: ROUTT</b>							
HAYDEN	RE-1	1	-----	1	38 125 34	39 127 34	2.6 % 1.6 % .0 %
STEAMBOAT SPRINGS	RE-2	-----	-----	-----	-----	-----	-----
SOUTH ROUTT	RE 3	-----	0	0	2	197	200
* COUNTY TOTALS:							
<b>COUNTY: SAGUACHE</b>							
MOUNTAIN VALLEY	RE 1	-----	-----	3	20	23	13.0 %
MOFFAT CENTER	2 26 JT.	1 -----	1 -----	2 21	17 32	19 55	10.5 % 41.8 %
* COUNTY TOTALS:				0	26	69	28.9 %
<b>COUNTY: SAN JUAN</b>							
SILVERTON	1	-----	-----	13	13	13	.0 %
* COUNTY TOTALS:							
<b>COUNTY: SAN MIGUEL</b>							
TELLURIDE	R-1	-----	1	1	38	39	2.6 %
NORWOOD	R-2J	-----	-----	0	27	28	3.6 %
* COUNTY TOTALS:	0	1	0	1	65	67	3.0 %

CERTIFICATED PERSONNEL BY ETHNIC/RACIAL GROUP

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TABLE 11:

## COLORADO DEPARTMENT OF EDUCATION

CERTIFICATED PERSONNEL  
BY SCHOOL DISTRICT AND ETHNIC/RACIAL GROUP

FALL 1993

SCHOOL DISTRICT	AMERICAN INDIAN	ASIAN	BLACK	HISPANIC	WHITE	TOTAL	PERCENT MINORITY
COUNTY: SEDGWICK							
JULESBURG	RE-1				28	28	.0 %
PLATTE VALLEY	RE-3		1		20	22	9.1 %
* COUNTY TOTALS:	0	1	0	1	48	50	4.0 %
COUNTY: SUMMIT							
SUMMIT	RE-1	1			1	159	161
* COUNTY TOTALS:	1	0	0	1	159	161	1.2 %
COUNTY: TELLER							
CRIPPLE CREEK-VICTOR	RE-1	1			2	28	31
WOODLAND PARK	RE-2			1	163	164	.6 %
* COUNTY TOTALS:	1	0	0	3	191	195	2.1 %
COUNTY: WASHINGTON							
AKRON	R-1				1	38	39
ARICKAREE	R-2				19	19	.0 %
OTIS	R-3				23	23	.0 %
LONE STAR	101				12	12	.0 %
WOODLIN	R-104				17	17	.0 %
* COUNTY TOTALS:	0	0	0	1	109	110	.9 %
COUNTY: WELD							
GILCREST	RE-1				3	6	113
EATON	RE-2				1	3	72
KEENESBURG	RE-3 (J)				1	75	76
WINDSOR	RE-4	1	2		1	131	135
JOHNSTOWN-MILLIKEN	RE-5J	2			2	72	76
GREELEY	6		1	1	76	768	847
PLATTE VALLEY	RE-7		1		1	69	70
FORT LUPTON	RE-8	1	3		36	105	145
AULT-HIGHLAND	RE-9	1				54	55
BRIGGSDALE	RE-10					13	13
PRAIRIE	RE-11					19	19
PAWNEE	RE-12					16	16
* COUNTY TOTALS:	5	12	2		124	1,507	1,650

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CERTIFICATED PERSONNEL BY ETHNIC/RACIAL GROUP

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TABLE 11:

## COLORADO DEPARTMENT OF EDUCATION

FALL 1993

CERTIFICATED PERSONNEL  
BY SCHOOL DISTRICT AND ETHNIC/RACIAL GROUP

SCHOOL DISTRICT	AMERICAN INDIAN	ASIAN	BLACK	HISPANIC	WHITE	TOTAL	PERCENT MINORITY
<b>COUNTY: YUMA</b>							
WEST YUMA COUNTY	RJ-1	1		1	86	88	2.3 %
EAST YUMA COUNTY	RJ-2			78	78		.0 %
* COUNTY TOTALS:		1	0	0	164	166	1.2 %
<b>COUNTY: COLORADO BOCS</b>							
ARKANSAS VALLEY BOCES				13	13		.0 %
EAST CENTRAL BOCES				21	21		.0 %
MOUNTAIN BOCES	1			35	36		2.8 %
NORTHERN COLO BOCES				5	5		.0 %
NORTHEAST BOCES				24	24		.0 %
PIKES PEAK BOCES				40	40		.0 %
SAN JUAN BOCES	1		2	15	18		16.7 %
SAN LUIS VALLEY BOCES			6	22	28		21.4 %
SOUTH CENTRAL BOCES	1		2	17	20		15.0 %
S PLATTE VALLEY BOCES				18	18		.0 %
SOUTHEASTERN BOCES				15	15		.0 %
SOUTHWEST BOCES			1	11	12		8.3 %
WELD BOCES	2	2	2	89	95		6.3 %
NORTHWEST COLO BOCES				16	16		.0 %
RIO BLANCO BOCES			1	12	13		7.7 %
EXPEDITIONARY BOCES			1	2	10	13	23.1 %
* COUNTY TOTALS:	3	2	3	16	363	387	6.2 %
** STATE TOTALS:							
	211	306	849	2,430	37,099	40,895	9.3 %

CERTIFICATED PERSONNEL BY ETHNIC/RACIAL GROUP

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TABLE 12:

## COLORADO DEPARTMENT OF EDUCATION

FALL 1993

## FULL TIME EQUIVALENT OF NONCERTIFICATED PERSONNEL

SCHOOL DISTRICT	DISTRICT ADMINISTRATORS	DISTRICT OFFICE SUPPORT	SCHOOL ADMINISTRATORS	SCHOOL OFFICE SUPPORT	INSTRUCTIONAL AIDS	OTHER AIDS	OTHER PERSONNEL	TOTAL NONCERTIFICATED	TOTAL CERTIFIED	TOTAL PERSONNEL
<b>COUNTY: ADAMS</b>										
MAPLETON	1.0	20.8		20.8	54.4	4.4	88.9	190.3	263.3	453.6
NORTHGLENN-THORNTON	15.0	54.0		108.0	73.2	77.6	420.4	748.2	1,399.5	2,147.7
ADAMS COUNTY	2.0	19.0		29.0	47.9	25.5	113.8	237.2	379.2	616.4
BRIGHTON	2.0	20.0		12.4	25.9	63.5	123.8	259.1	382.9	582.9
BENNETT	2.9	3.0		5.0	4.7	2.8	12.2	30.6	63.5	94.1
STRASBURG	1.0	34.0		2.0	5.0	9.5	9.5	17.5	30.0	47.5
WESTMINSTER	50			92.0	88.6	38.5	175.9	430.0	713.8	1,143.8
	24.9	150.8	.0	269.2	299.7	148.8	884.2	1,777.6	3,108.4	4,886.0
<b>COUNTY: ALAMOSA</b>										
ALAMOSA	RE-11J	6.6		12.2	7.5	4.7	61.4	92.4	167.6	260.0
SANGRE DE CRISTO	RE-22J	1.0		2.0	2.4	.8	8.8	15.0	24.0	39.0
	.0	7.5	.0	14.2	9.9	5.5	70.2	107.4	191.6	299.0
<b>COUNTY: ARAPAHOE</b>										
ENGLEWOOD	1	.9	15.7	17.6	25.8	11.7	78.4	150.1	261.5	411.6
SHERIDAN	2	1.0	5.3	8.4	14.5	3.1	36.7	69.0	108.9	177.9
CHERRY CREEK	5	14.0	194.0	297.0	420.8	481.0	1,406.8	2,102.3	3,509.1	5,509.1
LITTLETON	6	3.0	55.2	91.9	103.7	35.7	223.1	512.6	1,018.1	1,530.7
DEER TRAIL	26J			1.4	1.5	4.6	7.5	20.6	28.1	28.1
ADAMS-ARAPAHOE	28J	19.0	70.6	169.3	290.5	86.7	432.9	1,069.0	1,776.0	2,845.0
BYERS	32J		1.0	2.0	2.8	.9	6.0	12.7	24.9	37.6
	37.9	341.8	.0	587.6	859.6	138.1	1,262.7	3,227.7	5,312.3	8,549.0
<b>COUNTY: ARCHULETA</b>										
ARCHULETA COUNTY	50 JT		2.8		4.3	19.0	1.3	15.2	42.6	75.6
	.0	2.8	.0	4.3	19.0	1.3	15.2	42.6	42.6	118.2
<b>COUNTY: BACA</b>										
WALSH	RE-1	1.0		2.0	.9	1.9	11.6	17.4	26.5	43.9
PRITCHETT	RE-3	1.0		1.5	2.0	1.0	4.3	7.3	12.6	19.9
SPRINGFIELD	RE-4	1.5					10.5	16.5	31.9	48.4
VILAS	RE-5	1.0			.4	.9	3.6	5.9	12.0	17.9
CAMPO	RE-6				.9	2.6	6.1	9.6	12.0	21.6
	.0	4.5	.0	4.4	7.9	3.8	36.1	56.7	95.0	151.7

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NONCERTIFICATED PERSONNEL BY POSITION CATEGORIES

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TABLE 12:

COLORADO DEPARTMENT OF EDUCATION  
FALL 1993

## FULL TIME EQUIVALENT OF NONCERTIFICATED PERSONNEL

SCHOOL DISTRICT	DISTRICT ADMINISTRATORS	DISTRICT OFFICE SUPPORT	SCHOOL ADMINISTRATORS	SCHOOL OFFICE SUPPORT	INSTRUCTIONAL AIDS	OTHER AIDS	OTHER PERSONNEL	TOTAL NONCERTIFICATED	TOTAL CERTIFICATED	TOTAL PERSONNEL
COUNTY: BENT										
LAS ANIMAS	RE-1	3.0	1.0		4.0	6.3	2.4	13.9	30.6	58.6
MC CLAVE	RE-2		2.0			2.0	1.9	6.5	12.4	22.8
		3.0	3.0	.0	4.0					
						8.3	4.3	20.4		
									43.0	81.4
										124.4
COUNTY: BOULDER										
ST. VRAIN VALLEY	RE 1J	4.0	45.1		105.0	116.6		299.4	570.1	934.0
BOULDER VALLEY	RE 2	14.0	61.0		134.9	177.0	3.4	467.7	858.0	1,594.4
		18.0	106.1	.0	239.9	293.6	3.4	767.1	1,428.1	2,528.4
										3,956.5
COUNTY: CHAFFEE										
BUENA VISTA	R-31	1.0	2.1		5.4	4.0	1.0	18.0	31.5	69.5
SALIDA	R-32		1.9		4.9	8.6	2.6	25.1	43.1	101.0
		1.0	4.0	0	10.3	12.6	3.6	43.1		137.6
									74.6	164.0
										238.6
COUNTY: CHEYENNE										
KIT CARSON	R-1	2.0			.2	.8		8.0	10.8	20.2
CHEYENNE COUNTY	RE-5	1.0			2.0	.8	.6	8.9	13.3	31.0
		.0	3.0	.0	2.0	1.5	.6	16.9	24.1	40.3
									47.2	71.3
COUNTY: CLEAR CREEK										
CLEAR CREEK	RE-1	3.0	3.0		9.2	14.3	2.6	32.5	64.6	87.2
		3.0	3.0	.0	9.2	14.3	2.6	32.5		151.8
COUNTY: CONEJOS										
NORTH CONEJOS	RE-1J	6.1				10.6	1.8	23.0	41.5	83.0
SANFORD	6J	2.6				7.0	.9	5.9	16.4	124.5
SOUTH CONEJOS	RE-10	1.0	1.0		3.0	2.0		14.6	21.6	38.5
		1.0	9.7	.0	3.0	19.6	2.7	43.5	79.5	138.1
										217.6

NONCERTIFICATED PERSONNEL BY POSITION CATEGORIES

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TABLE 12:

## COLORADO DEPARTMENT OF EDUCATION

FALL 1993

		FULL TIME EQUIVALENT OF NONCERTIFICATED PERSONNEL								
SCHOOL DISTRICT	COUNTY:	DISTRICT ADMINISTRATORS	DISTRICT OFFICE SUPPORT	SCHOOL ADMINISTRATORS	SCHOOL OFFICE SUPPORT	INSTRUCTIONAL AIDES	OTHER PERSONNEL	TOTAL NONCERTIFICATED	TOTAL CERTIFIED	TOTAL PERSONNEL
CENTENNIAL SIERRA GRANDE	R-1	1.5		1.4	4.7	.9	9.4	17.9	28.0	45.9
	R-30	2.4		2.1	1.1		9.4	15.0	25.0	40.0
COSTILLA										
		.0	3.9	.0	3.5	5.8	.9	18.8	32.9	53.0
CROWLEY										
	RE-1-J				3.3	6.5		13.6	25.6	39.6
CROWLEY COUNTY										
		.0	2.2	.0	3.3	6.5	.0	13.6	25.6	39.6
CUSTER										
	CONSOLIDATED	C-1		1.1		2.1	5.8		10.9	19.9
DELTA										
	DELTA COUNTY	50(J)		6.0		23.8	29.0	13.8	111.1	183.7
DENVER										
	DENVER COUNTY	1	25.6	230.4		333.4	859.7	134.9	1,818.0	3,402.0
DOLORES										
	DOLORES COUNTY	RE NO.2	2.0		1.0		3.0	5.5	1.0	9.2
DOUGLAS										
	DOUGLAS COUNTY	RE 1	8.0	42.5		80.8	144.0	28.6	285.2	589.1
		8.0	42.5	.0	80.8	144.0	28.6	285.2	589.1	1,098.9

NONCERTIFICATED PERSONNEL BY POSITION CATEGORIES

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TABLE 12:

FALL 1993

## COLORADO DEPARTMENT OF EDUCATION

## FULL TIME EQUIVALENT OF NONCERTIFICATED PERSONNEL

SCHOOL DISTRICT	DISTRICT ADMINISTRATORS	DISTRICT OFFICE SUPPORT	SCHOOL ADMINISTRATORS	SCHOOL OFFICE SUPPORT	INSTRUC-TIONAL AIDS	OTHER AIDS	OTHER PERSONNEL	TOTAL NONCERTIFI-CATED	TOTAL CERTIFI-CATED	TOTAL PERSONNEL
COUNTY: EAGLE										
EAGLE COUNTY	RE 50	1.0	17.5	21.0	34.2	11.4	73.5	158.6	241.4	400.0
		1.0	17.5	21.0	34.2	11.4	73.5	158.6	241.4	400.0
COUNTY: ELBERT										
ELIZABETH	C-1	3.0	3.4	9.8	11.3	2.1	34.8	64.4	111.3	175.7
KIOWA	C-2	1.3	2.5	2.5	7.1	7.1	13.4	21.5	34.9	34.9
BIG SANDY	100-J	2.1	1.1	3.3	9.8	9.8	16.3	23.3	39.5	39.5
ELBERT	200	1.1	1.1	.9	2.7	5.8	19.0	24.8	24.8	24.8
AGATE	300	1.0	.5	1.0	4.3	6.8	10.9	17.7	17.7	17.7
		3.0	8.9	0	15.0	19.0	2.1	58.7	106.7	186.0
										292.7
COUNTY: EL PASO										
CALHAN	RJ-1	2.0	28.4	41.7	70.1	30.7	173.4	8.1	14.4	27.4
HARRISON	2	2.0	24.0	36.0	68.1	23.5	86.0	238.6	346.3	716.6
WIDEFIELD	3	1.0	13.0	19.0	18.4	9.5	72.5	133.4	238.6	498.1
FOUNTAIN	8	1.0	108.4	189.5	175.3	59.1	451.5	1,000.8	1,741.0	2,741.8
COLORADO SPRINGS	11	17.0	5.6	12.2	5.4	3.0	28.1	47.9	162.7	210.6
CHEYENNE MOUNTAIN	12	2.0	4.0	7.0	67.4	7.6	20.8	44.2	82.5	126.7
MANITOU SPRINGS	14	4.0	38.0	106.5	12.2	18.0	205.0	438.5	796.6	1,235.1
ACADEMY	20	14.0	1.0	2.5	4.7	.9	10.6	19.7	39.3	59.0
ELLICOTT	22									
PEYTON	23 JT		1.0	1.0	4.0	1.0	10.5	16.5	27.0	43.5
HANOVER	28		1.0	.1	1.5	.8	1.9	5.3	10.0	15.3
LEWIS-PALMER	38		4.5	12.2	18.0	2.0	50.6	87.3	165.3	252.6
FALCON	49	2.0	7.6	12.5	18.6	3.0	51.9	95.6	184.4	280.0
EDISON	54 JT		1.0	2.0	1.0	1.0	1.8	3.8	4.3	8.1
MIAMI/YODER	60 JT									28.7
		43.0	239.5	0	444.1	453.9	143.1	1,179.4	2,503.0	4,753.0
COUNTY: FREMONT										
CANON CITY	RE-1	1.0	10.3	5.3	17.3	21.2	14.9	72.4	137.1	240.0
FLORENCE	RE-2	4.0	3.5	2.3	17.4	1.0	1.1	33.5	63.7	113.0
COTOPAXI	RE-3							8.8	13.2	22.1
		5.0	13.8	0	24.9	39.6	16.0	114.7	214.0	375.1
										589.1

NONCERTIFICATED PERSONNEL BY POSITION CATEGORIES

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TABLE 12:

## COLORADO DEPARTMENT OF EDUCATION

FALL 1993

		FULL TIME EQUIVALENT OF NONCERTIFICATED PERSONNEL								
SCHOOL DISTRICT	DISTRICT ADMINISTRATORS	DISTRICT OFFICE SUPPORT	SCHOOL ADMINIS- TRATORS	SCHOOL OFFICE SUPPORT	INSTRU- TIONAL AIDS	OTHER AIDS	OTHER PERSONNEL	TOTAL NONCERTIFI- CATED	TOTAL CERTIFI- CATED	TOTAL PERSONNEL
COUNTY: GARFIELD										
ROARING FORK	RE-1	2.0	5.0	19.5	20.0	5.5	70.8	122.8	279.7	402.5
GARFIELD	RE-2		4.0	10.0	15.7	7.5	54.5	91.7	160.9	252.6
GARFIELD	16	1.0	1.3	3.0	2.1	1.0	11.1	19.5	40.3	59.8
		3.0	10.3	.0	32.5	37.8	14.0	136.4	234.0	480.9
COUNTY: GILPIN										
GILPIN COUNTY	RE-1		2.5		3.6	1.1		11.2	18.4	30.6
		.0	2.5	.0	3.6	1.1	.0	11.2	18.4	30.6
COUNTY: GRAND										
WEST GRAND	1-JT.		2.0		3.0	.9	3.0	13.5	22.4	39.4
EAST GRAND	2	2.5	3.4		10.1	5.3	4.5	24.9	50.7	80.9
		2.5	5.4	.0	13.1	6.2	7.5	38.4	73.1	120.3
COUNTY: GUNNISON										
GUNNISON WATERSHED	RE1J	2.0	4.2		7.5	13.0	2.0	23.6	52.3	121.8
		2.0	4.2	.0	7.5	13.0	2.0	23.6	52.3	121.8
COUNTY: HINSDALE										
HINSDALE COUNTY	RE. 1		1.0			1.0	.8	2.5	5.3	5.6
		.0	1.0	.0	.0	1.0	.8	2.5	5.3	5.6
COUNTY: HUERFANO										
HUERFANO	RE-1		3.4		6.3	12.8	3.6	23.9	50.0	58.8
LA VETA	RE-2		1.0		2.0	1.0		8.0	12.0	23.0
		.0	4.4	.0	8.3	13.8	3.6	31.9	62.0	81.8

NONCERTIFICATED PERSONNEL BY POSITION CATEGORIES

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TABLE 12:

## COLORADO DEPARTMENT OF EDUCATION

FALL 1993

## FULL TIME EQUIVALENT OF NONCERTIFICATED PERSONNEL

SCHOOL DISTRICT COUNTY: JACKSON	DISTRICT ADMINIS- TRATORS	DISTRICT OFFICE SUPPORT	SCHOOL ADMINIS- TRATORS	SCHOOL OFFICE SUPPORT	INSTRU- TIONAL AIDES	OTHER AIDES	OTHER PERSONNEL	TOTAL NONCERTI- FICATED	TOTAL CERTIFI- CATED	TOTAL PERSON NEL	
NORTH PARK	R-1	.0	1.0	.0	2.0	3.6	1.4	7.1	15.1	25.6	40.7
COUNTY: JEFFERSON	JEFFERSON COUNTY	R-1	29.0	278.0	272.9	503.0	40.1	1,318.7	2,441.7	4,501.7	6,943.4
			29.0	278.0	272.9	503.0	40.1	1,318.7	2,441.7	4,501.7	6,943.4
COUNTY: KIOWA	EADS PLAINVIEW	RE-1 RE-2	1.0 .0	1.0 .0	2.0 2.0	.6 .9	1.3 .4	8.2 5.0	13.1 8.3	20.0 16.0	33 1 24.3
COUNTY: KIT CARSON	ARRIBA-FLAGLER HI-PLAINS STRATTON BETHUNE BURLINGTON	C-20 R-23 R-4 R-5 RE-6J	1.1 .3 1.0 1.0 1.8	1.0 1.6 2.0 3.5 5.5	1.9 1.0 2.0 2.0 4.6	1.0 .7 2.8 3.5 2.8	7.7 7.6 8.0 16.5 17.8	12.7 11.2 16.5 4.5 32.5	25.2 17.8 24.0 14.1 66.5	37.9 29.0 40.5 18.6 99.0	
COUNTY: LAKE	LAKE COUNTY	R-1	1.0 1.0	2.6 2.6	.. .0	5.3 5.3	4.4 4.4	26.1 26.1	44.7 44.7	73.9 73.9	118.6 118.6
COUNTY: LA PLATA	DURANGO BAYFIELD IGNACIO	9-R 10 JT-R 11 JT	1.0 5.0 4.5	15.5 3.0 5.0	19.0 4.7 17.4	15.5 1.9 2.9	87.3 17.6 19.5	166.7 32.2 49.3	301.7 64.6 80.3	468.4 96.8 129.6	
			1.0	25.0	.0	27.0	50.5	20.3	124.4	248.2	446.6
											694.8

NONCERTIFICATED PERSONNEL BY POSITION CATEGORIES

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TABLE 12:

## COLORADO DEPARTMENT OF EDUCATION

FALL 1993

## FULL TIME EQUIVALENT OF NONCERTIFICATED PERSONNEL

SCHOOL DISTRICT	DISTRICT OFFICE SUPPORT	SCHOOL ADMINISTRATORS	SCHOOL OFFICE SUPPORT	INSTRUC-TIONAL AIDS	OTHER AIDS	OTHER PERSONNEL	TOTAL NONCERTIFI-CATED	TOTAL CERTIFI-CATED	TOTAL PERSONNEL
<b>COUNTY: LARIMER</b>									
POUDRE	R-1	10.0	58.5	84.2	173.5	58.6	303.5	688.3	1,212.2
THOMPSON	R-2J	4.5	54.0	68.4	84.9	39.5	234.9	486.2	753.4
PARK (ESTES PARK)	R-3	1.0	4.0	7.0	10.1	.1	20.3	42.4	84.1
		15.5	116.5	.0	159.6	268.5	98.1	558.7	1,216.9
<b>COUNTY: LAS ANIMAS</b>									
TRINIDAD	1	1.0	4.0	6.8	4.9	4.4	30.0	51.1	101.7
PRIMERO REORGANIZED	2			2.3			9.6	11.9	152.8
HOEHN REORGANIZED	3			2.0	1.0		9.1	12.1	28.9
AGUILAR REORGANIZED	6			1.0		1.0	6.5	9.5	26.5
BRANSON REORGANIZED	82			1.0		.1	3.0	4.1	38.6
KIM REORGANIZED	88			2.0			5.9	7.9	21.0
		1.0	8.0	.0	12.1	6.0	5.4	64.1	30.5
<b>COUNTY: LINCOLN</b>									
GENOA-HUGO	C113	2.0			2.1	3.6	6.5	12.1	25.6
LIMON	RE-4J	1.1			.8	2.9	2.5	17.8	37.7
KARVAL	RE-23						4.3	6.6	49.8
		.0	3.1	.0	2.9	8.0	2.5	20.0	11.5
<b>COUNTY: LOGAN</b>									
VALLEY	RE-1	7.5			14.0	11.8	2.9	56.7	92.9
FRENCHMAN	RE-3	1.0			1.1	.5	1.5	5.0	9.1
BUFFALO	RE-4	1.0			1.0	1.0		8.0	21.4
PLATEAU	RE-5				1.0		.8	4.6	30.5
		.0	9.5	.0	17.1	13.3	5.2	74.3	119.4
<b>COUNTY: MESA</b>									
DE BEQUE	49JT				2.0	3.5	1.9	8.5	10.5
PLATEAU VALLEY	50	1.0	1.0		92.3	154.1	48.0	10.3	19.7
MESA COUNTY VALLEY	51	7.0	75.0					294.0	670.4
		8.0	76.0	.0	96.3	157.6	49.9	312.8	700.6
									1,162.0
									1,832.4
									1,214.5
									1,915.1

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NONCERTIFICATED PERSONNEL BY POSITION CATEGORIES

TABLE 12:

## COLORADO DEPARTMENT OF EDUCATION

FALL 1993

## FULL TIME EQUIVALENT OF NONCERTIFICATED PERSONNEL

SCHOOL DISTRICT	DISTRICT ADMINISTRATORS	SCHOOL OFFICE SUPPORT	INSTRUCT. AIDES	OTHER PERSONNEL	TOTAL NONCERTIFICATED	TOTAL CERTIFIED	TOTAL PERSONNEL
COUNTY: MINERAL							
CREED CONSOLIDATED 1	.1	.0	.0	.0	2.8	3.9	14.1
	.0	1.1			3.9	14.1	18.0
COUNTY: MOFFAT							
MOFFAT COUNTY	RE: NO 1	5.0	5.0	10.3	28.4	4.1	67.5
		5.0	5.0	10.3	28.4	4.1	67.5
COUNTY: MONTEZUMA							
MONTEZUMA-CORTEZ	RE-1	3.0	9.3	15.8	40.7	.5	67.6
DOLORES	RE-4A	2.0	2.8	2.8	8.1	13.6	27.0
MANCOS	RE-6	3.0	2.0	2.0	6.0	13.1	24.5
		3.0	14.3	.0	20.6	54.8	94.3
COUNTY: MONTROSE							
MONTROSE COUNTY	RE-1J	1.0	8.4	28.3	39.4	5.2	72.7
WEST END	RE-2		1.0	3.2	8.0	3.0	12.4
		1.0	9.4	.0	31.5	47.4	8.2
COUNTY: MORGAN							
BRUSH	RE-2(J)	1.0	3.0	7.5	14.6	3.8	29.5
FORT MORGAN	RE-3	1.9	5.6	11.3	51.8	4.7	52.8
WELDON VALLEY	RE-20(J)		2.5			1.1	6.4
WIGGINS	RE-30(J)		1.0		2.0	.9	5.5
			2.9	12.1	.0	20.8	67.3
COUNTY: OTERO							
EAST OTERO	R-1	1.0	8.5	13.0	23.0	18.0	24.5
ROCKY FORD	R-2	1.0	5.1	5.8	12.3	12.6	26.4
MANZANOLA	3J	1.0	1.0	2.0	1.0	1.0	4.5
FOWLER	R-4J		1.5	3.0	3.5	.9	14.0
CHERAW	31		2.1		3.2		7.3
SWINK	33				1.0	3.5	7.5
			4.0	18.2	.0	24.8	46.5
						32.5	84.2
							210.2
							336.1
							546.3

NONCERTIFICATED PERSONNEL BY POSITION CATEGORIES

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TABLE 12:

COLORADO DEPARTMENT OF EDUCATION  
FALL 1993

		FULL TIME EQUIVALENT OF NONCERTIFICATED PERSONNEL							
SCHOOL DISTRICT	DISTRICT ADMINISTRATORS	SCHOOL OFFICE SUPPORT	ADMINISTRATORS	SCHOOL OFFICE SUPPORT	INSTRUC. TIONAL AIDES	OTHER PERSONNEL	TOTAL NONCERTIFI- CATED	TOTAL CERTIFI- CATED	TOTAL PERSON- NEL
COUNTY: OURAY									
OURAY	R-1	1.0		.9	.6		3.6	6.1	21.8
RIDGWAY	R-2	1.0		1.5	3.5		5.3	11.3	24.8
									27.9
									36.1
COUNTY: PARK									
PLATTE CANYON	1	3.0		6.0	10.8	2.9	31.3	54.0	93.4
PARK COUNTY	RE-2	2.8		3.9	6.4		13.8	28.0	42.2
									147.4
									70.2
COUNTY: PHILLIPS									
HOLYOKE	RE-1J	2.0		2.0	6.7	2.0	13.1	25.8	44.0
HAXTUN	RE-2J	1.0		1.8	3.0	.6	8.1	14.5	27.5
									69.8
									42.0
COUNTY: PITKIN									
ASPEN	1	2.0	4.0		7.0	2.6	4.5	16.6	36.7
		2.0	4.0	.0	7.0	2.6	4.5	16.6	36.7
									90.2
									126.9
COUNTY: PROMERIS									
GRANADA	RE-1			1.0	1.5		6.1	8.6	25.0
LAMAR	RE-2	9.4		7.5	14.3	6.6	36.6	74.4	143.6
HOLLY	RE-3	1.5		1.5	1.0	1.5	9.8	15.3	27.5
WILEY	RE-13 JT	2.0		1.0	3.5		6.3	13.8	23.4
									37.2
COUNTY: PUEBLO									
PUEBLO CITY	60	6.0	65.0		60.0	118.5		351.5	601.0
PUEBLO COUNTY RURAL	70	5.0	16.4		17.2	52.2	.8	103.9	195.5
		11.0	81.4	.0	77.2	170.7	.8	455.4	796.5
									1,117.4
									218.0
									469.4

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NONCERTIFICATED PERSONNEL BY POSITION CATEGORIES

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FALL 1993

TABLE 12:  
COLORADO DEPARTMENT OF EDUCATION

## FULL TIME EQUIVALENT OF NONCERTIFICATED PERSONNEL

SCHOOL DISTRICT	DISTRICT ADMINISTRATORS	DISTRICT OFFICE SUPPORT	SCHOOL ADMINISTRATORS	SCHOOL OFFICE SUPPORT	INSTRUCTIONAL AIDS	OTHER PERSONNEL	TOTAL NONCERTIFICATED	TOTAL CERTIFICATED	TOTAL PERSONNEL
<b>COUNTY: RIO BLANCO</b>									
MEEKER RANGELY	RE1 RE-4	1.0 5.0	3.7 1.9	4.4 4.4	3.6 1.9	1.7 2.8	14.6 13.9	29.0 29.9	49.5 50.5
		6.0	5.6	.0	8.8	5.5	4.5	28.5	58.9
									158.9
<b>COUNTY: RIO GRANDE</b>									
DEL NORTE MONTE VISTA SARGENT	C-7 C-8 RE-33J	4.0 3.0 1.9	4.0 3.0 1.9	3.2 6.0 1.9	3.2 6.3 1.9	2.1 1.9	19.7 25.0 13.7	32.2 40.3 21.3	55.4 93.0 36.2
		.0	8.9	.0	11.1	11.4	4.0	58.4	93.8
									184.6
									278.4
<b>COUNTY: ROGUE</b>									
HAYDEN STEAMBOAT SPRINGS SOUTH ROGUE	RE-1 RE-2 RE-3	3.0 4.0 1.0	7 4.0 5.7	2.5 9.5 3.0	2.8 11.3 .6	2.4 5.0 2.5	8.5 26.6 10.5	19.9 56.4 17.6	36.9 120.2 32.6
		3.0	5.7	.0	15.0	14.7	9.9	45.6	93.9
									189.7
									283.6
<b>COUNTY: SAGUACHE</b>									
MOUNTAIN VALLEY MOFFAT CENTER	RE 1 2 26 JT.	1.0 1.0 1.8	1.0 1.0 0	1.0 1.8 3.8	1.4 5.9 7.3	.8 1.9 2.7	6.9 16.0 28.8	10.3 8.7 27.4	21.8 19.0 55.0
		.0	3.8	.0	3.8	7.3	2.7	46.4	95.8
									142.2
<b>COUNTY: SAN JUAN</b>									
SILVERTON	1	1.0	1.0	1.0	1.0	1.0	.6	3.1	12.3
		.0	1.0	.0	.5	1.0	.0	.6	12.3
									15.4
<b>COUNTY: SAN MIGUEL</b>									
TELLURIDE NORWOOD	R-1 R-2J	3.0 1.6	3.0 1.6	2.0 1.0	2.8 2.6	7.4 5.8	15.2 11.0	37.6 28.0	52.8 39.0
		.0	4.6	.0	3.0	5.4	.0	13.2	26.2
									65.6
									91.8

NONCERTIFICATED PERSONNEL BY POSITION CATEGORIES

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TABLE 12:

## COLORADO DEPARTMENT OF EDUCATION

FALL 1993

		FULL TIME EQUIVALENT OF NONCERTIFICATED PERSONNEL								
SCHOOL DISTRICT	DISTRICT ADMINISTRATORS	DISTRICT OFFICE SUPPORT	SCHOOL ADMINISTRATORS	SCHOOL SUPPORT	INSTRUCTIONAL AIDS	OTHER AIDS	OTHER PERSONNEL	TOTAL NONCERTIFICATED	TOTAL CERTIFICATED	TOTAL PERSONNEL
COUNTY: SEBICKICK										
JULESBURG	RE-1			3.0	2.0		7.3	14.3	27.6	41.9
PLATTE VALLEY	RE-3	.7	.0	1.9	.4		7.3	10.3	22.0	32.3
				4.9	2.4	2.0	14.6	24.6	49.6	74.2
COUNTY: SUMMIT										
SUMMIT	RE-1		5.0		9.3	17.5	4.3	46.8	82.9	151.6
			.0	.0	9.3	17.5	4.3	46.8	82.9	151.6
COUNTY: TELLER										
CRIPPLE CREEK-VICTOR	RE-1	1.1		2.3	7.9	2.3	12.0	25.6	30.5	56.1
WOODLAND PARK	RE-2	2.0	9.3	11.0	21.5	3.5	26.0	73.3	159.7	233.0
		2.0	10.4	.0	13.3	29.4	5.8	38.0	98.9	190.2
COUNTY: WASHINGTON										
AKRON	R-1	1.0		1.8	1.8	.9	10.8	16.3	38.0	54.3
ARICKAREE	R-2			3.1	1.0	1.0	7.4	12.5	19.0	31.5
OTIS	R-3	1.9			.9		5.2	8.0	23.0	31.0
LONE STAR	101	1.0			.5		5.5	7.0	10.6	17.6
WOODLIN	R-104	.5					7.8	8.8	17.0	25.8
		.0	4.4	.0	5.4	4.2	1.9	36.7	52.6	107.6
COUNTY: WELD										
GILCREST	RE-1	4.0		8.0	8.8	7.5	35.4	63.7	119.5	183.2
EATON	RE-2	1.8		5.3	3.5	2.3	27.0	39.9	76.0	115.9
KEENESBURG	RE-3(J)	2.0		8.4	3.0	4.1	31.7	49.2	75.5	124.7
WINDSOR	RE-4	10.1		10.2	8.5	3.9	32.7	65.4	131.9	197.3
JOHNSTOWN-MILLIKEN	RE-5J	3.0		8.4	1.9	2.4	25.3	41.0	75.5	116.5
GREELEY	6	4.0	42.7	70.2	91.5	10.1	247.8	466.3	818.1	1,286.4
PLATTE VALLEY	RE-7	1.0	2.0	4.0	5.0	1.4	18.1	31.5	67.8	99.3
FORT LUTON	RE-8	6.0		10.0	48.0	5.3	56.2	125.5	144.5	270.0
AULT-HIGHLAND	RE-9	1.0	5.6	4.4		1.0	20.0	32.0	54.0	86.0
BRIGGSDALE	RE-10	1.1			1.0		3.9	6.0	12.0	18.2
PRairie	RE-11	1.0					5.3	6.3	16.9	23.2
PAWNEE	RE-12				1.8	.5	4.8	7.1	15.7	22.8
		6.0	79.3	.0	131.7	170.7	38.0	508.2	933.9	1,607.6
										2,541.5

NONCERTIFICATED PERSONNEL BY POSITION CATEGORIES

TABLE 12:

## COLORADO DEPARTMENT OF EDUCATION

FALL 1993

## FULL TIME EQUIVALENT OF NONCERTIFICATED PERSONNEL

SCHOOL DISTRICT	DISTRICT ADMINISTRATORS	SCHOOL OFFICE SUPPORT	SCHOOL ADMINISTRATORS	SCHOOL OFFICE SUPPORT	INSTRUCTIONAL AIDS	OTHER AIDS	OTHER PERSONNEL	TOTAL NONCERTIFICATED	TOTAL CERTIFIED	TOTAL PERSONNEL
COUNTY: YUMA										
WEST YUMA COUNTY	RJ-1	2.0		6.0	2.0	1.0	26.0	37.0	82.4	119.4
EAST YUMA COUNTY	RJ-2	4.0	1.8	6.6	4.6	2.8	22.5	42.3	76.1	118.4
		4.0	3.8	.0	12.6	6.6	3.8	48.5	79.3	158.5
COUNTY: COLORADO BOCS										
ARKANSAS VALLEY BOCES										12.0
EAST CENTRAL BOCES										18.7
_MOUNTAIN BOCES										32.3
NORTHERN COLORADO BOCES										2.7
NORTHEAST BOCES										2.7
PIKES PEAK BOCES										20.4
SAN JUAN BOCES										34.9
SAN LUIS VALLEY BOCES										16.2
SOUTH CENTRAL BOCES										27.3
S PLATTE VALLEY BOCES										20.0
SOUTHEASTERN BOCES										16.6
SOUTHWEST BOCES										15.0
WELD BOCES										11.5
NORTHWEST COLORADO BOCES										89.2
RIO BLANCO BOCES										12.6
EXPEDITIONARY BOCES										12.6
										13.0
										13.0
** STATE TOTALS:	290.4	2,059.2	1.0	3,216.0	4,995.4	1,081.5	11,596.0	23,239.5	39,681.3	62,920.8

NONCERTIFICATED PERSONNEL BY POSITION CATEGORIES

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## SCHOOL DISTRICTS BY SETTING CATEGORIES

<u>CORE CITY/DENVER, METRO</u>		<u>OUTLYING TOWN</u>		<u>RURAL (cont)</u>	
Adams	Adams County	14	Adams Bennett	Prowers	Granada
Adams	Brighton	27J	Archuleta	Prowers	Wiley
Adams	Mapleton	1	Baca	Rio Grande	Sargent
Adams	Northglenn-Thornton	12	Bent	Routt	South Routt
Adams	Westminster	50	Chaffee	Saguache	Mountain Valley
Adams	Adams-Arapahoe	26J	Chaffee	Walsh	San Miguel
Arapahoe	Cherry Creek	5	Salida	McClave	Norwood
Arapahoe	Englewood	1	Cheyenne	Bent	RE-2
Arapahoe	Littleton	6	Cheyenne County	North Conejos	RE-1
Arapahoe	Sheridan	2	Clear Creek	RE-5	RE-2
Boulder	Boulder Valley	RE-2	Conejos	Conejos	RE-3
Denver	Denver County	1	South Conejos	Sanford	RE-1
Douglas	Douglas County	RE-1	Crowley	Costilla	R-1
Jefferson	Jefferson County	R-1	Elizabeth	Centennial	R-3
Boulder	Fremont		Florence	Costilla	RE-3
Denver	Garfield		Garfield	Sierra Grande	RE-3
Douglas	Garfield		Roaring Fork	Custer	RE-3
Jefferson	Garfield		West Grand	Consolidated	C-1
Boulder	Grand		Gunnison	Dolores County	RE NO. 2
St. Vrain Valley	Grand		Watershed	Calhan	RJ-1
Academy	Huerfano		Huerfano	El Paso	22
Colorado Springs	Huerfano		Burlington	El Paso	22
Colorado Mountain	Larimer		Lake County	El Paso	60 JT
Falcon	Larimer		Park (Estes Park)	El Paso	23 JT
Fountain	Larimer		West Grand	Miami/Yoder	9-R
Harrison	Larimer		Gunnison	Peyton	2
Lewis-Palmer	Larimer		Huerfano	Big Sandy	1
Academy	Larimer		Burlington	Elbert	RE-2
Colorado Springs	Larimer		Lake County	Elbert	R-1
Colorado Mountain	Larimer		Park (Estes Park)	Kiowa	RE-1
Falcon	Larimer		West Grand	Colopaxi	RE-3
Fountain	Larimer		Gunnison	Garfield	RE-6
Harrison	Larimer		Huerfano	Gilpin	RE-6
Lewis-Palmer	Larimer		Burlington	Gilpin County	RE-6
Academy	Larimer		Lake County	La Veta	RE-3
Colorado Springs	Larimer		Park (Estes Park)	North Park	RE-3
Colorado Mountain	Larimer		West Grand	Jackson	RE-5
Falcon	Larimer		Gunnison	Kiowa	R-1
Fountain	Larimer		Huerfano	Eads	R-1
Harrison	Larimer		Burlington	Kit Carson	RE-2
Lewis-Palmer	Larimer		Lake County	Arriba-Flagler	54 JT
Academy	Larimer		Park (Estes Park)	Kit Carson	28
Colorado Springs	Larimer		West Grand	Stratton	RE-4
Colorado Mountain	Larimer		Gunnison	Bayfield	10 JT-R
Falcon	Larimer		Huerfano	Garfield	RE-4
Fountain	Larimer		Burlington	Gilpin	RE-4
Harrison	Larimer		Lake County	La Veta	RE-2
Lewis-Palmer	Larimer		Park (Estes Park)	North Park	RE-2
Academy	Larimer		West Grand	Jackson	R-1
Colorado Springs	Larimer		Gunnison	Kiowa	RE-1
Colorado Mountain	Larimer		Huerfano	Eads	R-1
Falcon	Larimer		Burlington	Kit Carson	RE-2
Fountain	Larimer		Lake County	Arriba-Flagler	RE-3
Harrison	Larimer		Park (Estes Park)	Kit Carson	RE-3
Lewis-Palmer	Larimer		West Grand	Stratton	RE-3
Academy	Larimer		Gunnison	Bayfield	10 JT-R
Colorado Springs	Larimer		Huerfano	Garfield	RE-4
Colorado Mountain	Larimer		Burlington	Gilpin	RE-4
Falcon	Larimer		Lake County	La Veta	RE-2
Fountain	Larimer		Park (Estes Park)	North Park	RE-2
Harrison	Larimer		West Grand	Jackson	R-1
Lewis-Palmer	Larimer		Gunnison	Kiowa	RE-1
Academy	Larimer		Huerfano	Eads	R-1
Colorado Springs	Larimer		Burlington	Kit Carson	RE-2
Colorado Mountain	Larimer		Lake County	Arriba-Flagler	RE-3
Falcon	Larimer		Park (Estes Park)	Kit Carson	RE-3
Fountain	Larimer		West Grand	Stratton	RE-3
Harrison	Larimer		Gunnison	Bayfield	10 JT-R
Lewis-Palmer	Larimer		Huerfano	Garfield	RE-4
Academy	Larimer		Burlington	Gilpin	RE-4
Colorado Springs	Larimer		Lake County	La Veta	RE-2
Colorado Mountain	Larimer		Park (Estes Park)	North Park	RE-2
Falcon	Larimer		West Grand	Jackson	R-1
Fountain	Larimer		Gunnison	Kiowa	RE-1
Harrison	Larimer		Huerfano	Eads	R-1
Lewis-Palmer	Larimer		Burlington	Kit Carson	RE-2
Academy	Larimer		Lake County	Arriba-Flagler	RE-3
Colorado Springs	Larimer		Park (Estes Park)	Kit Carson	RE-3
Colorado Mountain	Larimer		West Grand	Stratton	RE-3
Falcon	Larimer		Gunnison	Bayfield	10 JT-R
Fountain	Larimer		Huerfano	Garfield	RE-4
Harrison	Larimer		Burlington	Gilpin	RE-4
Lewis-Palmer	Larimer		Lake County	La Veta	RE-2
Academy	Larimer		Park (Estes Park)	North Park	RE-2
Colorado Springs	Larimer		West Grand	Jackson	R-1
Colorado Mountain	Larimer		Gunnison	Kiowa	RE-1
Falcon	Larimer		Huerfano	Eads	R-1
Fountain	Larimer		Burlington	Kit Carson	RE-2
Harrison	Larimer		Lake County	Arriba-Flagler	RE-3
Lewis-Palmer	Larimer		Park (Estes Park)	Kit Carson	RE-3
Academy	Larimer		West Grand	Stratton	RE-3
Colorado Springs	Larimer		Gunnison	Bayfield	10 JT-R
Colorado Mountain	Larimer		Huerfano	Garfield	RE-4
Falcon	Larimer		Burlington	Gilpin	RE-4
Fountain	Larimer		Lake County	La Veta	RE-2
Harrison	Larimer		Park (Estes Park)	North Park	RE-2
Lewis-Palmer	Larimer		West Grand	Jackson	R-1
Academy	Larimer		Gunnison	Kiowa	RE-1
Colorado Springs	Larimer		Huerfano	Eads	R-1
Colorado Mountain	Larimer		Burlington	Kit Carson	RE-2
Falcon	Larimer		Lake County	Arriba-Flagler	RE-3
Fountain	Larimer		Park (Estes Park)	Kit Carson	RE-3
Harrison	Larimer		West Grand	Stratton	RE-3
Lewis-Palmer	Larimer		Gunnison	Bayfield	10 JT-R
Academy	Larimer		Huerfano	Garfield	RE-4
Colorado Springs	Larimer		Burlington	Gilpin	RE-4
Colorado Mountain	Larimer		Lake County	La Veta	RE-2
Falcon	Larimer		Park (Estes Park)	North Park	RE-2
Fountain	Larimer		West Grand	Jackson	R-1
Harrison	Larimer		Gunnison	Kiowa	RE-1
Lewis-Palmer	Larimer		Huerfano	Eads	R-1
Academy	Larimer		Burlington	Kit Carson	RE-2
Colorado Springs	Larimer		Lake County	Arriba-Flagler	RE-3
Colorado Mountain	Larimer		Park (Estes Park)	Kit Carson	RE-3
Falcon	Larimer		West Grand	Stratton	RE-3
Fountain	Larimer		Gunnison	Bayfield	10 JT-R
Harrison	Larimer		Huerfano	Garfield	RE-4
Lewis-Palmer	Larimer		Burlington	Gilpin	RE-4
Academy	Larimer		Lake County	La Veta	RE-2
Colorado Springs	Larimer		Park (Estes Park)	North Park	RE-2
Colorado Mountain	Larimer		West Grand	Jackson	R-1
Falcon	Larimer		Gunnison	Kiowa	RE-1
Fountain	Larimer		Huerfano	Eads	R-1
Harrison	Larimer		Burlington	Kit Carson	RE-2
Lewis-Palmer	Larimer		Lake County	Arriba-Flagler	RE-3
Academy	Larimer		Park (Estes Park)	Kit Carson	RE-3
Colorado Springs	Larimer		West Grand	Stratton	RE-3
Colorado Mountain	Larimer		Gunnison	Bayfield	10 JT-R
Falcon	Larimer		Huerfano	Garfield	RE-4
Fountain	Larimer		Burlington	Gilpin	RE-4
Harrison	Larimer		Lake County	La Veta	RE-2
Lewis-Palmer	Larimer		Park (Estes Park)	North Park	RE-2
Academy	Larimer		West Grand	Jackson	R-1
Colorado Springs	Larimer		Gunnison	Kiowa	RE-1
Colorado Mountain	Larimer		Huerfano	Eads	R-1
Falcon	Larimer		Burlington	Kit Carson	RE-2
Fountain	Larimer		Lake County	Arriba-Flagler	RE-3
Harrison	Larimer		Park (Estes Park)	Kit Carson	RE-3
Lewis-Palmer	Larimer		West Grand	Stratton	RE-3
Academy	Larimer		Gunnison	Bayfield	10 JT-R
Colorado Springs	Larimer		Huerfano	Garfield	RE-4
Colorado Mountain	Larimer		Burlington	Gilpin	RE-4
Falcon	Larimer		Lake County	La Veta	RE-2
Fountain	Larimer		Park (Estes Park)	North Park	RE-2
Harrison	Larimer		West Grand	Jackson	R-1
Lewis-Palmer	Larimer		Gunnison	Kiowa	RE-1
Academy	Larimer		Huerfano	Eads	R-1
Colorado Springs	Larimer		Burlington	Kit Carson	RE-2
Colorado Mountain	Larimer		Lake County	Arriba-Flagler	RE-3
Falcon	Larimer		Park (Estes Park)	Kit Carson	RE-3
Fountain	Larimer		West Grand	Stratton	RE-3
Harrison	Larimer		Gunnison	Bayfield	10 JT-R
Lewis-Palmer	Larimer		Huerfano	Garfield	RE-4
Academy	Larimer		Burlington	Gilpin	RE-4
Colorado Springs	Larimer		Lake County	La Veta	RE-2
Colorado Mountain	Larimer		Park (Estes Park)	North Park	RE-2
Falcon	Larimer		West Grand	Jackson	R-1
Fountain	Larimer		Gunnison	Kiowa	RE-1
Harrison	Larimer		Huerfano	Eads	R-1
Lewis-Palmer	Larimer		Burlington	Kit Carson	RE-2
Academy	Larimer		Lake County	Arriba-Flagler	RE-3
Colorado Springs	Larimer		Park (Estes Park)	Kit Carson	RE-3
Colorado Mountain	Larimer		West Grand	Stratton	RE-3
Falcon	Larimer		Gunnison	Bayfield	10 JT-R
Fountain	Larimer		Huerfano	Garfield	RE-4
Harrison	Larimer		Burlington	Gilpin	RE-4
Lewis-Palmer	Larimer		Lake County	La Veta	RE-2
Academy	Larimer		Park (Estes Park)	North Park	RE-2
Colorado Springs	Larimer		West Grand	Jackson	R-1
Colorado Mountain	Larimer		Gunnison	Kiowa	RE-1
Falcon	Larimer		Huerfano	Eads	R-1
Fountain	Larimer		Burlington	Kit Carson	RE-2
Harrison	Larimer		Lake County	Arriba-Flagler	RE-3
Lewis-Palmer	Larimer		Park (Estes Park)	Kit Carson	RE-3
Academy	Larimer		West Grand	Stratton	RE-3
Colorado Springs	Larimer		Gunnison	Bayfield	10 JT-R
Colorado Mountain	Larimer		Huerfano	Garfield	RE-4
Falcon	Larimer		Burlington	Gilpin	RE-4
Fountain	Larimer		Lake County	La Veta	RE-2
Harrison	Larimer		Park (Estes Park)	North Park	RE-2
Lewis-Palmer	Larimer		West Grand	Jackson	R-1
Academy	Larimer		Gunnison	Kiowa	RE-1
Colorado Springs	Larimer		Huerfano	Eads	R-1
Colorado Mountain	Larimer		Burlington	Kit Carson	RE-2
Falcon	Larimer		Lake County	Arriba-Flagler	RE-3
Fountain	Larimer		Park (Estes Park)	Kit Carson	RE-3
Harrison	Larimer		West Grand	Stratton	RE-3
Lewis-Palmer	Larimer		Gunnison	Bayfield	10 JT-R
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Colorado Springs	Larimer		Burlington	Gilpin	RE-4
Colorado Mountain	Larimer		Lake County	La Veta	RE-2
Falcon	Larimer		Park (Estes Park)	North Park	RE-2
Fountain	Larimer		West Grand	Jackson	R-1
Harrison	Larimer		Gunnison	Kiowa	RE-1
Lewis-Palmer	Larimer		Huerfano	Eads	R-1
Academy	Larimer		Burlington	Kit Carson	RE-2
Colorado Springs	Larimer		Lake County	Arriba-Flagler	RE-3
Colorado Mountain	Larimer		Park (Estes Park)	Kit Carson	RE-3
Falcon	Larimer		West Grand	Stratton	RE-3
Fountain	Larimer		Gunnison	Bayfield	10 JT-R
Harrison	Larimer		Huerfano	Garfield	RE-4
Lewis-Palmer	Larimer		Burlington	Gilpin	RE-4
Academy	Larimer		Lake County	La Veta	RE-2
Colorado Springs	Larimer		Park (Estes Park)	North Park	RE-2
Colorado Mountain	Larimer		West Grand	Jackson	R-1
Falcon	Larimer		Gunnison	Kiowa	RE-1
Fountain	Larimer		Huerfano	Eads	R-1
Harrison	Larimer		Burlington	Kit Carson	RE-2
Lewis-Palmer	Larimer		Lake County	Arriba-Flagler	RE-3
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Fountain	Larimer		Burlington	Gilpin	RE-4
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Academy	Larimer		West Grand	Jackson	R-1
Colorado Springs	Larimer		Gunnison	Kiowa	RE-1
Colorado Mountain	Larimer		Huerfano	Eads	R-1
Falcon	Larimer		Burlington	Kit Carson	RE-2
Fountain	Larimer		Lake County	Arriba-Flagler	RE-3
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Academy	Larimer		Gunnison	Bayfield	10 JT-R
Colorado Springs	Larimer		Huerfano	Garfield	RE-4
Colorado Mountain	Larimer		Burlington	Gilpin	RE-4
Falcon	Larimer		Lake County	La Veta	RE-2
Fountain	Larimer		Park (Estes Park)	North Park	RE-2
Harrison	Larimer		West Grand	Jackson	R-1
Lewis-Palmer	Larimer		Gunnison	Kiowa	RE-1
Academy	Larimer		Huerfano	Eads	R-1
Colorado Springs	Larimer		Burlington	Kit Carson	RE-2
Colorado Mountain	Larimer		Lake County	Arriba-Flagler	RE-3
Falcon	Larimer		Park (Estes Park)	Kit Carson	RE-3
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Harrison	Larimer		Gunnison	Bayfield	10 JT-R
Lewis-Palmer	Larimer		Huerfano	Garfield	RE-4
Academy	Larimer		Burlington	Gilpin	RE-4
Colorado Springs	Larimer		Lake County	La Veta	RE-2
Colorado Mountain	Larimer	</td			

## **DEFINITIONS OF SELECTED TERMS**

The following terms are defined as they generally apply in the text. Some terms are used in more than one table and may include different position categories, therefore the table in which the term is used follows the definition.

### **ADMINISTRATORS:**

Certificated District Administrators includes superintendents, assistant superintendents, directors, administrative assistants, business managers, supervisors, attendance officers and deans. (Tables 1,4,10)

Noncertificated District Administrators includes business managers, administrative assistants, directors and supervisors of noninstructional programs. (Table 12)

Noncertificated School Administrators includes personnel that supervise noninstructional operations of a school. (Table 12)

Please note that the counts reported for noncertificated administrators may not be a true reflection of the districts' administrative staff. The data is collected based on definitions required for reporting to the U.S. Department of Education and the descriptions provided for "District Administrators" and "District Office Support" have caused inconsistency in reporting by school districts.

**AVERAGE SALARY:** The average salary is based on the contract salaries reported for certificated personnel Fall 1993.

**CERTIFICATED PERSONNEL:** Personnel reported working in positions which require state certification.

**CLASSROOM TEACHER:** A staff member assigned the professional activities of instructing pupils in self-contained classes or courses. This term includes all teachers. Also see "Selected Classroom Teacher".

### **ETHNIC/RACIAL GROUP:**

American Indian or Alaskan Native - A person having origins in any of the original peoples of North America.

Asian or Pacific Islander - A person having origins in any of the original peoples of the Far East, Southeast Asia, or the Pacific Islands. This area includes, for example, China, Japan, Korea, the Philippine Islands and Samoa.

Black, Not of Hispanic Origin - A person having origins in any of the Black racial groups.

White, Not of Hispanic Origin - A person having origins in any of the original peoples of Europe, North Africa, the Middle East, or the Indian subcontinent.

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Hispanic - A person of Mexican, Puerto Rican, Cuban, Central or South American, or the Spanish culture or origin, regardless of race.

**INSTRUCTIONAL AIDS:** Includes personnel employed in positions which require them to work directly with students in the instructional process under the supervision of certificated teachers. (Table 12)

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**INSTRUCTIONAL STAFF:** Includes elementary and secondary directors, coordinators, consultants, supervisors, counselors, librarians, curriculum specialists and teachers on special assignment. (Table 10)

**NEW PERSONNEL:** Personnel who have had no prior teaching experience in Colorado. (Table 3)

**OTHER AIDS:** Includes library aides, media aides, etc. (Table 12)

**OFFICE SUPPORT (District):** Includes staff members that are assigned to the staff of the officials and administrators of the district. This may include assistants, clerks, department supervisors, etc. (Table 12)

**OFFICE SUPPORT (Schools):** Includes staff in support of teaching and administrative duties. (Table 12)

**OTHER CERTIFICATED PERSONNEL:** All certificated personnel with the exception of classroom teachers. (Table 2)

**OTHER NONCERTIFICATED PERSONNEL:** Includes food service personnel, transportation personnel, recreation personnel, plant operation/maintenance personnel, etc. (Table 12)

**PUPIL MEMBERSHIP:** Pupils in membership as of the October 1 count day.

**PUPIL/TEACHER RATIO:** The number of students in membership as of October 1 divided by the full time equivalency of teaching assignments serving these students during the same period of time.

**SELECTED CLASSROOM TEACHER:** This term includes all teachers with the exception of special education teachers, Chapter I, II teachers and teachers in specialized subject areas such as music, art, physical education, driver education and ROTC. (Table 9)

**SETTING CATEGORY:** The setting categories used in this publication are those established by the Public School Finance Act of 1988. The 176 districts are classified into eight groups of districts with similar selected characteristics. See listing on page 71.

**SIZE:** The size of a district is based on the fall membership count.

**SPECIAL SERVICES:** Includes staff members employed as psychologists, audiologists, occupational therapists, physical therapists, speech correctionist school nurses, and social workers.

**TEACHERS:** See Classroom Teacher.

**TEACHER TURNOVER RATE:** The rate at which personnel whose primary function is classroom teaching leave or separate from the district, or change from their classroom teaching to another position from one school year to another, expressed as a percentage. This rate is determined by comparing the classroom teachers reported in the current year against those reported in the previous year.

## **DATA SOURCES**

**CERTIFICATED PERSONNEL:** Data on certificated personnel is submitted to the Colorado Department of Education by one of the following means, CDE-1 Form/CP-1 Turnaround Document, CP IBM Diskette or Magnetic Tape. (Research and Evaluation Unit)

**NONCERTIFICATED PERSONNEL:** CDE-4 Form, Fall Report from School Districts, Section D - Personnel Employed in Noncertificated Positions. (Research and Evaluation Unit)

**PUPIL MEMBERSHIP:** CDE-4 Form, Fall Report from School Districts, Section G - Student Membership by School, Grade, Sex, and Ethnic/Racial Group - October One Day Count. (Research and Evaluation Unit)

**NATIONAL AVERAGE SALARY:** Estimates of School Statistics, Research Division, National Education Association and Colorado Education Association.

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